

Emolument Break-up

Date- 04-May-2019

Name : Mr. Rupesh Madhamshettiwar
 Position : IT Head
 Designation : Vice President (M1) Grade

Particulars	Emoluments in Rs.	Remarks
Basic	1,50,000	
HRA	60,000	
Education Allowance	200	
Vehicle Running Expenses	25,000	
Telephone Reimbursement	1,500	
Books & Periodicals	500	
Adhoc Allowance	70,447	
Washing Allowance	1,000	
Medical Reimbursement	1,250	
Total Salary per month	3,09,897	
Company's contribution towards Karmachari Kalyan Nidhi	75	Paid by Company
Company's contribution towards canteen	1,750	*
Picnic Allowance	218	Annually
LTA 1 Basic	12,500	
Company's contribution towards PF, EDLI & Admn. Cost	18345	
Company's contribution towards Gratuity @ 4.81%	7,215	
Total CTC per month	3,50,000	
CTC per annum in Rs.	42,00,000	
Performance Linked Variable Reward Per Year	11,00,000	Subject to Fulfillment of Business Target & Individual Performance
Total CTC per annum in Rs.	53,00,000	Subject To TDS

Group Mediclaim Rs. 5 LPA
 GPA as per policy