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Where the future works.

Summer 2025 Intern - Software Engineer

You applied for this job on September 9, 2024.

(View Application)

🌐 Office - Flexible

📍 California - San Francisco
Massachusetts - Boston
Washington - Seattle
Massachusetts - Burlington
Washington - Bellevue

View All 8 Locations ⌄

🧰 Full time

🕐 Posted 5 Days Ago

📄 JR262842

To get the best candidate experience, please consider applying for a maximum of 3 roles within 12 months to ensure you are not duplicating efforts.

About Futureforce University Recruiting

Our Futureforce University Recruiting program is dedicated to attracting, retaining and cultivating talent. Our interns and new graduates work on real projects that affect how our business runs, giving them the opportunity to make a tangible impact on the future of our company. With offices all over the world, our recruits have the chance to collaborate and connect with fellow employees on a global scale. We offer job shadowing, mentorship programs, talent development courses, and much more.

Job Category

Fixed Term & Temporary

Job Details

About Salesforce

We're Salesforce, the Customer Company, inspiring the future of business with AI+ Data +CRM. Leading with our core values, we help companies across every industry blaze new trails and connect with customers in a whole new way. And, we empower you to be a Trailblazer, too — driving your performance and career growth, charting new paths, and improving the state of the world. If you believe in business as the greatest platform for change and in companies doing well and doing good – you've come to the right place.

This is your time to shine in the era of AI! We are looking for amazing, creative, and purposeful individuals to join our team of world-class, highly motivated software engineers, cloud computing experts and AI visionaries during our 12-week internship program. From Marketing, Data, and Commerce Cloud, to Infrastructure, Security, & Mulesoft, and everything in between, we have many opportunities available across various applications and platforms all infused with the power of artificial intelligence.

Join Salesforce and define the future of Customer Relationship Management Solutions with a strong emphasis on AI-driven innovation. We deliver a scalable, high-performance cloud computing platform that not only empowers our customers but is also enhanced by AI to provide intelligent insights and automation used by millions of people around the world each day for their businesses. You will be working with a group of world-class engineers to build breakthrough features that our customers will love. The software engineering intern role will give you hands-on experience with architecture, design, implementation, and testing as you ensure we build products customers trust and love.

We look forward to receiving your application!

Internships
If selected for an internship you will have the opportunity to join Salesforce or Slack for a Summer 2025 Software Engineering internship. Only current university students graduating April 2026 and beyond are eligible for these internships.

The Teams:
Salesforce is the global leader in Customer Relationship Management (CRM). Companies of every size and industry are using Salesforce to transform their businesses, across sales, service, marketing, commerce, and more by connecting with customers in a whole new way. We harness technologies that can revolutionize companies, careers, and, hopefully, our world.

Slack is a messaging app for business which lets you organize conversations into channels so everyone moves faster and stays in sync. It's a platform that connects everyone in your business—employees, customers, and partners— securely with each other and integrates easily with apps you use every day to get work done. And everything happens, using any device, within a digital workspace that's super easy to use.

What you will be doing:
Your days at Salesforce or Slack will be spent collaborating with and contributing to your team. You will be assigned real projects and make an impact, all while receiving mentorship from amazing engineers on your teams. In essence, your internship will be an opportunity to join us in making work simpler, more pleasant, and more productive for millions of people around the world.

In addition, you will have access to resources and events to help you grow both professionally and personally. You will go through global onboarding, engineering-specific training, and intern-specific onboarding to ensure

you are set up for success. Throughout your internship, you will be part of events including Executive Speaker Series, Volunteer Time Off, Workshops, and Socials. You will also have recruiter check-ins, general guidance and support to make the most of your internship experience. Lastly, you have access to participate in any of our Employee Resource Groups (ERGs).

As a Futureforce intern, you will not only contribute to the meaningful work our teams do, but you will also have the opportunity to interact with senior executives and network with a number of employees across the company. In addition to these impactful opportunities, ensuring you participate in a number of events outside of your day-to-day duties is top of mind for us.

Required Qualifications:
Enrolled and working towards obtaining a BS in Computer Science or related field. Please note that in order to be eligible for an internship, we require that you be returning to school the following quarter/semester to work towards completing your degree
Must be attending a College or University in North America
Team player with the ability to work effectively and efficiently with others
Understanding of object-oriented programming/design, algorithms, and data structures and how to efficiently implement them into a solution
Strong understanding of CS fundamentals and how to apply them to code

Preferred Qualifications:
Coursework in SQL and relational database concepts
Strong competency in java, javascript and associated frameworks
Working knowledge of HTML and web technologies
General knowledge of front end and back end languages
Strong communicator, able to convey complex ideas through writing, using diagrams and verbally
Strong analytical and problem-solving skills
Commitment to putting quality first and delivering quality solutions
Be a self-starter and possess a strong sense of self-motivation
Ability to quickly learn new technologies

Relocation Assistance
We are committed to supporting our interns' transition into their new roles by offering a lump sum relocation assistance payment. This upfront financial support is designed to help supplement the costs of moving, travel, and accommodation, allowing you to concentrate more on your internship experience. Detailed information about the lump sum and how it can be utilized will be provided once you join our team.

Please be aware that the deadline to apply for the internship role is October 18, 2024.

Salesforce, the Customer Success Platform and world's #1 AI CRM, empowers companies to connect with their customers in a whole new way. The company was founded on three disruptive ideas: a new technology model in cloud computing, a pay-as-you-go business model, and a new integrated corporate philanthropy model. These founding principles have taken our company to great heights, including being named one of Forbes's "World's Most Innovative Company" seven years in a row and #1 on the FORTUNE '100 Best Companies to Work For®' List. We are the fastest growing of the top 10 enterprise software companies, and this level of growth equals incredible opportunities to grow a career at Salesforce. Together, with our whole Ohana (Hawaiian for "family")

made up of our employees, customers, partners and communities, we are working to improve the state of the world.

Accommodations

If you require assistance due to a disability applying for open positions please submit a request via this [Accommodations Request Form](#).

Posting Statement

At Salesforce we believe that the business of business is to improve the state of our world. Each of us has a responsibility to drive Equality in our communities and workplaces. We are committed to creating a workforce that reflects society through inclusive programs and initiatives such as equal pay, employee resource groups, inclusive benefits, and more. Learn more about Equality at [www.equality.com](#) and explore our company benefits at [www.salesforcebenefits.com](#).

[Salesforce](#) is an Equal Employment Opportunity and Affirmative Action Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status. [Salesforce](#) does not accept unsolicited headhunter and agency resumes. [Salesforce](#) will not pay any third-party agency or company that does not have a signed agreement with [Salesforce](#).

Salesforce welcomes all.

Pursuant to the San Francisco Fair Chance Ordinance and the Los Angeles Fair Chance Initiative for Hiring, Salesforce will consider for employment qualified applicants with arrest and conviction records.

For Washington-based roles, the base salary hiring range for this position is $46 to $53.

For California-based roles, the base salary hiring range for this position is $50 to $58.

Compensation offered will be determined by factors such as location, level, job-related knowledge, skills, and experience. Certain roles may be eligible for incentive compensation, equity, benefits. More details about our company benefits can be found at the following link: https://www.salesforcebenefits.com.

Similar Jobs (5)

Summer 2025 Intern - Systems Engineer

🌐 Office - Flexible

📍 6 Locations

💼 Full time

🕐 Posted 25 Days Ago

Summer 2025 Intern - Tableau PhD AI/ML

🌐 Office - Based

📍 2 Locations

💼 Full time

🕐 Posted 5 Days Ago

Summer 2025 Intern - Enterprise Security Engineer

🌐 Office - Flexible

📍 California - San Francisco

💼 Full time

🕐 Posted 18 Days Ago

⌄ **View All 5 Jobs**

About Us

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