

Case Study 7: Responsible Use of Technology An employee at a tech company creates a software program that can be used to break into computer systems. The employee is torn between the potential financial gain from selling the program and the ethical and legal implications of creating such a tool.

Guide Questions:

**1. What ethical issues are raised in this case study?**

The ethical issues raised in this case study include responsibility, integrity, trust, harm, and legal implications. The employee has to consider these ethical issues before making a decision about whether to sell the software.

Responsibility: The employee has created a software program that can be used for illegal activities. The employee has to consider their responsibility towards the potential victims of the software that he/she has created.

Integrity: The employee is challenged with ethical integrity in this situation. The employee has to consider their own values and principles while making the decision about whether to sell the program for financial gain.

Trust: The employer has placed trust in the employee to use their skills and knowledge to create innovative and ethical software. The employee is challenged with maintaining this trust by adhering to ethical and legal standards.

Harm: The creation of software that can breach computer systems can cause significant harm to the victims of the breach. The employee has to consider the potential harm that the software could cause before selling it for financial gain.

Legal Implications: The creation and sale of the software for illegal activities can have serious legal implications for the employee and the company. The employee has to consider the legal consequences of their actions and abide by the law.

**2. What legal responsibilities does the employee have?**

The employee in this scenario has some legal responsibilities to consider. Firstly, the employee needs to determine if creating a software program that is designed to break into computer systems is

legal in their jurisdiction. There may be laws that prohibit the development of such software, and the employee should be aware of these laws.

Secondly, if the employee decides to sell the software, they may be held liable for any damage caused by the program. Depending on the jurisdiction, the employee could be sued for damages or prosecuted for computer-related offence. Therefore, the employee needs to ensure that they are not violating any laws and regulations by creating and selling the software.

Thirdly, if the employee chooses to sell the software, they will be responsible for providing accurate and honest information about the product's capabilities. If they misrepresent the product, they could face legal consequences.

Lastly, the employee needs to protect the intellectual property rights of any person or organization whose software the program can break into. Unauthorized entry into a computer system is typically illegal and can result in legal action.

In summary, the employee has a legal responsibility to comply with the laws, regulations, and ethical standards when creating a software program that can be used to break into computer systems. The employee also needs to take into account any legal and ethical consequences associated with the creation and sale of such software.

### **3. What is the impact of creating a tool that can be used to break into computer systems?**

Creating a tool that can be used to break into computer systems can have a significant impact on individuals, organizations, and society as a whole. The impact of such a tool can include:

**Security Loss:** One of the most significant impacts of creating a tool that can be used to break into computer systems is security loss. This technology can be used to compromise the security of individuals or organizations' sensitive information, such as personal data, financial records, or intellectual property.

**Financial Loss:** If a tool that can be used to break into computer systems falls into the wrong hands, it can cause financial loss to individuals or organizations. This can include direct theft

of funds or financial information or indirect losses such as the cost of remediation and increased insurance premiums.

**Legal Consequences:** Failing to consider the ethical and legal implications of creating such a tool can have a significant impact on an individual. Violation of laws and regulations, resulting from the use of the tool, can lead to legal action, prosecution, fines, and even imprisonment.

**Ethical Issues:** Creating such a tool also raises ethical issues as the harm caused by breaking into a computer is not only financial but can also affect the privacy and personal lives of individuals who have had their data breached.

**Loss of Trust:** The creation of a tool that can be used to break into computer systems can lead to the loss of trust in individuals and organizations who use technology. This can have significant long-term effects, as businesses or individuals may be less likely to trust digital technology in the future.

In conclusion, the creation of a tool that can be used to break into computer systems can cause a range of problems for individuals, organizations, and society. Therefore, it is essential to consider the ethical and legal implications before creating such software.

#### **4. Should the employee sell the software program or report it to their employer or law enforcement?**

The employee should report their concerns to their employer or law enforcement. Reporting to the employer can help to assess if the tool can be used ethically and to minimize any risks posed by the software product. Alternatively, reporting to law enforcement can help to prevent any negative unintended consequences and to assess the legality of the tool in question.

The responsible course of action is for the employee to ensure that the tool will not be used for illegal or unethical activities. If there is no way of ensuring that the tool can be used for ethical and legal purposes, the employee should not sell the software program and report the matter to their employer or law enforcement.

It is important to note that this is a complex issue as the employee is incentivized by the potential financial rewards from selling the software product. However, the employee must consider whether the

consequences of the software tool can harm the digital privacy and security of individuals and businesses.

## **5. What measures should be taken to prevent the creation and sale of harmful technology?**

Creating and selling harmful technology can be prevented by implementing various measures. Here are some potential measures to prevent the creation and sale of harmful technology:

**Ethical Guidelines:** Tech companies should develop a set of ethical guidelines to guide their employees in developing technology that will not cause harm to individuals, businesses, or society.

**Code of Conduct:** A code of conduct should be put in place for all employees, outlining the expectations of responsible conduct and ensuring compliance with legal and ethical standards in the design and development of technology.

**Legal Regulations:** Governments can introduce strict regulations to restrict the use of technology for illegal or unethical purposes. This would make it difficult for individuals and companies to sell or utilize harmful technology.

**Industry Standards:** Industry organizations should develop and implement industry standards that facilitate the responsible use of technology. This will ensure that organizations that develop technology align with the industry standards.

**Enforcement:** There should be strict enforcement of the laws and regulations that prohibit the use or sale of harmful technology.

**Training:** Companies should provide training to their employees on ethical and legal requirements when developing technology. This will ensure that employees understand the implications of creating harmful technology.

Overall, the prevention of the creation and sale of harmful technology requires a multi-pronged approach. Tech companies, governments, industry organizations, and individuals all have a role to play in ensuring the responsible and ethical use of technology.