

## Performance Appraisal Shrawan 2075

Employee Name

Yathartha Shrestha

Department Webservice

Designation Developer

| Final Summary                      |        |       |              |
|------------------------------------|--------|-------|--------------|
| Evaluation Criteria                | Weight | Score | Final Rating |
| 1. Project Health                  | 40%    | 21.73 | 0.87         |
| 2. Work Evaluation                 | 25%    | 12.50 | 0.50         |
| 3. Administrative Evaluation       | 10%    | 6.25  | 0.25         |
| 4. Knowledge and Skills Evaluation | 25%    | 20.26 | 0.81         |
| Total                              | 100%   | 60.73 | 2.43         |

| Details                               |              |
|---------------------------------------|--------------|
| 1. Project Health                     |              |
| <i>Project Name</i>                   | Score        |
| Pm Crewgo middleware                  | 21.73        |
| <b>Grand Total</b>                    | <b>21.73</b> |
| 2. Work Evaluation                    |              |
| <i>Particular</i>                     | Score        |
| Work efficiency                       | 5.00         |
| Work productivity                     | 7.50         |
| <b>Grand Total</b>                    | <b>12.50</b> |
| 3. Administrative Evaluation          |              |
| <i>Particular</i>                     | Score        |
| Leave                                 | 2.50         |
| Punctuality                           | 3.75         |
| <b>Grand Total</b>                    | <b>6.25</b>  |
| 4. Knowledge and Skills Evaluation    |              |
| <i>Particular</i>                     | Score        |
| Technical skill                       | 4.16         |
| Communication skills                  | 3.91         |
| Task Management skills                | 4.06         |
| Analytical and Problem Solving skills | 3.59         |
| Attitude and Behaviour                | 4.53         |
| <b>Grand Total</b>                    | <b>20.26</b> |