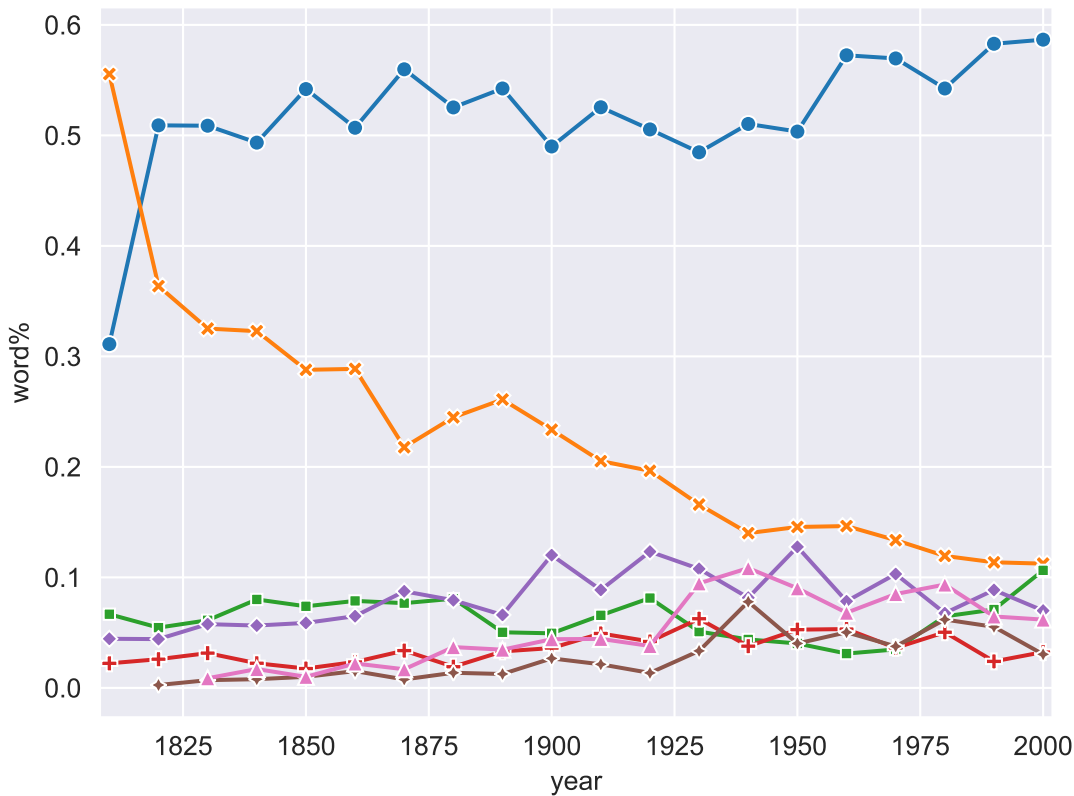pen