SECOND ENGROSSMENT

Sixty-eighth Legislative Assembly of North Dakota

REENGROSSED HOUSE BILL NO. 1489

Introduced by

Representatives Koppelman, Louser, Meier, Novak, S. Olson, Steiner, VanWinkle Senators Estenson, Myrdal, Paulson, Wobbema

- 1 A BILL for an Act to create and enact chapter 15-10.6 of the North Dakota Century Code,
- 2 relating to requiring institutions of higher education designating athletic teams and sports for
- 3 male, female, or coed participation.

4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

- 5 **SECTION 1.** Chapter 15-10.6 of the North Dakota Century Code is created and enacted as
- 6 follows:
- 7 **15-10.6-01. Definitions.**
- 8 As used in this chapter:
- 9 <u>1.</u> "Institution" means an institution under the control of the state board of higher
- 10 <u>education or a private institution of higher education whose athletic teams compete</u>
- against an institution under the control of the state board of higher education.
- 12 <u>2. "Sex" means the biological state of being female or male, based on an individual's</u>
- nonambiguous sex organs, chromosomes, and endogenous hormone profile at birth.
- 14 3. "Student" means an individual enrolled in at least one course offered by an institution.
- 15 <u>15-10.6-02. Designation of athletic teams.</u>
- 16 <u>1. An intercollegiate or intramural athletic team or sport sponsored by an institution must</u>
- be expressly designated as one of the following based on the sex of the intended
- 18 <u>participants:</u>
- 19 <u>a.</u> "Males", "men", or "boys";
- b. <u>"Females", "women", or "girls"; or</u>
- c. "Coed" or "mixed".
- 22 2. An athletic team or sport designated for "females", "women", or "girls" may not be
- open to students of the male sex.

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Legislative Assembly 1 This section may not be construed to restrict the eligibility of a student to participate in 2 interscholastic or intramural athletic teams or sports designated as "males", "men", or 3 "boys" or designated as "coed" or "mixed". 4 15-10.6-03. Adverse action against institution prohibition. 5 A government entity, a licensing or accrediting organization, or an athletic association or 6 organization may not entertain a complaint, open an investigation, or take any other adverse 7 action against an institution for maintaining separate intercollegiate or intramural athletic teams 8 or sports for students of the female sex. 9 15-10.6-04. Cause of action. 10 A student who is deprived of an athletic opportunity or who suffers direct or indirect 11 harm as a result of an institution knowingly violating this chapter has a private cause of 12 action for injunctive relief, damages, and any other relief available under law against 13 the institution. 14 <u>2.</u> A student subject to retaliation or other adverse action by an institution or athletic 15

- association or organization as a result of reporting a violation of this chapter to an employee or representative of the institution or athletic association or organization, or to a state or federal agency with oversight of institutions in the state has a private cause of action for injunctive relief, damages, and any other relief available under law against the institution or athletic association or organization.
- An institution that suffers direct or indirect harm as a result of a violation of this chapter <u>3.</u> has a private cause of action for injunctive relief, damages, and any other relief available under law against the government entity, licensing or accrediting organization, or athletic association or organization.
- A civil action must be initiated within two years after the harm occurred. A person that prevails on a claim brought pursuant to this section is entitled to monetary damages, including for any psychological, emotional, and physical harm suffered, reasonable attorneys' fees and costs, and any other appropriate relief.