

Performance Appraisal Shrawan 2075

Employee Name

Nikesh Maharjan

Department ENT Incoming Projects

Designation Project Manager

Final Summary			
Evaluation Criteria	Weight	Score	Final Rating
1. Project Health	40%	29.73	1.19
2. Work Evaluation	25%	13.75	0.55
3. Administrative Evaluation	10%	10.00	0.40
4. Knowledge and Skills Evaluation	25%	22.48	0.90
Total	100%	75.96	3.04

Details	
1. Project Health	
<i>Project Name</i>	Score
Care Career	30.33
Ranger X (iOS)	30.33
Ricardo Farms	26.43
Tradebud (iOS)	31.84
Grand Total	29.73
2. Work Evaluation	
<i>Particular</i>	Score
Work efficiency	10.00
Work productivity	3.75
Grand Total	13.75
3. Administrative Evaluation	
<i>Particular</i>	Score
Leave	5.00
Punctuality	5.00
Grand Total	10.00
4. Knowledge and Skills Evaluation	
<i>Particular</i>	Score
Technical skill	4.28
Communication skills	4.38
Task Management skills	4.61
Analytical and Problem Solving skills	4.53
Attitude and Behaviour	4.69
Grand Total	22.48