*Bengaluru, India – March 1, 2025* – HIREX, a leading AI-powered hiring platform, is committed to addressing the recent concerns regarding biases in its hiring algorithm. We recognize the importance of ensuring fairness, transparency, and accountability in our AI systems. Today, we are announcing a comprehensive action plan aimed at rectifying the biases and restoring trust in our platform.

An independent team of AI ethics experts has been appointed to conduct a thorough audit of our hiring algorithm. This audit will identify any biases and disparities in the decision-making process. Actively analysing our historical data to detect and quantify biases across various demographic groups using statistical methods, including Chi-square tests, t-tests, and regression analysis. Implementing model explainability tools and bias impact reports to provide greater transparency in our AI decision-making process. These tools will help stakeholders understand how decisions are made and ensure accountability.

We are developing an AI fairness dashboard to systematically track equity across different candidate groups. This dashboard will be accessible to all stakeholders, ensuring continuous monitoring and improvement of our algorithms. Valuing feedback from our users and partners. We establish a dedicated task force to engage with stakeholders, address concerns, and incorporate their input into our AI development process.

Any changes to our algorithm will be transparently communicated to our users. We will provide detailed explanations of the updates and their expected impact on the hiring process. We are collaborating with regulatory bodies to ensure compliance with fairness and accountability laws. Our goal is to not only meet legal requirements but also set a benchmark for ethical AI practices in the industry.

HIREX is dedicated to making our platform a fair and equitable tool for all users. We are committed to taking the necessary steps to address biases, improve transparency, and uphold the highest ethical standards. Together, we can build a more inclusive and trustworthy hiring platform.

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