

## A Codebook for the within-country dataset

**year** Year. We are using July for all years apart from 1966, where data was only available for September and 1970, where we are using January instead of July.

**country\_isocode** The country's alpha-3 ISO code.

**country\_name** Country name.

**id** A row id.

**position** The person's position in the cabinet.

**name** The person's name. The names have been standardized across years.

**title** The person's title, such as Dr., Gen. or Lt. Gen. The titles are standardized, so the most frequent title used in the original dataset for the given person is used across all year for the same person. It should be noted that we have not done any extra checks on this variable, and solely have relied on the information provided in the "Chief of State And Cabinet Members Of Foreign Governments"-directory. The coding is based on national customs. For example, some countries consistently address people with a PhD as 'Dr.', while this is not the case in other countries.

**gender** The person's gender. We have primarily coded the gender based on the person's name. However, in some cases we have looked up the person to confirm their gender or relied on country experts.

**birthyear** The person's year of birth. We have added year of birth when the data was available. However, in some cases we would only have the age of a person at a given point in time. Here, we have subtracted the age from the year.

**deadyear** The person's year of death. If the person is still alive at the time when the data was gathered, the entry is A (2020).

**party** The abbreviation for the person's party affiliation. For further information on this variable, see Appendix F

**party\_english** The name of the party in English.

**party\_otherlanguage** The name of the party in the local language or other commonly used language in the country. We have prioritized languages using the Latin alphabet.

**core** The variable takes the value 1 if the person is perceived as being a core member of the cabinet. We consider cabinet ministers, prime ministers, presidents, vice presidents, vice prime ministers, members of the politburo and members of a military junta as core positions. The variable is coded manually on a country by country basis.

**minister** The variable takes the value 1 if the person is a cabinet minister. Deputy and junior ministers are not coded as being cabinet ministers. The variable is coded manually on a country by country basis.

**leader** The variable takes the value 1 if the person is coded as being the de facto leader for the given country in the given year. We have relied on Archigos to code the leader (2009).<sup>9</sup>

**classification** A classification of the position. See appendix H for further information.

**portfolio\_1** A standard category of the portfolio. See appendix H for further information.

**prestige\_1** The prestige of portfolio\_1. See appendix H for further information.

**portfolio\_2** A standard category of the portfolio if the position includes several portfolios. See appendix H for further information.

**prestige\_2** The prestige of portfolio\_2. See appendix H for further information.

**portfolio\_3** A standard category of the portfolio if the position includes several portfolios. See appendix H for further information.

**prestige\_3** The prestige of portfolio\_3. See appendix H for further information.

**portfolio\_4** A standard category of the portfolio if the position includes several portfolios. See appendix H for further information.

**prestige\_4** The prestige of portfolio\_4. See appendix H for further information.

**m\_finance** The variable takes the value 1 if the person is minister of finance.

**m\_defense** The variable takes the value 1 if the person is the minister of defense.

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<sup>9</sup>We have decided to deviate from Archigos in a few instances. These are: Romania after 1990, Finland after 2000, Croatia after 2000, Portugal after 1976, Bhutan in the period 1998-2007, Syria from 1966-1970, Timor Leste (2002-2018), Papua New Guinea (2011, mistake in Archigos), Somalia (1966-1969, parliamentary system), Albania (1992-1997, parliamentary system).

`m_agriculture` The variable takes the value 1 if the person is minister of agriculture.

`m_foreignaffairs` The variable takes the value 1 if the person is minister of foreign affairs.

## B Codebook for the cross-sectional dataset

`year` Year. We are using July for all years apart from 1966, where data was only available for September and 1970, where we are using January instead of July.

`country_isocode` The country's alpha-3 ISO code.

`country_name` Country name.

`n_total` Number of entries for the country in the dataset. This number includes unoccupied positions and multiple positions held by the same persons.

`n_individuals` Number of unique persons in the cabinet. This number exclude unoccupied positions and positions, which are held by the same person.

`n_core` Number of core members in cabinet. This number exclude unoccupied positions, positions, which are held by the same person, and posts, which are not considered core positions.

`n_minister` Number of cabinet ministers. This number only include cabinet ministers.

`leader` Name of the person coded as being the de facto leader of the country.

`leader_start_date` Day the leader enters office. We have relied on Archigos to code the date (2009).

`leader_end_date` Day the leader exits office. We have relied on Archigos to code the date (2009).

`leader_party` Party of the leader.

`leaderexperience_continuous` The number of years the person has been leader of the country in a row. Thus, it starts over if the leader is removed. The count starts at 1, when the leader first appear as leader in the dataset. Therefore, the measure is imprecise for leaders, who came to power before 1966.

`leaderexperience_continuous` The number of years the person has been leader of the country in total. The count starts at 1, when the leader first appear as leader in the dataset. Therefore, the measure is imprecise for leaders, who came to power before 1966.

`n_female_total` The number of women in `n_total`.

`n_female_core` The number of women in `n_core`.

`n_female_minister` The number of women in `n_ministers`.

`n_militarytitle_total` The number of people in `n.total` with a military title. It should be noted that we have not done any extra checks on this variable, and solely have relied on the information provided in the "Chief of State And Cabinet Members Of Foreign Governments" directory. The information is based on national customs. Thus, in some countries military titles are consistently used, while this not the case in other countries, and we therefore encourage researchers to be cautious when using this variable.

`n_militarytitle_core` The number of people in `n_core` with a military title. It should be noted that we have not done any extra checks on this variable, and solely have relied on the information provided in the "Chief of State And Cabinet Members Of Foreign Governments" directory. The information is based on national customs. Thus, in some countries military titles are consistently used, while this not the case in other countries, and we therefore encourage researchers to be cautious when using this variable.

`n_militarytitle_minister` The number of people in `n.ministers` with a military title. It should be noted that we have not done any extra checks on this variable, and solely have relied on the information provided in the "Chief of State And Cabinet Members Of Foreign Governments" directory. The information is based on national customs. Thus, in some countries military titles are consistently used, while this not the case in other countries, and we therefore encourage researchers to be cautious when using this variable.

`average_total` The average tenure for people in `n_total`.

`average_core` The average tenure for people in `n_core`.

`average_minister` The average tenure for people in `n_ministers`.

`retention_rate_total` The share of people in `n_total`, who were in `n.total` the previous year.

`retention_rate_core` The share of people in n\_core, who were in n\_core in the previous year.

`retention_rate_minister` The share of people in n\_ministers, who where in n\_ministers the previous year.

`retention_rateadj_total` The share of people in n\_total, who were in n\_total the previous year. This measure is adjusted for an expansion of the size of n\_total, so n\_total stays constant and the retention rate is therefore not influenced by an expansion of the cabinet.

`retention_rateadj_core` The share of people in n\_ministers, who where in n\_ministers the previous year. This measure is adjusted for an expansion of the size of n\_core, so n\_total stays constant and the retention rate is therefore not influenced by an expansion of the cabinet.

`retention_rateadj_minister` The share of people in n\_ministers, who where in n\_ministers the previous year. This measure is adjusted for an expansion of the size of n\_minister, so n\_total stays constant and the retention rate is therefore not influenced by an expansion of the cabinet.

`age_total` Average age for people in n\_total.

`age_core` Average age for people in n\_core.

`age_minister` Average age for people in n\_minister.

`age_share` Share of n\_total, where the age is coded.

`n_party` Number of parties represented in the government.

`party_share` Share of members in n.total (excluding UN representative, Ambassadors and Central Bank governors), where party is coded.

`m_finance` The name of the minister of finance.

`m_agriculture` The name of the minister of agriculture.

`m_defense` The name of the minister of defense.

`m_foreignaffairs` The name of the minister of foreign affairs.

`govern_name` The name of the government based on Döring (2019) or Bértoa (2020).

`govern_start_date` Day the government enters office based on Döring (2019) or Bértoa (2020).

`govern_end_date` Day the government exits office based Döring (2019) or Bértoa (2020).

`system_category` The regimetype as classified by Cheibub et al. (2010) and updated by Bjørnskov and Rode (2018).