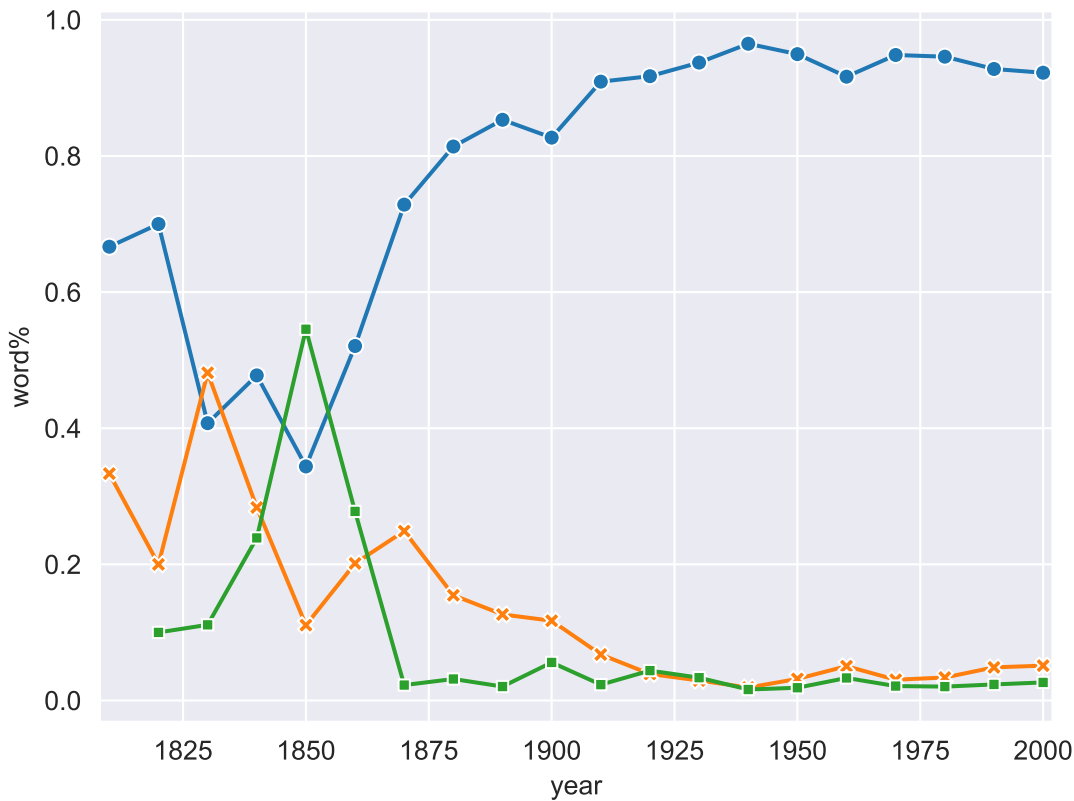worker