

1/12/2024

To Whom It May Concern,

I worked with Anabelle Gutman during her internship with the San Mateo County Sheriff's Office. While I was not her direct supervisor, she did sit approximately six feet away providing ample opportunity to work with her and observe her capabilities. Ms. Gutman's internship was with the Investigations Bureau, an environment many prior interns have had difficulty adapting to. Exposure to law enforcement investigators adjudicating violent crimes such as rape, robbery, and crimes against children is something most people are unaccustomed to and unprepared for. She handled herself exceptionally well in an often tumultuous and stressful environment full of distractions and disruptions.

Ms. Gutman worked on several projects with us. These included statistical and data analysis of offender information about organized retail theft and shoplifting. Her logical and methodical process disproved many preconceptions and assumptions about the offenders' origin as well as the type and value of loss. To my personal benefit, she used her knowledge of programming language to make several Python based open-source intelligence (OSINT) tools usable for a command line phobic analyst and created a user-guide to ensure sustainability when her internship ended. Additionally, she completed analysis on three years' worth of catalytic converter theft data which was a complex process as the crime type can be documented using multiple penal and vehicle code types. Her findings were presented in a bulletin to our command staff which she correlated with a large-scale enforcement action to explain the decrease in these types of crimes in our jurisdiction.

Ms. Gutman has an exceptional combination of knowledge, skills, and abilities that are applicable to any employer in her field. She is smart, adaptable, quick to learn, methodical, and detail minded. Her educational background, combined with her demeanor and interpersonal skills, would be an asset wherever she goes. Ms. Gutman was, and is, a strong candidate for employment as a Crime and Intelligence Analyst with our agency once she completes her studies. I believe this to be the most compelling recommendation I could give her.

Please feel free to contact me regarding my well-earned endorsement of Anabelle Gutman.

Respectfully,

Aaron Edens
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San Mateo County Sheriff's Office-Investigations Bureau
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