

salaries up to the international standard in order to attract the best professors from Taiwan and abroad. It also aims to foster scholars who will become the mainstay of higher education.

- 3** Industry-Academia Collaboration, better R&D abilities: To promote National Key Fields Industry-University Cooperation and Skilled Personnel Training. With the encouragement of industry-government-university cooperation, industries and universities will be able to collaborate and cultivate talent more orderly and effectively, including high-level scientific and technological talents in Taiwan's critical sectors. Thirteen research institutes in eleven universities have been approved, spanning disciplines including semiconductors, smart machinery, artificial intelligence, circular economy, finance, international communication, politics and economics, and so on. "The Featured Areas Research Center Program" will continuously strengthen universities' research

momentum, cultivate world-class talents in key fields, solve social issues, and enhance our academic reputation on the world stage. Additionally, a "Ph.D. Scholarship Program" is planned, incorporating resources from the industry and academia to incentivize the pursuit of doctoral studies through quota and additional subsidies. It is expected to subsidize 1,200 students in 2024, with annual increases reaching 3,600 students by 2027.

- 4** An environment for global exchanges and global talent: Implementing the "The program on Bilingual Education for Students in College" to promote bilingual education in higher education from various aspects including students, teachers, courses, and campus, enhancing international exchange capabilities and environment. This project is in line with the New Southbound Project and will strengthen collaboration and exchanges with the ASEAN countries and South Asian countries. Student exchange



programs and short-term visits between countries are encouraged. Cross-country collaborative training programs between top universities and research institutions will increase international exchanges of talent. Additionally, the "Plan to Encourage International Students to Come to Taiwan and Stay in Taiwan" will be rolled out by establishing overseas bases in the U.S. and Europe as well as New Southbound countries. Domestic universities and enterprises will work jointly to attract overseas students through new specialized programs. Incentives such as the scholarship grants provided by the National Development Fund and the living/internship allowances provided by enterprises are offered to lure outstanding international students, to better meet the talent needs of the private sector.

- 5** Better enrollment and cultivation of diversity: In line with the general goals of national talent cultivation and the new high school curricula that emphasize personality

cultivation, interdisciplinary training, and course diversity—university enrollment take into account the student's course-taking history. In addition to entrance exam results, more emphasis will be placed on what courses the student has taken and their extracurricular activities. The MOE will also establish a database of high school learning paths, promote specialized university enrollment, and subsidize the College Entrance Examination Center to establish a new problem database and to develop a new integrated exam tool. The

