

# Teachers– Inattention Survey (Quest: Inattention)

Dates: 16.11.2022 (Soft launch) – 04.01.2023 (Hard launch: 23.11.2022)

## Welcome

1. We would like to cordially invite you to take part in the **Family Life study** on the topic of **family life, long-term career and life planning and financial security**. By participating, you will help research better understand decisions surrounding work and family life.

2. Today's survey will last approximately 15 minutes. We plan to contact you two more times next year to conduct similar short surveys. We will therefore ask you for your contact details.

We are giving away **4 vouchers for Digitec-Galaxus** worth **CHF 500** each among all participants who fully complete the survey.

In today's survey, you may be asked to watch a **short video with sound**.

*Please keep in mind that you have the right to withdraw your consent or discontinue participation at any time for any reason without having to specify your reasons. **Confidentiality** will be strictly maintained during the entire study. Your contact information will be deleted upon completion of the study. We comply with **Swiss data security standards**. The research project is supported by the Office for Elementary Schools and Sport of the Canton of Graubünden and exclusively serves the goal of basic research with the aim of scientific publication and information to the public. With your consent, you authorize us to combine your data from the survey with administrative data from your canton of work and the Federal Statistical Office. In today's survey, you could receive information about family life and the reconciliation of work and family.*

If you have any questions or concerns about this study, please contact our research team at [family@econ.uzh.ch](mailto:family@econ.uzh.ch).

3. Please click the box below to indicate that you have read and understand the above terms and conditions and agree to participate in this study.

***I have read and understood the above terms and conditions and agree to participate in this study and to have my survey data combined with administrative data.; I do not want to participate in this study.***

4. (If «I do not want to participate in this study.» at 2) Are you sure you do not want to participate in the study?

***I do not want to participate.; I want to participate.***

5. (If «I do **not** want to participate.» at 3) END OF SURVEY

## Demographics

6. Please indicate your **gender**.

*Male; Female; Div.*

7. Were you raised in **Switzerland**?

*No; Yes*

8. Do you currently live in Switzerland?

*No; Yes*

9. Please enter your **date of birth**

*Month [Dropdown];*

*Day [Dropdown 1(1)31];*

*Year [Dropdown 1900(1)2049];*

10. Do you currently have a partner?

*No; Yes*

11. (If “Yes” at 9) Please indicate the gender of your partner.

*Male; Female; Div.*

12. (If not “No” at 9 and not “Male” at 5) Do you live together with your partner in a shared household?

*No; Yes*

13. Please indicate your current **marital status**.

*Single; Married; Remarried; Separated or Divorced; Widowed*

14. (If “Female” at 5) Do you have at least one **child** or are you currently **pregnant**?

*No; Yes, I have children; Yes, I am pregnant*

15. (If not “Female” at 5) Do you have at least one **child** or is your partner currently **pregnant**?

*No; Yes, I have children; Yes, my partner is pregnant*

16. (If “Yes, I have children” at 13 or 14) How many children do you have?

*1; 2; 3 or more*

17. (If “Yes, I have children” at 13 or at 14) How old is your **youngest child** in years?

*Dropdown [0(1)24, 25+]*

18. (If «2» or «3 or more» at 15 and not “Male” at 5) How old is your **oldest child** in years?

*Dropdown [0(1)24, 25+]*

19. (If “No” at 13 or 14) Would you like to have children in the future?

*No, definitely not; No, probably not; Yes, probably; Yes, definitely; I do not know*

20. To participate in the **voucher raffle**, please enter your **email address**. *Please enter the email address without any spaces.*

First letter of your **surname**: *[Inline Textbox]*

First letter of your **given name**: *[Inline Textbox]*

Your **email address**: *[Inline Textbox]*

## End screened

(If “Div.” at 5 or “Male” at 5 and “Male” at 10 or “Female” at 5 and “Female” at 10)

21. Thank you very much for taking part in the survey. Unfortunately, you are not part of our target group this time.

We would be very happy if we could contact you for follow-up studies.

☐ *I agree that you may contact me for a follow-up study.*

22. Please enter your email address here if you would like to be contacted for a follow-up study.

Your **email address**: *[Inline Textbox]*

## Teacher

23. In your current job, are you a **teacher** and/or a **school principal**?

*(By teachers we mean all people directly involved in teaching or looking after students, as well as school management)*

No; Yes

24. (If “Yes” at 22) Do you have a teaching diploma?

No; Yes

25. At which school in the canton of [] are you currently employed? (If you are employed in multiple schools, please select the school at which you have the highest level of employment.)

Please select the municipality of your school [Dropdown]

Please select your school [Dropdown]

26. In case your school is not listed in the list above, please indicate the name and postcode of your school.

Name of school: [Inline Textbox]

Postcode: [Inline Textbox]

## Baseline workload

(If “Female” at 5 and “No” at 9: quest = inattention)

(If “Female” at 5 and “Yes” at 9: Random assignment to inattention quest or divorce quest)

In this section, we would like to know more about your current workload.

27. Please indicate how you would like to report your workload.

*I would like to specify my workload in **weekly lessons**.*

*I would like to specify my workload as a **percentage**.*

28. (If not “weekly lessons” in 26) Please describe your current work situation.

What is your **current workload** (in percent)?

*(If you have more than one job/contract, please consider all your jobs/contracts)*

*Please click on the slider to answer. When the slider is activated by your click, you can also adjust it by moving it to the desired position.*

Slider 0(1)100

29. (If not “weekly lessons” in 26) What is your current most likely **workload** in the **next school year** (in percent)?

*Slider 0(1)100*

30. (If “weekly lessons” in 26) Please describe your current work situation.

What is your **current workload** (in weekly lessons)?

*(If you have more than one job/contract, please consider all your jobs/contracts)*

*Please click on the scale to give your answer. Once the slider is activated by your click, you can also customize your answer by moving the slider to the desired position.*

*Slider 0(1)29*

31. (If “weekly lessons” in 26) What is your current most likely **workload** in the **next school year** (in weekly lessons)?

*Slider 0(1)29*

32. (If “weekly lessons” in 26) Please indicate your full-time workload in lessons.

*24; 29*

33. Which **workload** do you plan to have in 10 years (as a percentage)?

*Slider 0(1)100*

**Frictions**(If [less than “90” at 27] OR [less than “27” at 29 and “29” at 31] OR [less than “22” at 29 and “24” at 31])

34. (If “Yes, I have children” or “Yes, I am pregnant” or “Yes, my partner is pregnant” at 13 or 14)

Imagine you want to increase your workload next year:

How **easy or difficult** would it be for you to **organize your family life** (e.g. childcare, household tasks, coordination with partner, etc.)?

*Very difficult; Rather difficult; Medium; Rather easy; Very easy*

35. (If “Yes, I have children” or “Yes, I am pregnant” or “Yes, my partner is pregnant” at 13 or 14 and quest = inattention) How **easy or difficult** would it be for you to organize **childcare** in particular?

*Very difficult; Rather difficult; Medium; Rather easy; Very easy*

36. (If “Yes, I have children” or “Yes, I am pregnant” or “Yes, my partner is pregnant” at 13 or 14 and quest = inattention) Which would be the **biggest hurdles** for you in organising childcare? *Please select all that apply.*

*Costs;*

*For the age of my child, no childcare options are available;*

*Logistical problems (transport, coordination, etc.);*

*There are no childcare options nearby;*  
*My children/we do not want to have external care;*  
*My children have hobbies and activities which are not compatible with external childcare;*  
*Quality of external care;*  
*Other, please indicate [Inline Textbox];*  
*None*

37. How **easy or difficult** would it be from the view of your employer, to **increase your workload in the next year** (either in your current school or in another school)?

*Very difficult; Rather difficult; Medium; Rather easy; Very easy*

## Norms

38. To what extent do you agree or disagree with each of the following statements?

- A **young child** (under 3 years old) is likely to **suffer** if the **mother is working**.
- **Early child development suffers** when a majority of care during the week takes place in an **external care facility**.
- All in all, **family life suffers** when the **woman** works **full-time**.

*Strongly disagree; Disagree; Neither disagree nor agree; Agree; Strongly agree*

## Inattention intro

For the next question, we would like to ask you to imagine the following situation. Please read the text carefully and try to put yourself in Sara's shoes.

- Sara is 33 years old and lives in Zurich with her husband and their 3-year-old child.
- Sara **thinks about her future workload**.
- Since having a child, Sara has **worked 40%** as a primary school teacher (two days per week) and **earns CHF 3'400 (gross) per month**.
- She is now thinking about **increasing her workload to 60%**, and therefore working **three days a week instead of two**.
- While Sara works, her child is cared for at the local nursery. Her husband works full-time as a lawyer.

39. When thinking about Sara's **long-term** financial situation, do you think that it would be **financially worthwhile** for her to increase her workload from 40% to 60%?

*No, definitely not; No, probably not; Neutral; Yes, probably; Yes, definitely*

40. Why do you think it would (not) be financially worthwhile? *We are very interested in your opinion and thoughts. Please write down everything that comes to mind.*

*[Open Text]*

41. As you think about the time leading up to Sara's retirement, what factors do you think will have the **greatest long-term financial impact** if Sara increases her workload to 60% for the rest of her working life?

*Please rank the following factors in order of magnitude so that the first factor is the one with the greatest financial impact.*

Drag & Drop ordering from most important to least important:

*Total childcare costs; Total future work income; Total pension savings; Faster promotions*

[Random assignment with ½ likelihood to a “short” and a “long” group. This determines the order of questions, the long groups sees the questions in the order presented below. The short group sees the min the following order:...list q numbers]

## Inattention long-term

The next few questions will ask you to think about some figures regarding Sara's finances. Even **if you are not sure which number is correct**, please provide **your best guess** or select "I do not know".

We are giving away an additional voucher worth 100 CHF among those people who come closest to the correct values.

*Please enter all amounts in CHF.*

*Click on the following button to view the information about Sara's living situation again.*

*Information about Sara*

42. What do you estimate Sara's **monthly BVG pension payouts** will be after retirement in the following scenarios? Sara will work until she retires...

40%: *[open text]; I do not know*

60%: *[open text]; I do not know*

43. How much **salary** do you think Sara would earn in total from now until her retirement in the following different scenarios if she has the following workloads until she retires?

40%: *[open text]; I do not know*

60%: *[open text]; I do not know*

44. Now please imagine that Sara currently has 10,000 CHF in her savings account. Assume the annual interest rate is 1%. How much money will Sara have on her account after 5 years?

*More than 10'500 CHF; Exactly 10'500 CHF; Less than 10'500 CHF; I do not know*



## Inattention short-term

(Random assignment to “short” or “long” group)

The next few questions will ask you to think about some figures regarding Sara's finances. Even **if you are not sure which number is correct**, please provide **your best guess** or select "I do not know".

We are giving away an additional voucher worth 100 CHF among those people who come closest to the correct values.

*Please enter all amounts in CHF.*

*Click on the following button to view the information about Sara's living situation again.*

45. How high would Sara's **total monthly income** be if she had a workload of 60%? Currently, she works 40% and earns 3'400 CHF.

CHF [open text]; I do not know

46. While Sara works, her 3-year-old child is cared for in a daycare center in [].  
How much do you think the family will have to pay for **childcare** in **total each month** if Sara has a 60% workload?

CHF [open text]; I do not know

## Inattention demand

47. Would you be interested in knowing the correct figures?

*No; Yes, a bit; Yes, very.*

## Inattention correct

(If “Yes, a bit” or “Yes, very” at 46)

Here you will find the figures for which you have previously made estimates.

If Sara works **60%**, she receives a salary of **CHF 5'100** every month. In total, Sara will earn **CHF 2.411 million** with a 60% workload **until she retires**. If she stayed at her **40%** workload, her total salary until retirement would add up to **CHF 1.607 million**.

If Sara works 60%, the family has to pay a total of **CHF 1'242** each month for **childcare**. If she sticks with her workload, these expenses will amount to **CHF 825** each month.

The higher earnings also increase the expected monthly pension benefits from the pension fund. If Sara works **60%**, the expected monthly pension payouts are **CHF 2'175**; if she works **40%**, the expected monthly pension payments are **CHF 1'450**.

48. Do you find these figures to be surprising?

*Not surprising at all; Rather not surprising; Neither surprising nor unsurprising; Rather surprising; Very surprising*

49. Which figure(s) surprised you the most?

*(Please select all that apply to you)*

*The sum of **lost employment income**;*

*The reduction of the **monthly pension** in old age with a lower workload;*

*How **high** the additional childcare costs are;*

*How **low** the additional childcare costs are;*

*Other, please specify: [inline Textbox];*

*None*

50. Do you think it would be **useful** for mothers who are currently deciding **how much to work** to know these figures?

*Not useful at all; Rather not useful; Neither; Rather useful; Very useful*

## Own calculation

51. (If not “Yes, I have children” at 13 or 14) Have **you** ever specifically calculated **yourself** how your **workload** will **affect your pension payments** when you **decide on a specific workload**?

*No, never; No, not specifically; Yes, a bit; Yes, in detail; Does not apply, as I never changed my workload*

52. (If “Yes, I have children” at 13 or 14) Have **you** ever specifically calculated **yourself** how your **workload** will **affect your pension payments** when you **decided on a specific workload** after the birth of your child?

*No, never; No, not specifically; Yes, a bit; Yes, in detail; Does not apply, as I never changed my workload*

53. (If “No, never” or “No, not specifically” at 50 or 51) Do you think knowing these figures would have been **helpful in making your own decision**?

*Not at all; Rather not; neither nor; A little bit; Yes, very*

54. (If “Yes, a bit” or “Yes, in detail” at 50 or 51) Do you think knowing **more detailed** figures for your specific situation would have been **helpful in making your own decision**?

*Not at all; Rather not; neither helpful nor unhelpful; A little bit; Yes, very*

55. (If “Does not apply...” at 50 or 51) Do you think you might have made a **different decision** if you had known the **exact figures** for your **own situation** at the time you made your workload decision?

*Not at all; Rather not; Neither; Rather yes; Yes, certainly*

56. (If “No, never” or “No, not specifically” at 50 or 51) Why do you think you didn't take these figures into account when making your workload decision?

*Please select all that apply.*

*I was not aware of this dimension.;*

*This dimension was not important to me.;*

*This decision was only temporary and had no long-term financial impact.;*

*I did not know how to calculate these figures.;*

*No one in my environment pointed out to me that I should think about these figures.;*

*I simply did the same as others around me.;*

*Other, please specify: [Inline Textbox]*

## Share

(If “yes” at 9)

57. We would like to offer you the opportunity to share an **invitation to this survey** with your partner. As a thank you, you will take part in an additional raffle for a Galaxus voucher worth CHF 500.

*The contact information will only be saved for the purpose of the study and will subsequently be deleted.*

*No, I don't want to share the invitation with my partner.;*

*Yes, I would like to share the invitations with my partner and take part in the additional raffle.*

58. (If “Yes” at 56) Please enter your Partner’s email address:

Email address of **your partner**: *[Inline Textbox]*

## End

59. (If 8 was left empty) Please enter your **date of birth**:

*Month [Dropdown];*

*Day [Dropdown 1(1)31];*

*Year [Dropdown 1900(1)2049];*

60. (If 19 was left empty) To participate in the **voucher raffle**, please enter your **email address**.

*Please enter the email address without any spaces.*

First letter of your **surname**: *[Inline Textbox]*

First letter of your **given name**: *[Inline Textbox]*

Your **email address**: *[Inline Textbox]*

61. (If 24 and 25 were left empty) At which school in the canton of [] are you currently employed? (If you are employed in multiple schools, please select the school at which you have the highest level of employment.

Please select the municipality of your school *[Dropdown]*

Please select your school *[Dropdown]*

62. (If 24 and 25 were left empty) In case your school is not listed in the list above, please indicate the name and post code of your school.

Name of school: *[Inline Textbox]*

Post code: *[Inline Textbox]*

63. Please tick this box if we may contact you for further studies. Today's survey serves as the basis for a larger research project.

☐ I agree to be contacted for future studies.

64. Do you think that this **survey was neutral**?

Yes, it was **neutral**.; No, the survey was rather **feminist**.; No, the survey was rather **conservative**.; No, for the following reasons: [Inline Textbox]

65. Did you have any technical or linguistic problems while filling out this survey?

No; Yes, other [Inline Textbox]

66. Do you have any additional comments or comments about today's survey? We are constantly striving to improve issues and look forward to your feedback.

Open text

67. END OF SURVEY