

**Terms and Conditions**  
**Placements 101 Fellowship**  
*Effective Date: June 14, 2025*

By registering for the Placements 101 Fellowship (hereinafter referred to as the "Program") offered by Proofr (hereinafter referred to as the "Organizer"), the participant (hereinafter referred to as the "Participant") agrees to comply with the following Terms and Conditions in full:

### **1. Fees and Payment**

1.1 The **early-bird registration fee** for the Program is **INR 299** (Indian Rupees Two Hundred Ninety-Nine only), payable per Participant.

1.2 The fee is payable in full at the time of registration. No partial payments, installment options, or post-registration settlements shall be permitted.

1.3 All payments made toward the Program are **strictly non-refundable, non-transferable, and non-adjustable** under any and all circumstances, including but not limited to non-participation, withdrawal, scheduling conflicts, or dissatisfaction with the Program content or delivery.

1.4 By initiating the payment, the Participant irrevocably accepts and agrees to these payment terms in entirety.

### **2. Program Access and Completion**

2.1 Access to Program components, including live sessions, digital materials, community forums, and project work, shall be granted only upon successful payment and confirmation of registration.

2.2 Eligibility for issuance of certificates, project templates, mentorship provisions, and any other deliverables is subject to the Participant's satisfactory participation and completion of all mandatory assignments and tasks during the Program period.

2.3 The Organizer reserves the right to withhold certification or benefits from Participants who fail to meet the defined participation, engagement, or performance benchmarks, at its sole discretion.

### **3. Disclaimer on Placement Outcomes**

3.1 The Program is an educational and skill-development initiative intended to support career readiness and employability.

3.2 It is expressly clarified that the Program does **not constitute a placement drive**, nor does it guarantee or assure any form of employment, internship, interview, or referral opportunity.

3.3 Any exposure to hiring processes, professional environments, or external opportunities shall be considered incidental and exploratory, and shall not be construed as binding commitments by the Organizer.

#### **4. Participant Obligations**

4.1 The Participant warrants that all information provided during registration is accurate, current, and complete. Any misrepresentation of identity, qualifications, or intent shall result in immediate disqualification, with no refund of fees.

4.2 Participants are expected to:

- Attend scheduled sessions punctually.
- Submit project work and deliverables within stipulated deadlines.
- Maintain active engagement in community discussions and communications.

4.3 The Organizer reserves the right to deny certification or remove access to Program elements for Participants found to be inactive or non-compliant.

#### **5. Code of Conduct**

5.1 Participants are required to conduct themselves with integrity, professionalism, and respect toward peers, mentors, and organizers throughout the duration of the Program.

5.2 Any act of misconduct, harassment, plagiarism, misrepresentation, or violation of community norms shall result in immediate suspension or expulsion from the Program without refund or recourse.

5.3 The Organizer reserves full and final authority to take disciplinary actions including revocation of access and denial of recognition, based on its independent assessment of any breach of conduct.

#### **6. Communication and Correspondence**

6.1 All official communications, including Program updates, access instructions, reminders, and support interactions shall be conducted via the email address and WhatsApp number provided by the Participant during registration.

6.2 The Participant is solely responsible for ensuring regular access to and responsiveness via these channels. Failure to receive or respond to communications due to personal oversight shall not constitute grounds for dispute or redressal.

## **7. Intellectual Property Rights**

7.1 All materials shared or presented during the Program including but not limited to recorded sessions, presentation slides, templates, written resources, and proprietary frameworks are the exclusive intellectual property of the Organizer or its licensors.

7.2 Participants are granted a limited, non-transferable, and revocable license to use such materials solely for their own personal learning and non-commercial purposes.

7.3 Unauthorized sharing, reproduction, resale, distribution, or public display of such materials, in whole or in part, in any form or medium, without express written consent from the Organizer, is strictly prohibited and may result in legal action.

## **8. Amendments and Governing Law**

8.1 The Organizer reserves the right to update, modify, or revise these Terms and Conditions at any time, without prior notice, in response to legal, operational, or programmatic requirements.

8.2 Continued participation in the Program following such modifications shall constitute acceptance of the revised Terms and Conditions.

8.3 These Terms and Conditions shall be governed by and construed in accordance with the laws of the Republic of India.

8.4 Any dispute arising from or related to the Program shall fall under the exclusive jurisdiction of the competent courts located within India.

*For any queries or clarifications regarding these Terms, please contact us at [projectproofr@gmail.com](mailto:projectproofr@gmail.com).*