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NYC Summer Software Engineering Internship

New York City

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We're looking for students aspiring to be efficient, productive, and impactful software developers to join our Summer 2025 Engineering Internship Program. Jumpstart your career in a supportive environment that enables you to take on challenging work that directly impacts the business.

Our 12-week program is designed to expose you to all parts of software development in a growing tech company and prepare you for a full-time engineering career. Our 1:1 mentorship philosophy paired with our small team structure ensures you are being taught the best engineering practices and foundational principles that will help grow your career and allow you to excel quickly and have endless opportunities for impact!

As a member of our Engineering Program, you'll join one of our many functional engineering teams as an individual contributor to develop new and well-written code, participate in and contribute to stand-ups, collaborate with team members on program and day-to-day work,, and increase efficiency amongst your team. Whether it's working on one of our product teams and **architecting product tours with React**, building out our foundational systems with our **infrastructure** teams, or redesigning our mobile apps with our **mobile team**, you will become an integral part of our growing organization.

This role is based in our San Francisco office with an **office-centric hybrid** schedule. Along with most Asanas, you'll work from this office in person on Mondays, Tuesdays, and Thursdays. Most Asanas have the option to work from home on Wednesdays and Fridays. If you're interviewing for this role, your Talent Acquisition Partner will share more about the in-office requirements.

Learn more about our Engineering team:

- [The Asana Engineering Guide to Intern Mentorship](#)

- What our 2020 Interns Built!
- How we build Inclusivity in the Workplace

What you'll achieve

- Learn what it's like to work as a full-time software developer in a fast growing tech company.
- Make a real impact by contributing to a variety of projects, like building new features, testing infrastructure, implementing subtle interaction behaviors, or designing data models..
- Experience growth and development by being paired with a mentor who will support and guide you through opportunities to stretch and learn.
- Help us maintain a codebase and an award-winning culture, contributing to everything from the broadest strategic discussions to the specifics of updating a small app feature.
- Develop clean, beautiful code and leave it better than you found it.
- Feel supported by a growth-oriented team cheering you on as you take on new challenges
- Participate in Asana's culture of transparency and distributed responsibility by providing peer feedback to members of your team.

About you

- Your anticipated graduation date is between December 2025 and July 2026
- A constant desire to learn and improve
- A foundational understanding of software development or computer science skills - we want to teach you more!
- Passion for creating a user friendly experience, down to those little details that matter
- Appreciate productivity and care deeply about helping teams collaborate more effectively and efficiently, including your own
- Excited to be a part of an inclusive culture where we encourage everyone to bring their whole selves to work

What we'll offer

Our comprehensive compensation package plays a big part in how we recognize you for the impact you have on our path to achieving our mission. We believe that compensation should be reflective of the value you create relative to the market value of your role. To ensure pay is fair and not impacted by biases, we're committed to looking at market value which is why we check ourselves and conduct a yearly pay equity audit.

For this role, the estimated pay rate is \$64.75 per hour. The actual rate will vary based on various factors, including market and individual qualifications objectively assessed during the interview process. The listed pay rate above is a guideline, and the pay rate for this role may be modified.

We strive to provide equitable and competitive benefit packages that support our employees worldwide and includes:

- Mental health, wellness & fitness benefits
- Career coaching & support
- In-office culinary options to cater to your dietary preferences

These are just some of the benefits we offer, and benefits may vary based on role, country, and local regulations. If you're interviewing for this role, speak with your Talent Acquisition Partner to learn more about the total compensation and benefits for this role.

About us

Asana helps teams orchestrate their work, from small projects to strategic initiatives. Millions of teams around the world rely on Asana to achieve their most important goals, faster. Asana has been named a **Top 10 Best Workplace** for 5 years in a row, is Fortune's #1 Best Workplace in the Bay Area, and one of Glassdoor's and Inc.'s Best Places to Work. After spending more than a year physically distanced, Team Asana is safely and mindfully returning to in-person collaboration, incorporating flexibility that adds hybrid elements to our **office-centric culture**. With 11+ offices all over the world, we are always looking for individuals who care about building technology that drives positive change in the world and a culture where everyone feels that they belong.

We believe in supporting people to do their best work and thrive, and building a diverse, equitable, and inclusive company is core to our mission. Our goal is to ensure that Asana upholds an inclusive environment where all people feel that they are equally respected and valued, whether they are applying for an open position or working at the company. We provide equal employment opportunities to all applicants without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by law.

#internship

Apply for this Job

* Required

First Name *

Last Name *

Email *

Phone *

Resume/CV *

[Attach, Dropbox, or enter manually](#)
(File types: pdf, doc, docx, txt, rtf)

Cover Letter

[Attach, Dropbox, or enter manually](#)
(File types: pdf, doc, docx, txt, rtf)

School *

Select a School

Degree *

Select a Degree

Discipline *

Select a Discipline

Start Date *

MM

YYYY

End Date *

MM

YYYY

[+ Add another education](#)

When is your anticipated Graduation Year? *

Please select

When is your anticipated Graduation Month? *

Please select

LinkedIn Profile

Github Profile

Website

[Optional] Pronouns - how should we refer to you in the third person?

Please select

[Optional, if "other" is selected above] My pronouns are

Do you now, or will you in the future, require immigration sponsorship for work authorization to work in this location? *

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Asana is seeking the below information for the exclusive and limited purpose of complying with U.S. export control laws given that the position for which you are applying may require access to technology subject to those laws. We will not use the information that you provide for any other purpose. Are you a citizen or legal permanent resident of Cuba, Iran, North Korea, Syria or Ukraine (Crimea region)? *

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[Optional] Preferred Full Name (The name that you would like to be referred to as. Please input your legal name in the first and last name fields above.)

Current Company *

Current Title *

Have you been employed, or otherwise engaged, by an Asana entity in the past? (Previous independent contractors, select "Yes.") *

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U.S. Equal Opportunity Employment Information

Asana is committed to building a diverse workplace and we endeavor to provide a hiring and working experience in which all people feel they are equally respected and valued. Accordingly, we seek to reach out to, hire, and provide equal opportunity to qualified people from historically marginalized communities. To help us measure how well we are doing, we are asking you to provide us with information on how you identify.

Completing this form is entirely voluntary and anonymous, but we hope that you will choose to fill it out. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file and will not be seen by selecting officials or anyone else involved in making hiring decisions.

Completing the form will not negatively impact you in any way, regardless of whether you have self-identified in the past. Individuals seeking employment at Asana are considered without regards to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, gender identity, or sexual orientation.

For race and ethnicity definitions, as well as more information on protected veteran and disability status, please refer to [this document](#).

Voluntary Self-Identification of Disability:

If you wish to disclose a disability, please review and complete our Voluntary Self-Identification of Disability form provided [HERE](#).

Reasonable accommodation notice:

Asana seeks to foster a workplace environment in which all employees have the resources they need to succeed. If at any point you feel that you need a reasonable accommodation (now or at any time in the future), please inform your Talent Acquisition Partner. Examples of reasonable accommodations may include making a change to the application process, altering how the interview is conducted or providing documents in a different format, using a sign language interpreter, or using specialized equipment.

Please identify your gender. (Multi-select) *

- ☐ Female
- ☐ Male
- ☐ Non-binary
- ☐ Transgender
- ☐ Gender Identity - Not Represented
- ☐ I don't wish to answer

Please identify your ethnicity. (Multi-select) *

- ☐ Black or African American
- ☐ Central Asian
- ☐ East Asian
- ☐ Latinx or Hispanic
- ☐ Middle Eastern or North African
- ☐ Native American or Alaskan Native or Indigenous
- ☐ Native Hawaiian or Pacific Islander
- ☐ South Asian
- ☐ Southeast Asian
- ☐ White or Caucasian or European
- ☐ Ethnicity - Not Represented
- ☐ I don't wish to answer

Please identify your veteran status. (*Select one*) *

- ☐ I am not a veteran (I did not serve in the military)

- ☐ I am a veteran and I belong to a classification of protected veterans
- ☐ I am a veteran and I do NOT belong to a classification of protected veterans
- ☐ I don't wish to answer

If you wish to disclose a disability, please review and complete our Voluntary Self-

Identification of Disability form provided above. (*Select one*) *

- ☐ Yes, I have completed the form and consent for Asana to collect this data.
- ☐ No, I don't have a disability
- ☐ I don't wish to answer

Submit Application

[Privacy](#) - [Terms](#)

By clicking "Submit Application," you acknowledge and agree to **Asana's Global Job Applicant Privacy Notice**.



Why Asana?

Asana is a work management platform that helps organizations coordinate work and collaborate to achieve their biggest goals together. We believe investing in our culture and our employees is what fuels our individual and collective growth, allowing us to achieve our mission. Asana is an equal opportunity employer, and building a diverse, equitable, and

inclusive company is core to our mission. Join us to make a big impact—on our mission, our customers' missions, and your career.

Can't find the right role at Asana today? **Join Asana's Talent Network** to stay up to date on job openings.