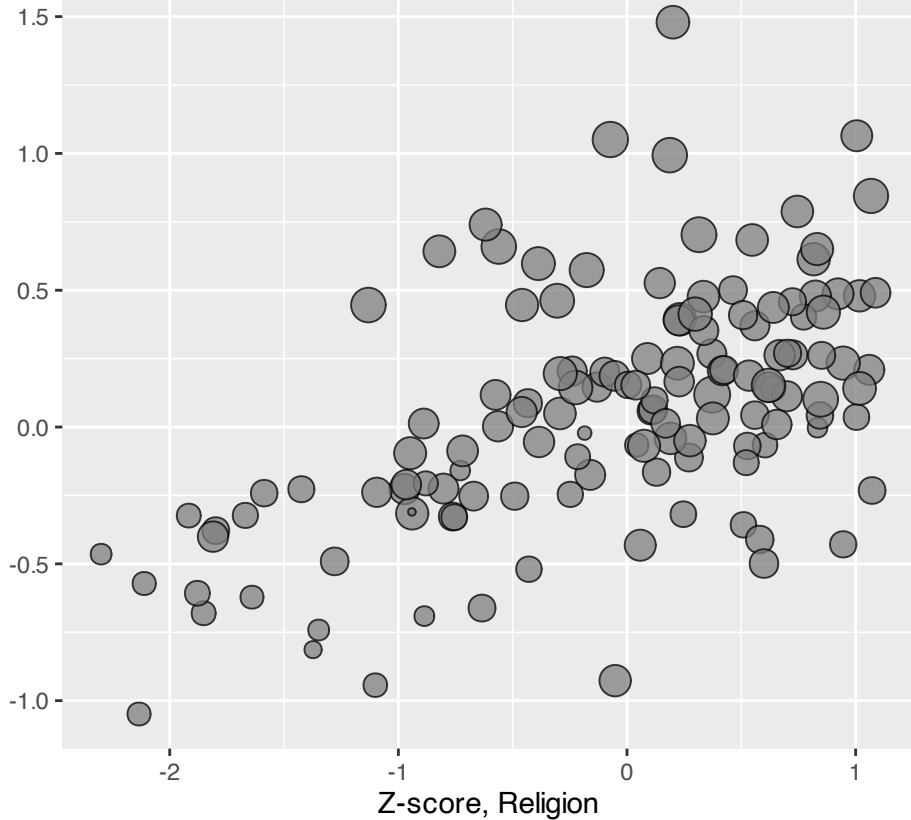


Overall Inclusiveness



Z-score, Gender

