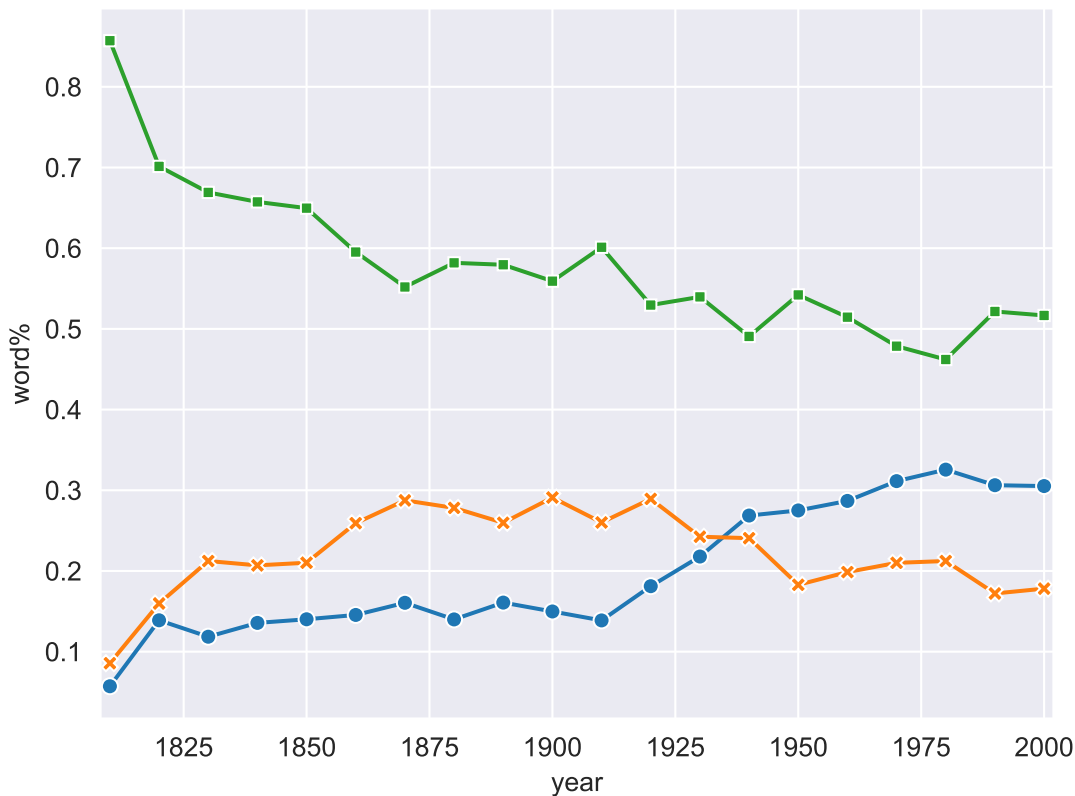responsibility