

# IBM Employee Attrition Dashboard

Total Employees

1,470

Attrition Percenta...

16.12%

Average Income

78.0K

Gender

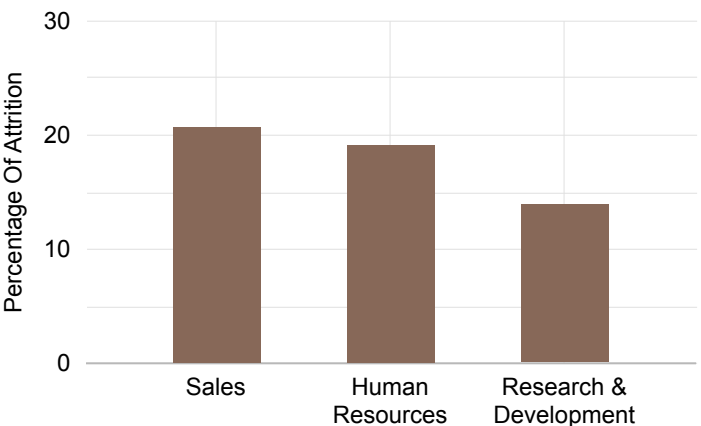


Age Bucket

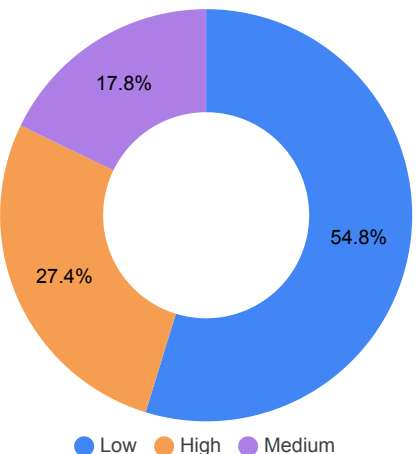


Info

Percentage Of Attrition by Department



Attrition By Income Buckets



MaritalStatus

Attrition\_Percentage ▾

Single

25.53%

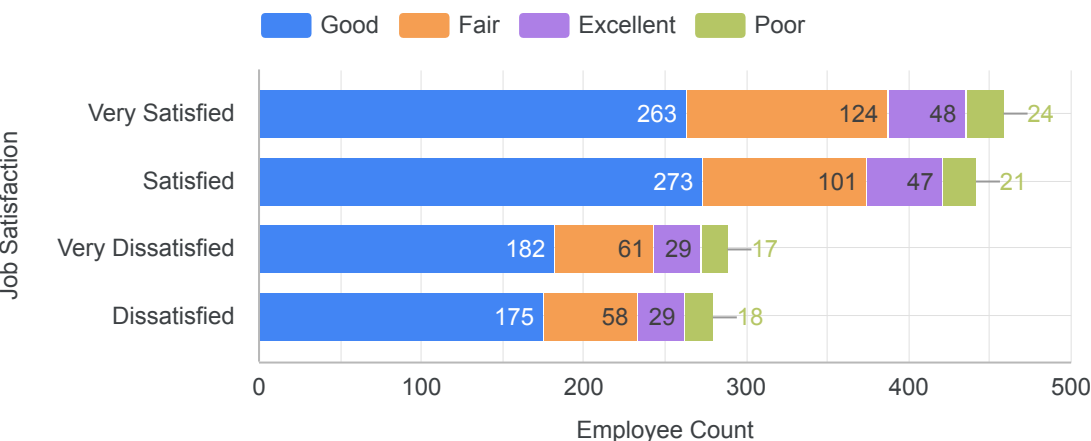
Married

12.48%

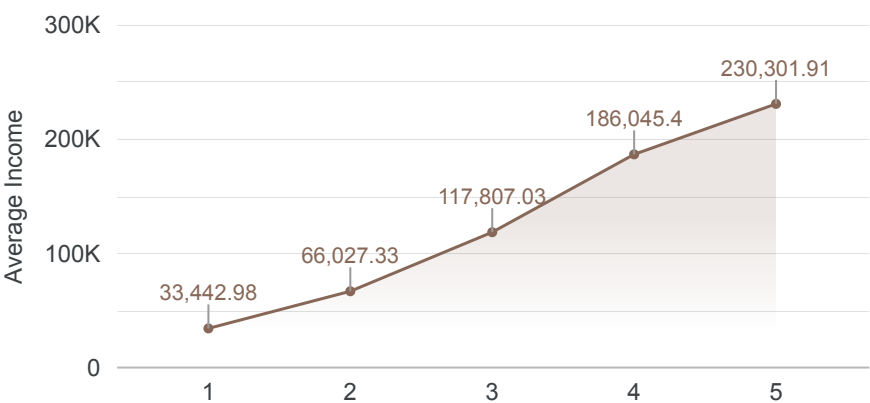
Divorced

10.09%

Work-Life Balance Across Satisfaction Levels



Average Income by Job Level



# About the Dashboard

Welcome to the Employee Attrition and Performance Dashboard — an interactive tool designed to explore trends and patterns within a fictional HR dataset. This dashboard is a result of an in-depth data analysis project focused on identifying key factors behind employee attrition and performance. The data has been transformed using SQL in Google BigQuery and visualized here using Looker Studio for easy, intuitive exploration.



## How to Use It

1. Filter the data using the dropdowns on the top row to narrow down your view.
2. Hover over charts to see detailed tooltips with exact values and breakdowns.
3. Use the “Info” button on the main dashboard to revisit this page at any time for help or context.



## What You’ll Find Here

### KPI Cards:

At the top of the dashboard, you'll find key metrics like overall attrition rate and average monthly salary. These give you a quick snapshot of employee behavior at a glance.

### Interactive Filters:

Use the dropdowns to filter data by Gender and Age Bucket. All charts and metrics will update automatically based on your selections.

### Visual Insights:

A stacked bar chart shows how job satisfaction and work-life balance interact. Additional charts (like attrition by education field, income levels, and job roles) help uncover patterns that may contribute to employee turnover.