

## Performance Appraisal Shrawan 2075

**Employee Name**

**Shobin Lamichhane**

**Department Webservice**

**Designation Senior Developer**

Final Summary			
Evaluation Criteria	Weight	Score	Final Rating
1. Project Health	40%	31.08	1.24
2. Work Evaluation	25%	25.00	1.00
3. Administrative Evaluation	10%	8.75	0.35
4. Knowledge and Skills Evaluation	25%	23.52	0.94
Total	100%	88.35	3.53

Details	
1. Project Health	
<i>Project Name</i>	Score
Ranger X (Android)	30.33
Tradebud (iOS)	31.84
<b>Grand Total</b>	<b>31.08</b>
2. Work Evaluation	
<i>Particular</i>	Score
Work efficiency	10.00
Work productivity	15.00
<b>Grand Total</b>	<b>25.00</b>
3. Administrative Evaluation	
<i>Particular</i>	Score
Leave	3.75
Punctuality	5.00
<b>Grand Total</b>	<b>8.75</b>
4. Knowledge and Skills Evaluation	
<i>Particular</i>	Score
Technical skill	4.53
Communication skills	4.61
Task Management skills	4.77
Analytical and Problem Solving skills	4.84
Attitude and Behaviour	4.77
<b>Grand Total</b>	<b>23.52</b>