Incentives for Registered Reports from a risk sensitivity perspective

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Registered Reports are an article format designed to reduce publication bias and 3 questionable research practices' (QRPs), which distort the published record of research findings in many scientific disciplines (Chambers, 2013; de Vries et al., 2018; Dickersin & Min, 1993; Driessen, Hollon, Bockting, Cuijpers, & Turner, 2015; Franco, Malhotra, & Simonovits, 2014; Franco, Malhotra, & Simonovits, 2016; Fraser, Parker, Nakagawa, Barnett, & Fidler, 2018; Gerber, Green, & Nickerson, 2001; Gopalakrishna et al., 2022; John, Loewenstein, & Prelec, 2012; Kepes, Keener, McDaniel, & Hartman, 2022; Makel, Hodges, Cook, & Plucker, 2021; O'Boyle, Banks, & Gonzalez-Mulé, 2017; Simmons, Nelson, & Simonsohn, 2011; Stefan & Schönbrodt, 2023). In this format, peer review takes place before data collection and the decision to publish is made before authors, reviewers, and editors know the study results. In addition to preventing editors from selectively rejecting 13 unfavourable results (in particular negative or null results), this is thought to remove incentives for authors to hide, embellish, or misrepresent results because publication no 15 longer depends on them (Chambers, Dienes, McIntosh, Rotshtein, & Willmes, 2015). Initial 16 evidence from psychology and neighbouring disciplines shows that Registered Reports indeed 17 contain much higher rates of negative results than the standard literature (Allen & Mehler, 2019; O'Mahony, 2023; Scheel, Schijen, & Lakens, 2021).

Advocates of the format have argued that the pre-data publication guarantee should
make Registered Reports particularly attractive to researchers (e.g., Chambers & Tzavella,
2021). The argument is that Registered Reports reduce uncertainty about whether and
where a study will be published before authors have invested in conducting the study, and
that such risk reduction is appealing in a research climate that involves substantial
publication pressure in many countries and disciplines (Gopalakrishna et al., 2022; Miller,
Taylor, & Bedeian, 2011; Paruzel-Czachura, Baran, & Spendel, 2021; Tijdink, Vergouwen, &
Smulders, 2013; van Dalen, 2021; van Dalen & Henkens, 2012; Waaijer, Teelken, Wouters, &

van der Weijden, 2018). However, if strategic concerns about publishability indeed influence researchers' choices for or against Registered Reports, it is unlikely that they would always cause risk aversion (i.e., favouring Registered Reports as a low-risk option). Researchers' willingness to take risks regarding publication success may instead vary depending on factors such as available resources, time pressure, or competition. This could create situations in which Registered Reports remain unpopular and would never gain traction without additional incentives or interventions. And indeed, although uptake is growing exponentially (Chambers & Tzavella, 2021), the market share of Registered Reports is currently still much smaller than one might expect if authors saw them as unreservedly beneficial for their careers. Here, we examine these possibilities with an agent-based simulation, modelling authors' choices between publication formats as decision making under risk to identify circumstances in which Registered Reports might be used highly selectively, or not at all.

### 40 Design and intended functions of Registered Reports

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The review process of Registered Reports is split into two stages. At Stage 1, reviewers evaluate a pre-study protocol containing the research questions, hypotheses, methods, and planned analyses of a proposed study. In case of a positive decision, the journal issues an 'in-principle acceptance' and commits to publishing the eventual report, regardless of the direction of the results. Only after in-principle acceptance has been issued do authors move on to data collection and analysis and eventually complete the manuscript. At Stage 2, the final report (now including the results) is subjected to a second round of peer review, but this time only to ensure that the study was carried out as planned, that the data pass any pre-specified quality checks, and that authors' conclusions are justified by the evidence.

Manuscripts can still be rejected at Stage 2, but only for substantial violations of the Stage-1 protocol or data that are uninterpretable or uninformative (e.g., caused by equipment failure), not for the direction or statistical significance of the results.

Through this process, Registered Reports address publication bias as well as so-called

'questionable research practices' (QRPs). These two problems are considered important contributors to psychology's replication crisis (Ferguson & Heene, 2012; Wagenmakers, Wetzels, Borsboom, van der Maas, & Kievit, 2012) and to research waste in the biomedical 56 sciences (Chalmers & Glasziou, 2009) because they skew the available evidence for scientific 57 claims, causing overconfidence and inflated rates of false-positive inferences. Publication bias can result from editors and reviewers disproportionately rejecting submissions with negative results ('reviewer bias.' Atkinson, Furlong, & Wampold, 1982; Greenwald, 1975; Mahoney, 1977) or from researchers failing to submit negative results for publication ('file-drawering,' Ensinck & Lakens, 2023; Franco et al., 2014; Rosenthal, 1979). In Registered Reports, the in-principle acceptance issued at Stage 1 addresses both of these issues: Editors and reviewers cannot reject the Stage-2 report based on the direction of the results, which also reduces the incentives for authors to file-drawer the study in case of negative results. QRPs are practices that exploit undisclosed flexibility in data collection and analysis, for example when analysing different justifiable combinations of variables, subsamples, and decision criteria, and only reporting the ones with favourable results, or by presenting post hoc inferences as having been predicted a priori (Agnoli, Wicherts, Veldkamp, Albiero, & Cubelli, 2017; Fiedler & Schwarz, 2016; Fraser et al., 2018; Gopalakrishna et al., 2022; John et al., 2012; Kerr, 1998; Simmons et al., 2011). Registered Reports minimise the risk of QRPs via the two-stage review process, in which the Stage-1 protocol acts as a preregistration and reviewers' task during Stage-2 review is to flag any undisclosed deviations from it.

## 74 Efficacy of Registered Reports

Registered Reports were first launched in 2013 at the journal *Cortex* (Chambers, 2013) and are now offered by over 300 journals, predominantly in the behavioural sciences and life sciences (see cos.io/rr). Nearly 600 Registered Reports had been published by 2021, with uptake growing exponentially (Chambers & Tzavella, 2021). In Chapter 2, we analysed the first cohort of published Registered Reports in psychology and showed that the first

hypothesis reported in these articles was supported in only 44% of cases, compared to 96% in a random sample of standard reports (Scheel et al., 2021). Similarly low proportions of positive results were found in partially overlapping samples of Registered Reports in psychology and neuroscience (39.5%, Allen & Mehler, 2019) and in psychology, neuroscience, health, and education (50.1%, O'Mahony, 2023). These findings suggest that Registered Reports indeed reduce biases that inflate the rate of positive results in the standard literature. However, the existing estimates are based on purely observational evidence and may thus be confounded by other systematic differences between Registered Reports and standard reports.

Systematic differences would act as confounders if they affected either the probability 89 of a positive result when testing a true hypothesis (statistical power) or the base rate of true 90 hypotheses. The first option is not supported by current evidence: A study comparing 91 Registered Reports with matched controls found that Registered Reports have higher median 92 sample sizes and, in blind reviews, are judged to be more rigorous in methodology and 93 analysis and of higher overall quality (Soderberg et al., 2021). Based on this finding, the increased amount of negative results in Registered Reports is unlikely to be an artifact of lower statistical power or poorer methods. But the second option—a difference in the rate of true hypotheses, or the (prior) probability that the tested hypothesis is true—has not yet 97 been directly studied. The idea that Registered Reports might contain fewer true hypotheses has some plausibility: If researchers expect that negative results are difficult to publish in standard reports but pose no problem in Registered Reports, they might selectively choose the Registered Report route when studying hypotheses that they think will yield negative results. If researchers additionally perceive the standard publication route as less costly (e.g., 102 more habitual, more flexible, faster, requiring lower sample sizes, etc.), standard reports 103 would plausibly remain the preferred option for hypotheses that researchers are more certain 104 are true and will yield publishable results. 105

Such an effect could explain why both we and Allen & Mehler (2019) found that 106 replication studies in the Registered Reports literature had descriptively lower rates of 107 positive results than original studies, although the difference was not significant in either 108 case (39% vs 50% in Scheel et al., 2021, and 34% vs 45.5% in Allen & Mehler, 2019, though 109 note that the studied samples partially overlap). As we discussed in Chapter 2, replication 110 attempts may more often than novel research be driven by the suspicion that the tested 111 hypothesis is not true (and that the result of the original study was a false positive). It 112 might also partially explain differences between our results and those of O'Mahony (2023), 113 who compared Registered Reports to standard reports that were matched on based on the 114 publishing journal, time of publication, and to a lesser extent research topic, design, and 115 studied population. O'Mahony finds a difference in the positive result rate of Registered 116 Reports and standard reports half as large as the one in our study (26 vs 52 percentage points), which compared Registered Reports with a random sample of standard reports 118 (matched only on discipline). Matching articles more closely could lead to more comparable prior probabilities of the hypotheses tested in both formats and thus account for part of this 120 discrepancy. However, the two studies also differ in the target population and estimand 121 (O'Mahony analysed all tested hypotheses whereas Scheel et al. focused on the first hypothesis per article), which makes the estimates difficult to compare.

Although differences between hypotheses tested in Registered Reports and standard 124 reports remain speculative at this point, this consideration highlights the importance of 125 understanding the costs and benefits of Registered Reports from the authors' perspective. If 126 current incentives cause Registered Reports to be used selectively in specific situations or for specific research questions, meta-scientists studying this emerging literature would need to 128 take such factors into account. Selective use could also lead to a situation in which Registered Reports become associated with certain types of results (e.g., negative results) 130 and devalued if these results are deemed less interesting or important by the research 131 community, making the format unattractive in the long run. More generally, a better 132

understanding of the incentives driving researchers' publication choices can help determine
where, when, and by whom Registered Reports are likely to be used or avoided. Such
knowledge could then be used to identify areas in which Registered Reports may not gain
popularity naturally and anticipate the need for further intervention (e.g., via policy) when
there is a demand for unbiased results.

# Author incentives for Registered Reports

Registered Reports are generally thought to '[neutralise] bad incentives' (Chambers, 139 2013, p. 609), in particular the incentive to exaggerate or misrepresent a study's results in 140 order to make them more publishable in the standard literature. This assumption is 141 conditioned on the format: Once authors have decided to take the Registered Report route, 142 they can improve their publication chances only via the proposed research question and 143 methods in Stage-1 review, and editors have an interest in selecting informative study 144 designs because they are bound to publishing the study's results even when they turn out 145 negative. In contrast to standard reports, the results are thus no longer a main target to 'hack' or select on, which should make them less biased and more trustworthy.

The incentives for choosing the Registered Reports route in the first place, however, 148 are less clear. Advocates of the format have argued that it 'serve[s] the interests of individual 149 scientists' (p. 12, Chambers & Tzavella, 2021) because it reduces scientists' risk of investing 150 in research projects whose results turn out to be difficult to publish. The argument is based 151 on the assumptions that researchers a) are under pressure to amass journal publications (which still are a central currency for hiring and promotion decisions, R. Müller, 2014; van 153 Dalen & Henkens, 2012) and b) face shortfalls in publication output when their studies yield 154 negative results (which are more difficult to publish in the standard literature due to 155 publication bias). The following quote from a talk by Chris Chambers (September 2021) 156 summarises this sentiment: 157

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And the second main benefit, the one that really is the main big one, the big draw, is that as a researcher you can get your paper accepted before you even start your research and regardless of how the results turn out in the end. So no more playing the p-value lottery, gambling on certain results going a certain way, otherwise you won't have your PhD or you won't get your next fellowship or your next grant—takes all of that pointless, and I think quite foolish, gambling out of the equation  $(...)^1$ 

But would researchers ever prefer to gamble? Typically, authors care not only about 165 their studies being published at all, but also about the reputation of the publishing journal as well as citation rates (which are causally influenced by journal rank, Traag, 2021). In 167 standard reports, the career-relevant payoffs associated with a publication can thus vary from 168 very low, for example when authors file-drawer a manuscript because the chances of success 169 do not justify the cost of repeated submissions and revisions (Ensinck & Lakens, 2023), to 170 very high, for example when a manuscript is published in an extremely high-impact journal 171 like Nature or Science and frequently cited. Compared to this, the payoffs from Registered 172 Reports have lower variance: Registered Reports minimise not only the chances of a very low 173 payoff (no publication at all), but also those of a very high payoff (a highly-cited publication 174 in a top journal, unless the Registered Report is conducted at a top journal). Therefore, as 175 long as the payoff associated with a published Registered Report is not always on par with 176 the best possible outcome of the standard publication route, there will be situations in which 177 the standard route—'taking the gamble'—is more beneficial for researchers. 178

#### Publication strategies as decision making under risk

Which are those situations? Because the payoffs of Registered Reports and the standard publication route differ in variance, authors' choice between the two formats

 $<sup>^1</sup>$ https://youtu.be/FiVI3cwVMZI?list=PLChfyH8TVDGmYENpXUDPaeeq2SLh8q9dt&t=1047, from minute 17:27

represents decision making under risk. This framing allows us to use tools from the literature 182 on risk-sensitive behaviour to study when Registered Reports serve the interests of individual 183 scientists less well than standard reports. Here, we use risk-sensitivity theory to model 184 factors that influence risk preferences and simulate their effects on researchers' publication 185 strategies. Following Winterhalder, Lu, & Tucker (1999), we define risk as 'unpredictable 186 variation in the outcome of a behavior, with consequences for an organism's fitness or utility' 187 (p. 302). Risk aversion thus means preferring a low-variance option over a high-variance 188 option, and risk proneness the reverse.<sup>2</sup> Organisms are risk sensitive when they are not only 189 sensitive to the average of outcomes of different behavioural options but also to their 190 variance. 191

Risk-sensitivity theory is a normative theory developed in behavioural ecology to 192 explain the foraging behaviour of animals. It was originally designed to determine the optimal food-acquisition strategy for an animal faced with a choice between a relatively 194 stable (low-variance) food source and a risky (high-variance) source that sometimes yields 195 large payoffs and sometimes small payoffs (or none at all). Organisms are predicted to be 196 sensitive to such differences in risk when payoffs (e.g., the amount of food) have non-linear 197 consequences for the organism's survival or reproductive fitness. This is the case when, for 198 example, additional increments of food yield smaller and smaller returns for an animal's 199 fitness, or when amounts below a certain threshold would cause starvation. In psychology 200 and economics, analogous problems in human decision-making are usually studied with 201 utility-based theories, most prominently expected utility theory and prospect theory. The 202 predictions of all three theories overlap substantially, but risk-sensitivity theory uses fitness 203 instead of utility as its central currency. This overcomes weaknesses of expected utility 204 theory and prospect theory caused by the conceptual vagueness of utility (e.g., 'utility is 205

 $<sup>^2</sup>$  Note that these definitions differ from those used in expected utility theory, where risk aversion, risk proneness, and risk indifference are defined as concave-down, convex-up, and linear utility functions, respectively.

whatever is maximised by human choices,' Cubitt, Starmer, & Sugden, 2001). Despite its initially narrow scope, risk-sensitivity theory has proven itself as a powerful framework for explaining risk-sensitive behaviour in a wide range of situations and species, including humans (Kacelnik & Bateson, 1996; Mishra, 2014; Winterhalder et al., 1999).

## The present study

In the following, we apply risk-sensitivity theory to the situation of researchers faced 211 with the choice of conducting a Registered Report or pursuing the standard publication 212 route. Using a simulation model, we explore how four aspects of academic careers and 213 incentive structures that are relevant to risk sensitivity may affect researchers' publication strategies: whether additional publications yield decreasing or increasing returns for career 215 success, empirical pace (the frequency at which studies can be completed), publication 216 targets that must be met to continue or further one's career, and competition. Our goal is to 217 understand in which circumstances Registered Reports should be particularly attractive, 218 particularly unattractive, or particularly prone to selective use. The results of this analysis 219 may help anticipate research fields and career stages in which the format is unlikely to take 220 foot without additional changes to norms, incentives, or policy, and flag situations in which 221 the results of published Registered Reports may be particularly difficult to compare to the 222 normal literature. The following sections outline central concepts of risk-sensitivity theory, 223 relate them to characteristics of academic careers, and describe an evolutionary simulation 224 model in which their effects on researchers' risk-sensitive publication decisions are examined. 225

## Conceptual application of risk-sensitivity theory to publication decisions

This section describes general factors that affect the role of risk for individual's fitness and connects these factors to relevant elements of academic careers. In this context, risk-sensitivity theory's focus on reproductive fitness as the central outcome may be seen as misguided. But although researchers do not forage, grow, reproduce, and die in the *biological* sense (except in their role as human beings in general, of course), they undoubtedly are

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concerned with factors that influence 1) their survival and 2) the propagation of their traits
in an academic sense. Even if we were to assume that researchers are not consciously trying
to maximise their 'academic fitness', a competitive job market will by definition select for
individuals whose past behaviour increased their prospects. Such competition can create
bottlenecks between early-career and tenured positions in many academic disciplines, which
inevitably induce a selection pressure for career-promoting behaviours Higginson & Munafò
(2016).

In applying risk-sensitivity theory to researchers' publishing behaviour, we will therefore conceptualise fitness as career success. This decision does not imply that career success is the only or the proximal motivation for researchers' behaviour in practice, just as evolutionary theory does not imply that reproductive success is the only or the proximal motivation for human behaviour in everyday life. However, we do assume that selection for career-promoting behaviours has a noticeable impact on research practice.

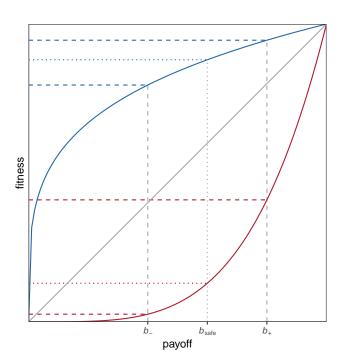


Figure 1. Consequences of non-linear fitness functions. Payoffs  $b_-$ ,  $b_{safe}$ , and  $b_+$  are converted into fitness with a diminishing (blue), linear (grey), or increasing (red) returns function.

**Non-linear fitness functions.** The first and perhaps most ubiquitous factor 245 leading individuals to be risk sensitive are non-linear relationships between the outcomes of 246 an individual's behaviour (e.g., harvested food items, publications) and its reproductive 247 success (Kacelnik & Bateson, 1997). Consider two options,  $O_{safe}$  and  $O_{risky}$ .  $O_{safe}$  always 248 gives the same payoff  $b_{safe}$ , whereas  $O_{risky}$  gives either a low payoff  $b_-$  or a high payoff  $b_+$ , 249 each with probability  $\frac{1}{2}$ . When  $b_{safe} = \frac{(b_- + b_+)}{2}$ ,  $O_{safe}$  and  $O_{risky}$  have the same expected 250 payoff. However, we would only expect an individual to be indifferent between the two 251 options if the consequences of their payoffs for the individual's fitness are linear. When the 252 function relating payoffs to fitness is instead convex or concave (yielding increasing or 253 diminishing returns, respectively), the expected fitness of  $O_{safe}$  and  $O_{risky}$  will differ and 254 shift the individual's preference towards risk proneness or risk aversion. An illustration of 255 this example is shown in Figure 1: While the payoffs  $b_-$ ,  $b_{safe}$ , and  $b_+$  are equidistant on the x-axis,  $b_{safe}$  is associated with greater fitness than the average of  $b_-$  and  $b_+$  when the 257 function is concave, and with lower fitness when the function is convex. In other words,  $O_{safe}$  has greater expected fitness than  $O_{risky}$  when returns are diminishing, and  $O_{risky}$  has 259 greater expected fitness than  $O_{safe}$  when returns are increasing. 260

Non-linear relationships are arguably the norm in the natural world and linear relationships the exception. This plausibly holds for academia as well, where the effect of publication success on researchers' career success might change over time: For early-career researchers, small increases in the number or impact of publications may have an accelerated effect on career success, whereas established professors may care little about any one additional publication to their record.

Number of decision events before evaluation. A second risk-relevant factor
considered here is the number of decision events taking place before an individual's fitness is
evaluated. When a risky option is chosen repeatedly, the average of the accumulating payoffs
gets closer and closer to the long-run expected payoff. This means that the danger of loosing
out completely by only acquiring the lowest possible payoff of the risky option diminishes,

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making the risky option relatively more attractive. However, this relationship only holds for repeated decision events *before* an individual's fitness is evaluated. When fitness is evaluated after a single decision event, a risky option is more likely to yield an extreme outcome that translates to zero fitness (i.e., death or an ultimate failure to reproduce).

In situations like this, when a single risky decision might cost an individual's life or 276 offspring, average fitness is best described by the geometric mean instead of the arithmetic 277 mean (Haaland, Wright, & Ratikainen, 2019). The geometric mean is more sensitive to 278 variance because it is multiplicative, capturing the fact that one failure to reproduce can end 279 a genetic lineage. This circumstance has been shown to produce bet-hedging: Risk-averse 280 strategies may be more adaptive across many generations even when more risk-prone 281 strategies produce better outcomes in any one generation, simply because risk-proneness is 282 also more likely to lead to extinction by sheer bad luck (Haaland et al., 2019). While average 283 fitness across generations is best represented with the geometric mean, average fitness within 284 a generation is better captured by the arithmetic mean, reflecting the additive accumulation 285 of payoffs from decision events before fitness is evaluated. Therefore, as the number of 286 decision events per generation (i.e., before fitness is evaluated) increases, the 287 variance-sensitive geometric mean of acquired payoffs becomes relatively less important and 288 the less variance-sensitive arithmetic mean becomes more important. Consequently, an 280 individual's behaviour should switch from relative risk-aversion to relative risk-proneness. 290

For the purpose of the present study, 'decision events' refer to researchers' decisions of whether to conduct a Registered Report or pursue the standard publication route. Because Registered Reports must be submitted before data collection, such decisions occur whenever researchers start a new empirical project that they later may want to publish.<sup>3</sup> The number of decision events before evaluation thus reflects the number of empirical projects that a

<sup>&</sup>lt;sup>3</sup> At the current moment, most researchers likely never consciously consider Registered Reports as a publication option. However, the fact that they *could* nonetheless renders their pursuit of standard publications a choice, albeit an implicit one.

researcher can conduct before their publication record is considered for hiring, promotion, or grant funding decisions. We will call this parameter 'empirical pace'.

Key factors influencing empirical pace are the time and resources required to conduct a study and the time and resources researchers have available. Empirical pace may thus differ between research areas that vary in speed and/or cost of data collection (e.g., a field relying on on online questionnaires vs a field relying on fMRI studies) or between research labs that vary in funding and manpower. Even career stage might affect empirical pace to some extent, for example because career progress often comes with increased funding and the supervision of junior researchers whose efforts boost the supervisors' output (R. Müller, 2014), and because junior researchers often have short-term contracts that limit the available time for producing research output before their CVs are evaluated for the next application.

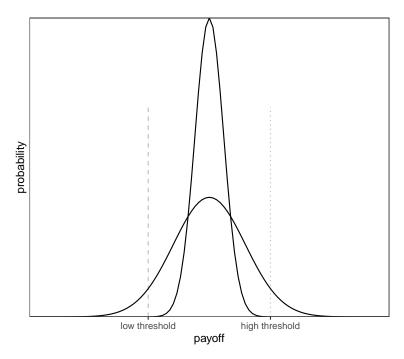


Figure 2. Survival thresholds. When fitness drops to zero below the low threshold (dashed line), individuals should be risk-averse because the outcomes of the low-risk option (narrow distribution) are guaranteed to lie above the threshold and the outcomes of the high-risk option (wide distribution) have a non-negligible risk of falling below the threshold. When fitness drops to zero below the high threshold (dotted line), individuals should be risk-prone because only the high-risk option provides a chance of passing the threshold.

Survival thresholds and competition. A final important factor for risk-sensitive 307 behaviour are thresholds for survival and reproduction (Hurly, 2003; Winterhalder et al., 308 1999). Survival thresholds are cutoff points below which an individual's fitness drops to zero, 309 for example due to starvation. Risk-sensitivity theory predicts that an individual will be risk 310 averse when the resources provided by a low-variance option are sufficient to meet the 311 threshold and risk-prone when they are not (Mishra, 2014). For example, a humming bird 312 that needs to acquire a certain amount of calories to survive the night will prefer a low-risk 313 food source if the expected amount of calories is above the threshold, but avoid the low-risk 314 source if only a higher-risk source provides a chance of survival. One such situation is 315 depicted in Figure 2. 316

Although comparable cutoff points in academic careers may have somewhat less severe 317 consequences, they certainly exist: The number and impact of a researcher's publications are 318 often explicit criteria in decisions that are central to the individual's career, such as whether 319 they will be awarded a PhD, whether they will receive grant funding, whether they will be 320 offered a tenure-track position, or whether they will be granted tenure. In some of these 321 situations, the cutoff points are absolute and thus resemble survival thresholds in the 322 biological sense, for example PhD regulations that determine a minimal number of 323 peer-reviewed publications for a candidate to be awarded with a doctorate, or tenure 324 contracts that specify minimal publication targets. In other situations, the cutoff points are 325 relative and depend on the number of eligible candidates, for example when grant funding is 326 awarded to the 10 highest-ranked research proposals or a job is offered to the best candidate 327 from a pool of applicants. In cases like these, one individual's success diminishes the chances 328 of another — they represent *competition*. In the following, survival thresholds and 329 competition will be treated as separate concepts to examine their differential effects on 330 researchers' publication behaviour.

Each of the risk-relevant factors described above — non-linear fitness functions,

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empirical pace, survival thresholds, and competition—likely impacts researchers' decision 333 strategies, including their choices between low-risk and high-risk publication options. To 334 better understand when a low-risk option like Registered Reports should be particularly 335 attractive or unattractive, we examine the individual and interactive effects of these factors 336 in a simulation model. 337

## Simulation model

We develop an evolutionary agent-based model which simulates a population of 339 researchers who test hypotheses, (attempt to) publish the results either as Registered 340 Reports or as standard reports, accumulate the payoffs for successful publications, and pass their publication strategies on to the next generation of researchers. 342

**Research phase.** Consider a population of n = 500 researchers. Each researcher has a fixed publication strategy s, the so-called submission threshold. In each round of the research phase, researchers randomly choose a hypothesis to test in a study. Hypotheses are true with prior probability p, which is uniformly distributed between 0 and 1 and known to the researcher. Before testing their chosen hypothesis, a researcher compares the prior p of their hypothesis with their publication strategy s. When p < s, the researcher chooses to play it safe and conduct a Registered Report to test the hypothesis. When  $p \geq s$ , the researcher chooses to gamble and test the hypothesis in a regular study which is then submitted as a standard report.

For simplicity, we assume that p is an ideal objective prior and that researchers' 352 hypothesis tests are free from additional sources of error. Thus, when a researcher tests hypothesis i, they obtain a positive result with probability  $p_i$  and a negative result with probability  $1 - p_i$ . If the researcher chose to submit a Registered Report, their study is 355 published regardless of the result and the researcher receives a payoff  $b_{RR}$ . However, if the 356 researcher chose to submit a standard report, they face rampant publication bias: Only 357 positive results are publishable as standard reports and yield a payoff  $b_{SR+}=1$ , whereas 358

negative results are rejected or file-drawered and yield no payoff,  $b_{SR-}=0$ . For all variations of the model tested here, we assume that the payoff for a Registered Report falls between these bounds, such that  $b_{SR-} < b_{RR} < b_{SR+}$ . This assumption reflects the following considerations:

- 1. Due to publication bias in the standard literature, negative results are less valuable
  than positive results  $(b_{SR-} < b_{SR+})$ , for example because they do not lead to a
  publication at all, because only very low-impact journals are willing to publish them,
  or because getting them published requires a lot of extra effort (e.g., via frequent
  resubmissions following rejection or substantial revisions demanded by reviewers),
  which diminishes the net reward.
  - 2. For these same reasons, Registered Reports are on average more valuable than standard reports with negative results ( $b_{SR-} < b_{RR}$ ), for example because Registered Reports are offered by journals that may display publication bias for standard reports (rejecting standard report submissions with negative results), or simply because Registered Reports need to be resubmitted less often or require less extensive revisions.
    - 3. On average, standard reports with positive results are more valuable than Registered Reports ( $b_{RR} < b_{SR+}$ ), for example because many high-impact journals do not (yet) offer Registered Reports, because not registering one's study a priori makes it easier to spin the results to appear more impactful and thus increases the chances to be published in a high-impact journal, or because Registered Reports may require more effort due to their stricter quality criteria, lowering the net reward. While proponents of Registered Reports may argue that the format has such tremendous advantages that authors' resulting career benefits are superior to any alternative, this chapter is predicated on the assumption that most researchers currently do not share this view. Once this changes, the present investigation may happily become redundant.

This entire research cycle—choosing a hypothesis, choosing a publication route by

comparing its prior p to one's publication strategy s, testing the hypothesis, and receiving payoff  $b_{RR}$  for a Registered Report or  $b_{SR-}$  or  $b_{SR+}$  for a positive and negative standard report, respectively—is repeated m times.

Evaluation phase. At the end of the research phase, researchers' accumulated publication payoffs  $b_1 + b_2 + ... + b_m$  are translated into fitness f. Fitness is calculated with a function characterised by exponent  $\epsilon$ , which determines the shape of the function.  $\epsilon = 1$  yields a linear function,  $0 < \epsilon < 1$  yields a concave function with diminishing returns, and  $\epsilon > 1$  yields a convex function with increasing returns (see Figure 1):

$$f = (\sum_{i=1}^{m} b_i)^{\epsilon} \tag{1}$$

However, two situations may cause a researcher's fitness to fall to zero even when their 393 accumulated payoffs are non-zero. First, the sum of their payoffs may fall below an absolute 394 survival threshold  $\delta$ , for example when a researcher fails to meet an agreed publication target 395 by the time their 'tenure clock' runs out. Thus, when  $\sum_{i=1}^{m} b_i < \delta$ , f = 0. Second, the sum of their payoffs may fall below a relative threshold  $\gamma$ , which reflects the intensity of competition (e.g., for scarce research grants or positions).  $\gamma$  is the proportion of researchers who are 398 considered for reproduction. When  $\gamma = 1$ , all researchers in the population are considered for 399 reproduction and their fitness is calculated according to Eq. 1. When  $\gamma < 1$ , the 400  $(1-\gamma)*500$  least successful researchers receive zero fitness and cannot reproduce.<sup>4</sup> For 401 example,  $\gamma = 0.1$  means that only those researchers with accumulated payoffs in the top 10% 402 of the population can reproduce, and the fitness of the remaining 90% is set to zero. 403

<sup>&</sup>lt;sup>4</sup> In the simulation,  $\gamma$  is applied *after* fitness has been calculated, not before. This change has purely technical reasons and leads to the same result as applying  $\gamma$  to accumulated payoffs and then calculating fitness because all fitness functions are monotonic increasing and fitness functions do not vary within a population. That is, applying the fitness function does not affect the rank order of researchers in the population.

Table 1
Parameter definitions and values

Parameter	Definition	Value [range]
$\overline{n}$	population size	500
g	number of generations	250
p	prior probability of hypotheses	uniform [0–1]
$b_{SR-}$	payoff for negative standard report	0
$b_{SR+}$	payoff for positive standard report	1
$b_{RR}$	payoff for Registered Report	[.1, .2,, .9]
$\epsilon$	fitness function exponent	[0.2,1,5]
m	research cycles per generation ('empirical pace')	[1, 2, 4, 8, 16, 32]
δ	survival threshold below which fitness $= 0$ , expressed as	[0, .25, .5, .75]
	proportion of m	
$\gamma$	proportion of most successful researchers selected for	[1, .9, .5, .1, .05, .01]
	reproduction (competition)	

**Reproduction phase.** Finally, the researchers in the current population retire and 404 a new (non-overlapping) generation of researchers is created. A researcher in the new 405 generation inherits their publication strategy s from a researcher in the previous generation 406 with the probability of the previous researcher's fitness (i.e., the new generation's publication 407 strategies are sampled with replacement from the previous generation, probability-weighted 408 by fitness). The new generation's publication strategies are inherited with a small amount of random noise, such that  $s_{new} = s_{old} + w$ , with  $w \sim N(\mu = 0, \sigma = 0.01)$ . Authors of similar 410 evolutionary agent-based models have described such hereditary transmission as reflecting 411 mentorship and teaching (e.g., when established professors advise mentees to copy their 412 strategies) or simply a generic social learning process in which successful researchers are more 413 likely to be imitated by others (Smaldino & McElreath, 2016). Although this interpretation may be useful, the main purpose of this aspect of the model is purely technical and not specifically intended to reflect reality—it simply provides the machinery for determining which publication strategies are optimal in the various situations we are investigating.

Outcome variable s. We study how the evolution of researchers' publication 418 strategies s is affected by the payoff for Registered Reports  $b_{RR}$  (relative to the payoffs for 419 standard reports, which are fixed at  $b_{SR-}=0$  and  $b_{SR+}=1$ ), by the shape of the fitness 420 function determined by exponent  $\epsilon$ , by the number of research cycles per generation m, by 421 survival threshold  $\delta$ , and by competition  $\gamma$  (see Table 1 for an overview of the model 422 parameters and their values considered in the simulation). It is important to keep in mind 423 that a researcher's publication strategy s is not an absolute decision: It determines how the 424 choice between Registered Reports and standard reports is made, not which format is chosen. 425 As such, s indicates the amount of risk a researcher is willing to take. Very low values of s 426 reflect risk proneness: The researcher prefers to gamble and chooses the standard publication 427 route for almost all hypotheses they encounter, using the Registered Report route only for 428 hypotheses that are virtually guaranteed to be false (and yield negative results). Very high 429 values of s reflect risk aversion: The researcher is unwilling to risk a negative result in a 430 standard report and studies almost all hypotheses they encounter in the Registered Report format, reserving the standard publication route for hypotheses that are virtually guaranteed 432 to be true (and yield positive results). 433

Simulation approach. We use the evolutionary mechanism of this agent-based
model as a means for identifying optimal behaviour under different conditions. But this goal
can also be achieved in other ways. One non-evolutionary alternative is to calculate expected
fitness (i.e., the long-run average) for a wide range of s and determine which strategy
maximises it in each condition. A drawback of this approach is that it does not account for
population dynamics and therefore cannot easily simulate the effects of competition. Because
of this limitation, our study is based on the evolutionary model. However, we validate all
analyses except those involving competition on the expected-fitness model and show that

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both models produce virtually identical results (see Appendix).

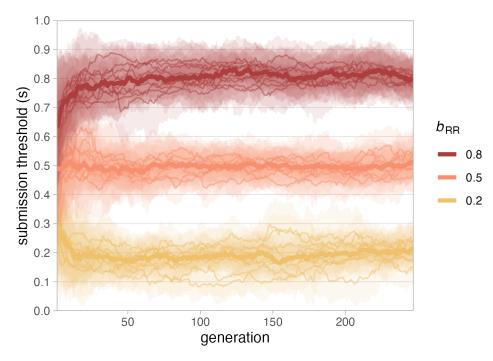


Figure 3. Evolution of publication strategy s with 3 different payoffs for Registered Reports  $(b_{RR})$ . Simulations are based on a population of n=500 researchers over 250 generations, with payoffs for standard reports fixed at 0 for negative results  $(b_{SR-}=0)$  and 1 for positive results  $(b_{SR+}=1)$ , a linear fitness function  $\epsilon=1$ , one research cycle per generation (m=1), no survival threshold  $(\delta=0)$  and no competition  $(\gamma=1)$ . Each condition was run 10 times. Thin lines represent the median publication strategy of the population in each run, shaded areas represent the inter-quartile range of publication strategies in the population in each run, and thick lines represent the median of run medians per condition.

#### Simulation results

The results of the simulation models will be presented in order of increasing model complexity. We start by explaining the very simple scenarios shown in Figure 3 and Figure 4. These scenarios are identical to situations discussed above and the results should thus be unsurprising. However, while they may seem trivial to some, we hope that these explanations will help unfamiliar readers understand the basic functioning of our model as well as the less intuitive results presented later.

When interpreting the results below, one should bear in mind that the analysed parameter values are inherently arbitrary. Although the model parameters are intended to

capture important characteristics of real-world concepts, their values do not represent real-world units. The goal of this analysis is to understand the relative effects of the model parameters in a simplified, artificial system, which means that the results are only meaningful in relation to each other.

### Single research cycle per generation, linear fitness function

The first generation of researchers in each simulation run is initialised with randomly 457 distributed publication strategies s (drawn from a uniform distribution [0-1]), which are then allowed to evolve over the subsequent generations. Figure 3 shows the effect of varying 459 the payoffs for Registered Reports when the fitness function is linear ( $\epsilon = 1$ ), with no 460 survival threshold ( $\delta = 0$ ), no competition ( $\gamma = 1$ ), and one research cycle per generation 461 (m=1). In this very simple scenario, evolved publication strategies (s) approximate the 462 payoff for Registered Reports in each condition, indicating that the optimal publication 463 strategy is always equal to  $b_{RR}$  ( $s_{optimal} = 0.2$  when  $b_{RR} = 0.2$ ,  $s_{optimal} = 0.5$  when  $b_{RR} = 0.5$ , 464  $s_{optimal} = 0.8$  when  $b_{RR} = 0.8$ ). The reason behind this is the uniform distribution [0–1] of 465 hypothesis priors, the payoff structure  $b_{SR-}=0$  and  $b_{SR+}=1$ , and the linear fitness function 466 ( $\epsilon = 1$  means that fitness equals payoff). In this constellation, the expected fitness obtained 467 from a standard report is always equal to the prior of the tested hypothesis:

$$E[f_{SR}] = (p * b_{SR+} + (1-p) * b_{SR-})^{1} = p * 1 + (1-p) * 0 = p$$
(2)

For example, testing a hypothesis with p = 0.2 in a standard report would yield the expected fitness  $E[f_{SR}] = (0.2 * 1 + 0.8 * 0)^1 = 0.2$ . The optimal strategy is to submit a Registered Report whenever the expected fitness provided by a standard report is lower than the fitness provided by a Registered Report,  $E[f_{SR}] < b_{RR}$ , and thus whenever  $p < b_{RR}$ . This ensures that researchers always get the best of both worlds, minimising shortfalls when

priors are (too) low and maximising winning chances when priors are (sufficiently) high. For 474 example,  $b_{RR} = 0.5$  is larger than  $E[f_{SR}]$  for all hypotheses with p < 0.5 but lower than 475  $E[f_{SR}]$  for all hypotheses with p > 0.5. In this situation, researchers who submit Registered 476 Reports whenever p < 0.5 and standard reports whenever p > 0.5 protect themselves against 477 losing a bad bet by instead taking the fixed payoff  $b_{RR} = 0.5$ , but always play a good bet and 478 thus maximise their chances of winning  $b_{SR+}=1$ . Every alternative is inferior in the long 479 run because researchers with  $s > b_{RR}$  lose out on increased chances of publishing a standard 480 report and researchers with  $s < b_{RR}$  take unnecessary risks and go empty-handed too often. 481

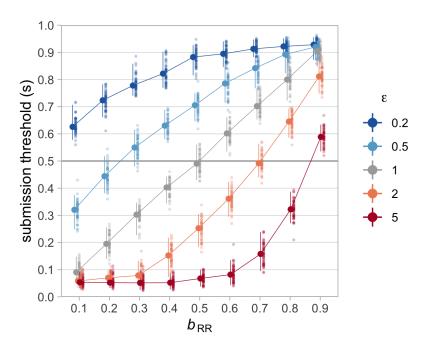


Figure 4. Effect of fitness functions on evolved publication strategies. Shown are median publication strategies in the final  $(250^{th})$  generations of 50 runs for different values of  $b_{RR}$  (x-axis) and different fitness functions (characterised by exponent  $\epsilon$ ), with one research cycle per generation (m=1), no survival threshold  $(\delta=0)$  and no competition  $(\gamma=1)$ . Fitness functions with  $\epsilon=0.2$  and  $\epsilon=0.5$  (blue lines) are concave with diminishing returns, functions with  $\epsilon=2$  and  $\epsilon=5$  (red lines) are convex with increasing returns, and the function with  $\epsilon=1$  (grey line) is linear. Small dots represent median s of the final generation in each run, large dots represent the median of these 50 run medians per condition. Error bars represent the 95% capture probability around the median of medians.

## Allowing for non-linear fitness functions

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Arguably, the career benefits researchers receive from publications in the real world are 483 rarely, if ever, linear. In early career, we may assume a convex fitness function, with each 484 addition to the short publication record of a young researcher yielding increasing returns for 485 their prospects on the job market and their ability to obtain grant funding. A notable 486 exception may be PhD students who plan to leave academia after obtaining their degree, and 487 for whom the career returns of publications exceeding the PhD requirements are thus 488 strongly decreasing (concave fitness function). Researchers who stay in academia may 480 experience that the career returns for each additional publication begin to decrease as their publication record grows, meaning that advanced career stages may also be characterised by 49 a concave fitness function. 492

Figure 4 contrasts the effects of two concave fitness functions ( $\epsilon = 0.2$  and  $\epsilon = 0.5$ , 493 shown in blue shades) and two convex fitness functions ( $\epsilon = 2$  and  $\epsilon = 5$ , shown in red 494 shades) with a linear function ( $\epsilon = 1$ , grey line) for different payoffs for Registered Reports, 495 in the same simple scenario with only one research cycle per generation. The grey line for 496  $\epsilon = 1$  represents the already familiar situation from Figure 3 above: When the fitness 497 function is linear, the optimal strategy is  $s_{optimal} = b_{RR}$ . Non-linear fitness functions deviate 498 from this pattern exactly as expected based on Figure 1. When additional payoffs yield 499 diminishing returns ( $\epsilon < 1$ ), Registered Reports become more attractive even when they are 500 worth less than the expected payoff for standard reports. As explained above, this is because 501 concave functions 'shrink' the difference between moderate and high payoffs relative to the 502 difference between low and moderate payoffs. Conversely, when additional payoffs yield 503 increasing returns ( $\epsilon > 1$ ), Registered Reports are unattractive unless their payoffs are 504 almost as large as those for published standard reports because convex functions increase the 505 difference between moderate and high payoffs relative to low versus moderate payoffs.

When different fitness functions are taken to reflect different career stages, this pattern

suggests that Registered Reports should be more attractive for senior researchers and a 508 tough sell for early-career researchers. Interestingly, preliminary empirical evidence suggests 509 the opposite: Registered Reports appear to be more likely to have early-career researchers as 510 first authors than standard reports (77% vs 67% in the journal Cortex, Chambers & Tzavella, 511 2021). One explanation for this counterintuitive result could be that Registered Reports are 512 disproportionally used by early-career researchers who intend to leave academia and thus 513 have a concave fitness function. Alternatively, factors or dynamics not considered in this 514 simulation may swamp out the effects of concave vs convex fitness functions, such as younger 515 researchers being more likely to adopt new methods. However, as we will see below, the 516 effects of different fitness functions are not always as straightforward as in the simple case 517 illustrated in Figure 4 but produce different results in interaction with other risk-related 518 factors. 519

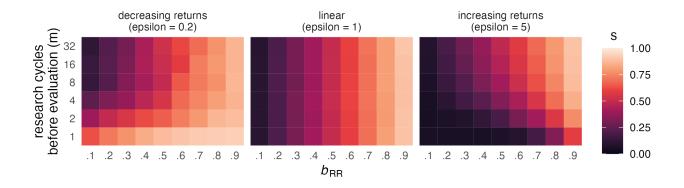


Figure 5. Effect of research cycles per generation on evolved publication strategies. Shown are median evolved publication strategies (s) after 250 generations in 50 runs (tile colour represents the median of 50 run medians) depending on the number of research cycles per generation (m, y-axis), different values of  $b_{RR}$  (x-axis), and different fitness functions (characterised by exponent  $\epsilon$ ) with no survival threshold ( $\delta = 0$ ) and no competition ( $\gamma = 1$ ).

## Varying the number of research cycles per generation

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The analyses presented so far focused on the simple case of one research cycle (or decision event) per generation, meaning that researchers' fitness was calculated based on the payoff from one single study. As discussed above, increasing numbers of decision events prior

to evaluation may make individuals more risk-prone because single negative outcomes are less catastrophic for reproduction (Haaland et al., 2019). However, Figure 5 shows that this is not universally true—rather, the effect of increasing numbers of research cycles per generation (m) depends on the shape of the fitness function. Moving up on the y-axis of each panel, we see that s decreases (indicating greater risk proneness) only when the fitness function is concave ( $\epsilon = 0.2$ , left panel) but stay constant when it is linear ( $\epsilon = 1$ , middle panel) and even increases when it is convex ( $\epsilon = 5$ , right panel).

Why does m appear to have opposite effects for concave and convex fitness functions? 531 As a starting point, it helps to first consider only the bottom row of each panel, where 532 m=1. These three rows contain the same results as the top, middle, and bottom curves in 533 Figure 4 and show risk aversion when  $\epsilon = 0.2$  (i.e., Registered Reports are attractive even 534 when they yield a low payoff), risk proneness when  $\epsilon = 5$  (Registered Reports are 535 unattractive even when they yield a high payoff), and a linear strategy  $s_{optimal} = b_{RR}$  when 536  $\epsilon = 1$ . From this starting point, the two panels with non-linear fitness functions start to 537 approximate the linear case as m increases. This pattern reflects the idea that fitness is 538 better captured by the geometric mean when m is low, and better captured by the 539 arithmetic mean when m is high (Haaland et al., 2019). 540

To better understand this dynamic, let's consider two researchers with extreme submission strategies: Regina Register conducts only Registered Reports ( $s_{Regina} = 1$ ),
Darren Daring conducts only standard reports ( $s_{Darren} = 0$ ). The payoff for Registered Reports is fixed at  $b_{RR} = 0.5$ . After one research cycle, Regina receives a payoff of 0.5 and Darren receives either 0 or 1 (with 50/50 odds). If fitness is calculated after this one round with  $\epsilon = 0.2$  (concave function, yielding diminishing returns), Regina's fitness is  $f_{Regina} = \frac{1}{2}^{\frac{1}{5}} = 0.87$ , and Darren's fitness is either  $f_{Darren-} = 0^{\frac{1}{5}} = 0$  or  $f_{Darren+} = 1^{\frac{1}{5}} = 1$ . In a population of 100 Reginas and 100 Darrens, there will be roughly 50 lucky Darrens who get a positive result and 50 Darrens who get a negative result. Lucky Darrens have a narrow

fitness advantage over all Reginas (1 versus 0.87), while unlucky Darrens lose to all Reginas by a wide margin (0 versus 0.87). Since there are twice as many Reginas as lucky Darrens, the Regina strategy is relatively more successful.

Let's now consider the same scenario with m=4 research cycles per generation. 553 Reginas receive the same payoff in every round and accumulate  $b_{total} = \frac{1}{2} * 4 = 2$ . Lucky Darrens (who win every time) accumulate  $b_{total} = 1 * 4 = 4$ , while unlucky Darrens (who lose 555 every time) again receive 0 total payoff. Now, however, the probabilistic outcomes over 4 rounds lead to three additional versions of Darren: moderately lucky (winning 3/4 times), average (2/4, receiving the same total payoff as Reginas), and moderately unlucky (1/4). 558 Translating payoffs into fitness, the Regina strategy  $(f_{Regina} = 2^{\frac{1}{5}} = 1.15)$  still yields an 559 enormous advantage compared to unlucky Darrens  $(f_{Darren_{unlucky}} = 0)$  and only a small 560 disadvantage compared to lucky Darrens ( $f_{Darren_{lucky}} = 4^{\frac{1}{5}} = 1.32$ ). But this time, there are 561 fewer Darrens who are less successful than Reginas because Reginas now share their place 562 with average Darrens. The relative fitness advantage of the Regina strategy thus decreases. 563 As the rate of research cycles per generation grows, the law of large numbers dictates that 564 more and more Darrens achieve average total payoffs, while fewer and fewer Darrens achieve 565 extreme total payoffs (winning 32 times in a row is much less probable than winning 4 times 566 in a row). This reduces the width of the Darren distribution until it approximates the 567 Regina distribution — meaning that optimal publication strategies become identical to those 568 optimal for a linear fitness function. 569

When the fitness function is convex ( $\epsilon = 5$ , yielding increasing returns), the overall effect of increasing values of m is the same, with the only difference that Reginas are initially disadvantaged (because their fitness distance to the lucky half of Darrens is much greater than than to the unlucky Darrens). With larger m, more and more Darrens receive average total payoffs and share Regina's disadvantaged position (decreasing Regina's relative disadvantage), until the Darren distribution is again virtually equal to the Regina

distribution. Rather than causing absolute risk aversion, increasing values of m thus counter
the effect of  $\epsilon$  and reduce the effects of concave and convex fitness functions to the linear
case. Consequently, the top rows (m=32) of the top and bottom panels in Figure 5
resemble the stable pattern across all m shown in the middle panel.

Translated into terms of academic careers, this less intuitive pattern indicates that 580 being able to complete empirical studies at a higher rate—e.g., when working in a field 581 where data collection is fast and cheap or when having more resources for data collection 582 available — may cancel out the effects of different career stages. This could partly explain 583 why Registered Reports appear to be less popular among senior researchers (Chambers & 584 Tzavella, 2021) than we would expect based on the effects of different fitness functions alone: 585 Although additional publications likely yield diminishing returns in later career stages (concave fitness function), academic seniority often comes with resources that boost research output per time (e.g., more lab members). As a consequence, established professors may be 588 relatively indifferent to Registered Reports. Regarding junior researchers (for whom additional publications have increasing returns on career success), the results suggest that they may be especially reluctant to use Registered Reports when they have very limited time 591 or resources to produce publications before an important selection event, such as on 592 short-term postdoc contracts (R. Müller & de Rijcke, 2017). 593

#### 594 Absolute survival thresholds

The survival thresholds ( $\delta$ ) in our model represent absolute publication targets that researchers must meet in order to progress in their career. The clearest examples for such thresholds are PhD regulations and tenure agreements. To be awarded with a PhD, many institutions and faculties require candidates to have a certain number of their thesis chapters published in peer-reviewed journals. Similarly, tenure agreements may include publication targets in the form of a minimum number of peer-reviewed publications within a certain time, sometimes also specifying minimal journal ranks (Liner & Sewell, 2009). Such

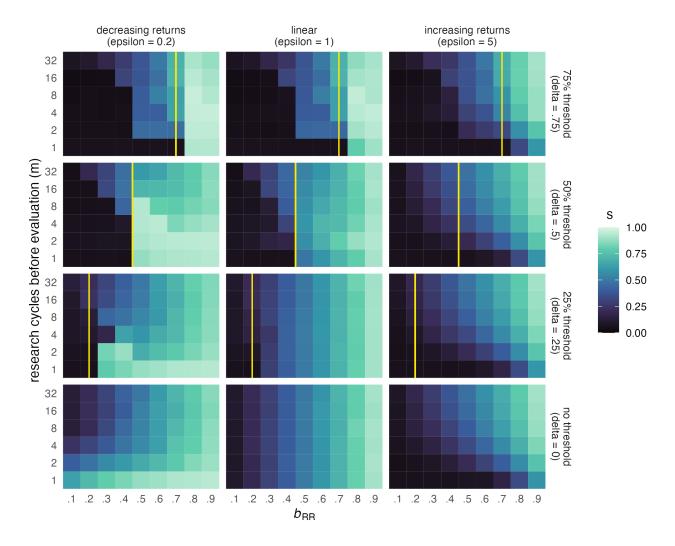


Figure 6. Effect of survival thresholds on evolved publication strategies. Shown are median publication strategies (s) after 250 generations in 50 runs (tile colour represents the median of 50 run medians) depending on survival thresholds  $(\delta, \text{ shown as vertical yellow line})$ , fitness functions (characterised by exponent  $\epsilon$ ), numbers of research cycles per generation (m), and values of  $b_{RR}$ , in the absence of competition  $(\gamma = 1)$ . Survival thresholds are set as proportions of m, i.e., as a percentage of the maximum possible payoff in each condition. To reproduce, researchers must accumulate a total payoff exceeding  $\delta * m$ .

requirements may represent low, medium, or high survival thresholds depending on how demanding they are (e.g., the proportion of thesis chapters that must be published).

We investigate the effects of survival thresholds representing 25%, 50%, and 75% of the 604 maximum possible payoff researchers can achieve in one generation. When  $\delta > b_{RR}$ , 605 Registered Reports alone are not sufficient to reach the survival threshold ( $b_{RR}$  values to the left of the yellow line in Figure 6). For example, at m=4, a survival threshold of 75% 607  $(\delta = .75)$  means that researchers must gain at least 3 points to be able to reproduce. When 608  $b_{RR} = .7$ , submitting four Registered Reports will only amount to 2.8 points in total, just short of meeting the threshold. On the other hand, when  $b_{RR} = .8$  (i.e., just above  $\delta$ ), four 610 Registered Reports would yield 3.2 points and thus ensure reproduction. Choosing the 611 standard route some of the time can increase fitness even further, but also increases the risk 612 of not meeting the survival threshold. As a consequence, one may intuitively expect 613 Registered Reports to be popular whenever  $\delta \leq b_{RR}$  and unpopular whenever  $\delta > b_{RR}$ . 614

Figure 6 shows that this is true in many, but not all conditions. First, we can see that 615 survival thresholds have their biggest effect when the number of research cycles per 616 generation is low—at high values of m, publication strategies are virtually unaffected in all 617 conditions. Second, survival thresholds have a stronger effect when the fitness function is 618 linear ( $\epsilon = 1$ ) or concave ( $\epsilon = 0.2$ ). In these two conditions, they produce very similar 619 patterns: The Registered Report route is almost never chosen when  $b_{RR}$  is too low to meet 620 the survival threshold (particularly at  $\delta = .25$  and  $\delta = .5$ ; less so at  $\delta = .75$ ), and this effect 621 tapers off as the number of research cycles increases. Compared to baseline, the change is particularly striking for the concave fitness function ( $\epsilon = 0.2$ , left column in Fig. 6), where RRs are normally preferred at low m. When the survival threshold is high  $(\delta = .75)$  or the 624 fitness function is concave, we can also see that Registered Reports become more popular 625 than baseline when they are worth just enough to pass the survival threshold. For the 626 convex fitness function ( $\epsilon = 5$ ) on the other hand, survival thresholds of 25% and 50% seem 627

to have no effect at all. Only a high threshold of 75% makes RRs even less popular when they have low value ( $b_{RR} \le 0.4$ ), especially when the number of research cycles is low.

What does this mean in practice? In our model, fitness (according to the three 630 different fitness functions) is calculated after the survival threshold has been met. This is 631 meant to mimic publication requirements that are expressed in raw numbers. Importantly, it 632 also means that our simulation shows which strategies during a PhD or on the tenure track 633 lead to maximal fitness after researchers have successfully obtained their PhD or have been 634 granted tenure. With this in mind, it becomes easier to understand the meaning of the 635 different fitness functions. As discussed above, PhD candidates plausibly receive increasing returns for additional publications (convex fitness function), unless they intend not to stay in 637 academia, in which case returns are strongly decreasing (concave fitness function). For 638 researchers on the tenure track, the fitness function after achieving tenure is also likely 639 concave, assuming a) that achieving tenure is one of the most important career goals for 640 many (making further progress relatively less important) and b) that such individuals have 641 already built up substantial publication records, to which any single addition makes less and 642 less of a difference. However, exceptions from this scenario may well exist, for example in 643 situations where tenured researchers are under great pressure to obtain grant funding. 644

Translated to real-world scenarios, our results thus suggest the following implications:

First, survival thresholds are almost irrelevant when researchers can complete large numbers

of studies before they are evaluated (reflecting characteristics of the research field, available

resources, or length of the evaluation period). Second, researchers with a convex fitness

function—such as PhD candidates who are pursuing an academic career—are only affected

by high survival thresholds, which lead them to choose Registered Reports even less often

than normal when their value is low. Third, researchers with a concave fitness

function—such as tenure candidates or PhD students who aim for careers outside of

academia—are highly sensitive to the value of Registered Reports: They virtually never

conduct Registered Reports when their value is too low for meeting the survival threshold, but strongly prefer them when their value is sufficient (especially when empirical pace is low and/or the survival threshold is high).

### 657 Competition

Competition occurs whenever the demand for academic positions or grant funding 658 exceeds the supply. Figure 7 shows that competition generally leads to an aversion of 659 Registered Reports, as can be seen by the darkening of the plots when moving up from the 660 bottom row of panels. The only exception to this rule is very low competition: When the top 661 90% are allowed to reproduce (and only the bottom 10% are rejected,  $\gamma = .9$ ), Registered 662 Reports become more popular than they are in the absence of competition. This effect is 663 strongest for the concave fitness function ( $\epsilon = 0.2$ ), where it holds for almost all values of 664  $b_{RR}$  at very low numbers of m and for high values of  $b_{RR}$  at high numbers of m. When the 665 fitness function is linear or convex, Registered Reports are chosen more often only when both 666  $b_{RR}$  and m are high. At higher levels of competition ( $\gamma > .5$ ), the differences between the 667 fitness functions disappear. In all three cases, Registered Reports are essentially wiped out 668 for low numbers of research cycles (m), and this effect increases with competition (the higher 669 the competition, the higher m must be for Registered Reports to still be viable). Intense 670 competition also negatively affects Registered Reports at high numbers of m, but here the general pattern of the baseline condition (a linear increase of Registered Reports popularity 672 with  $b_{RR}$ ) remains intact.

Looking at the first three rows of panels in Figure 7 (1%, 5%, and 10% competition), the extreme effect of competition at low m appears to decrease slightly when competition is highest ( $\gamma = .01$ ), indicated by the dark bar at the bottom of each panel becoming slightly lighter. This paradoxial result is not due to Registered Reports being more lucrative in those conditions. Rather, competition is so extreme that the natural selection in our model starts operating more on chance than on individuals' traits. Essentially, only individuals with the

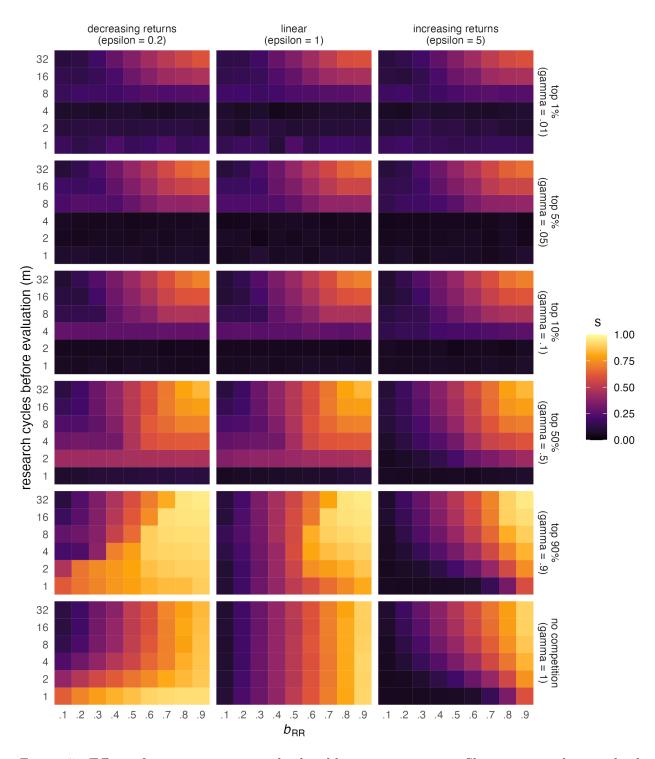


Figure 7. Effect of competition on evolved publication strategies. Shown are median evolved publication strategies (s) after 250 generations in 50 runs (tile colour represents the median of 50 run medians) depending on the intensity of competition ( $\gamma$ , y-axis), numbers of research cycles per generation (m), different values of  $b_{RR}$  (x-axis), and different fitness functions (characterised by exponent  $\epsilon$ ) with no survival threshold ( $\delta = 0$ ). To reproduce, researchers must accumulate a total payoff in the top  $\gamma$  proportion of the population.

maximum possible payoff (publishing only standard reports with positive results) are able to 680 reproduce. Most likely to receive this maximum payoff are individuals who investigate 681 hypotheses with high prior probabilities. In our model, this is not a trait that can be passed 682 on, but determined by random chance. Among individuals who experience this kind of luck, 683 the variance of publication strategy s should be high: A hypothesis with prior p = .95 will be 684 submitted as a standard report and likely yield a positive result (and thus the maximum 685 payoff) regardless of whether the researcher's publication strategy is as low as s=.1 or has 686 high as s = .9. The higher average s at low m under extreme competition thus reflects 687 relaxed selection pressure on s. This is also evident by the shades of the dark bar at the 688 bottom of the panels for  $\gamma = .01$  (Fig. 7), which fluctuate randomly for each level of m 689 rather than showing a specific pattern. A clearer illustration of the effect can be found in 690 Figure XXX in the appendix, which shows large increases in the variance of evolved publication strategies in these conditions. At higher m, selection on s stays intact simply because much fewer individuals will be very lucky 4, 8, 16, or 32 times in a row than once or 693 twice in a row, and publication strategy thus remains an important factor. 694

This effect of relaxed selection is not an arbitrary feature of our model, but commonly encountered in natural populations (Snyder, Ellner, & Hooker, 2021). In many species, luck can have an outsized impact on survival and reproduction, rendering the effects of individual traits relatively less important. Luck does not eliminate natural selection<sup>5</sup>, but it can significantly slow it. XXX TRY LONGER SIM RUNS & REPORT HERE XXX The phenomenon is related to one form of survivorship bias: Looking at 'survivors' of a highly selective process, one may erroneously infer that specific observable traits or behaviours of such individuals were the cause of their success when those were actually merely coincidental.

In the academic world, researchers compete for tenured positions and grants. The level

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<sup>&</sup>lt;sup>5</sup> This is also apparent in Figure XXX (Appendix): Although the variance of evolved s increases dramatically with high competition, it never spans the entire range of s.

of competition may vary between research areas, countries, institutions, grant programmes, 704 and so on. Our findings suggest that intense competition may be a significant threat for the 705 viability of Registered Reports, regardless of career stage. This effect is particularly extreme 706 when very few research cycles can be completed before an evaluation event (e.g., in fields 707 with low empirical pace, in labs with few resources, or on short-term contracts): In such 708 situations, publication strategies that involve any amount of Registered Reports are only 709 viable when competition is so high that success requires extraordinary luck. In contrast, very 710 low but non-zero levels of competition increase the popularity of Registered Reports, 711 especially when their value is high, when the fitness function is concave (e.g., in later career 712 stages), and when researchers can complete many studies before being evaluated. 713

714 Discussion

In the artificial world of the model presented here, the standard publication route is a 715 coin toss—the probability of obtaining a publishable result is 50% on average<sup>6</sup>, translating 716 to an expected payoff of 0.5 points per study. If Registered Reports are a safe alternative to 717 this gamble and guarantee publication in every case, one might think that payoff-maximising 718 researchers would prefer them whenever they are worth more than the expected payoff from 719 standard reports and avoid them whenever they are worth less. This intuition, however, rests 720 on the assumption that the career benefits researchers receive from publications are linear 721 and involve no step changes. We argue that this assumption is violated in many, if not all, 722 real-world situations. Here, we investigated the impact of four factors that likely shape 723 real-world situations: convex vs concave fitness functions (additional publications yielding 724 either increasing or decreasing returns, reflecting early vs later career stages), empirical pace 725

<sup>&</sup>lt;sup>6</sup> This is the case because we modelled the prior probability of tested hypotheses as being uniformly distributed between 0 and 1 and as being identical to the probability of obtaining a positive (i.e., publishable) result.

<sup>&</sup>lt;sup>7</sup> Linearity is violated when the fitness function is concave or convex ( $\epsilon \neq |1|$ ), but also in the presence of survival thresholds or competition, because these effectively introduce a step-change in the fitness function (low but non-zero payoffs yield zero career benefits).

(reflecting differences in speed and cost of data collection, available resources, or available time), survival thresholds (reflecting absolute publication targets researchers must meet in a given time), and competition for jobs or grants. Our results show that in isolation or combined, many of these factors would lead researchers with career-maximising strategies to avoid Registered Reports—even when Registered Reports are worth more than the expected payoff from standard reports.

To summarise the results, it is useful to take the middle panel of Figure 5 ( $\epsilon = 1$ ) as a 732 baseline. In this panel, publication payoffs translate into linear career benefits (the fitness 733 curve is linear and there is no survival threshold and no competition), and the outcome is highly intuitive: Researchers prefer Registered Reports whenever they are worth more than 0.5 points, their preference is exactly proportional to  $b_{RR}$ , and it is not affected by empirical 736 pace. Compared to this baseline, Registered Reports are less popular when a) additional 737 publications yield increasing returns (e.g., in early career) and empirical pace is low, b) when 738 researchers face a survival threshold that cannot be met with Registered Reports alone, 739 especially when publications yield decreasing returns once the threshold has been met (e.g., 740 in advanced career stages) and empirical pace is low, and c) when there is substantial 741 competition. Competition has the most extreme effect and can cause a complete avoidance 742 of Registered Reports when empirical pace is low. Conversely, Registered Reports are more 743 popular than at baseline when a) additional publications yield decreasing returns and 744 empirical pace is low, b) Registered Reports are worth just enough to reach a survival 745 threshold and publications yield decreasing returns after the threshold is met, especially 746 when empirical pace is low, and c) when there is very low but non-zero competition, 747 especially when publications yield decreasing returns or empirical pace is high. 748

Looking at the interactions of the different factors, three observations stand out. First, high empirical pace attenuates the effects of all other factors—at the highest pace we considered (32 research cycles before evaluation), outcomes are identical to baseline in almost all conditions. The only exception to this rule is high competition, but although
Registered Reports are relatively less attractive in this condition, the basic pattern is
preserved and they remain viable when their value is high. Second, the effect of survival
thresholds strongly depends on the shape of the fitness function, suggesting that publication
targets may have the strongest impact in advanced career stages. Third, the opposite is true
for high competition, which cancels out the effects of different fitness functions and thus
appears to have virtually the same impact across career stages.

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# DRAFT COMPLETE UP UNTIL HERE

# 761 Implications

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Translated to the real-world academic landscape, we might thus expect the following 762 patterns. In research areas where empirical pace is low because studies are excessively costly 763 or slow to conduct (e.g., research relying on expensive or rare equipment, research on 764 populations that are difficult to access), or in labs or institutions where empirical pace is low 765 because of lacking resources, publication strategies are particularly susceptible to the 766 influence of other factors. Our model predicts that researchers in such fields or labs will be 767 much less likely to use Registered Reports when they are early career, when they must 768 achieve publication targets that cannot be met with Registered Reports alone (e.g., tenure 769 agreements that ask for a minimal number of publications in high-ranking journals), and 770 when they face substantial competition. In contrast, researchers in fields or labs with very high empirical pace (e.g., research areas relying on online surveys) should remain relatively indifferent to Registered Reports, preferring them when they are worth more than the expected payoff from the standard publication route and avoiding them when they are worth less than that. The only exception to this are situations with high competition, which drives 775 such researchers to avoid Registered Reports unless they are very valuable (e.g., when 776

Registered Reports can be conducted at the best journal that researchers think would publish their study as a standard report).

When researchers must meet a specific publication target, individuals for whom 779 additional publications beyond the target have decreasing returns (e.g., assistant professors 780 on the tenure track or PhD candidates who intend to leave academia after obtaining their 781 degree) are predicted to be especially sensitive to the value of Registered Reports: They 782 should strongly prefer Registered Reports when those are worth enough to meet the target, 783 and strongly prefer the standard publication route otherwise. Finally, intense 784 competition—e.g., when researchers' publication records must be in the top 10% of their 785 cohort for them to get a job—is predicted to have a strong negative effect on the popularity 786 of Registered Reports, regardless of career stage. Given that the last decades have seen vast 787 increases in PhD students but relatively stable numbers of tenured positions in many 788 countries (Cyranoski, Gilbert, Ledford, Nayar, & Yahia, 2011), substantial competition may 789 in fact be the default in many research fields. 790

Given that the number of available tenured positions is much smaller than the demand in many fields and countries,

In real-world academia, the popularity of Registered Reports will depend on many more factors than the ones we modelled in this simulation study. Nonetheless,

- Fields with low pace/labs with low resources are most susceptible to other factors
- Tenure track: value of RRs extremely important
- Grants: strategy to only sift out the worst application and raffle among the rest would
  favour RR-heavy strategy
- competition: relate to competition for priority & potential interaction with up-front cost of RRs

801 To do:

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• Implications of results

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- high competition may be the default: jobs, grants
- job selection not only on publication record. Beyond a certain threshold, more
   pubs may not matter much -> this basically means the fitness curve is concave
  - low competition may actually be good for grants: supports proposals for lotteries
     (after sifting out low-quality proposals) but not egalitarian funding distribution
  - ECRs predicted to avoid RRs unless empirical pace is high or they want to leave academia -> conflicts with empirical finding suggesting that RRs are more likely to have junior first authors
  - Tian, Su, & Ru (2016): there are cases of high survival thresholds
  - potential implications for meta-science
  - potential implications for policy

### 814 Limitations

- Narrow focus on one specific (and highly stylised) difference between Registered Reports and standard reports; there are many others. Model ignores a myriad other factors that influences who chooses Registered Reports for which studies when
- Concept of publication bias as filtering positive results of hypothesis tests (and the 818 respective connection to hypothesis priors such that high priors -> better) is 819 cartoonish and not entirely accurate for the simple reason that positive results of 820 trivial (or otherwise boring) hypotheses are usually not highly valued (also, this 821 approach only focuses on hypothesis testing, which is widely used in psychology but by 822 far not the only means of doing science). A more valid solution may be the concept of 823 publication bias as favouring belief-shifting results presented by Gross & Bergstrom 824 (2021). Adapting the model presented here to capture this concept of bias could be an 825 interesting future direction. However, the present version of the model also allows a 826 conservative interpretation in which the prior probability of hypotheses simply reflects 827

authors' predictions of the eventual publication value of different research questions.

This interpretation is still concordant with Registered Reports and standard reports differing in risk, because the publication value of standard reports certainly depends more strongly on the study results than the publication value of Registered Reports (even if not in the simplistic sense of positive hypothesis tests having higher value).

- Fitness concept: one caveat is that
- RRs may actually *slow* the empirical pace, introducing an interaction that our model doesn't take into account
- Fitness curves: more senior researchers may also take the needs of their early-career mentees into account

### 838 Future directions

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Ability-based risk taking. The model presented in this chapter only considers the 839 effects of situational factors on individuals' risk sensitivity. However, risk sensitivity can also 840 be influenced by individual differences, such that individuals with traits or abilities that 841 increase their expected payoff from a risky option (e.g., traits that increase their winning 842 chances or the payoff when winning or that buffer the impact of losses) should be more 843 risk-prone (Barclay, Mishra, & Sparks, 2018). Such factors may be important to consider in 844 the context of research and publication practices. For example, researchers who are better at 845 choosing research questions that are likely to result in high-impact publications (e.g., 846 through talent or experience) may find Registered Reports less attractive. As a more nefarious version of this idea, Registered Reports may be relatively unpopular among 848 researchers who are more inclined to using questionable research practices (or even fraud) to obtain publishable or impactful results.

Registered Reports and post-publication peer review. The post-publication
peer review platform Peer Community In (PCI) recently launched a new model of Registered

Reports (PCI Registered Reports) in which authors are no longer tied to a specific journal. PCI offers authors the regular process of stage-1 and stage-2 review, the end result of a 854 successful submission is 'only' a preprint with a so-called 'recommendation' from PCI. 855 Authors can subsequently publish their manuscript in one of several journals who partnered 856 with PCI and either rely on the PCI review process alone or offer a streamlined review 857 process for PCI-recommended preprints, or they can submit to any other journal as if their 858 manuscript were a standard report. This innovation gives Registered-Reports authors 859 significantly more freedom to capitalise on the results of their study because a submission to PCI Registered Reports does not preclude the chance of a high-impact publication. PCI 861 Registered Reports thus constitute a significant change to the relative incentives and risk 862 structure of Registered Reports compared to standard reports that merits a closer 863 investigation in the future.

# 865 Conclusion

### 866 Disclosures

Data, materials, and online resources. This manuscript was created using

RStudio (1.2.5019, RStudio Team, 2019) and R (Version 4.2.1; R Core Team, 2019) and the

R-packages bookdown (Version 0.34; Xie, 2016), ggplot2 (Version 3.5.0; Wickham, 2016), here

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(Version 1.5.1; Wickham, 2023), and tinylabels (Version 0.2.3; Barth, 2022).

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