

Uber Career Prep 2024 Overview

Uber
Engineering DEI Experience



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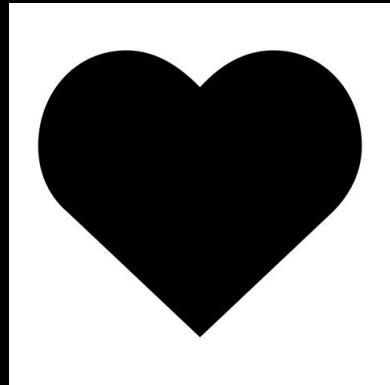
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Mission

We are Uber. We reimagine the way the world moves for the better.
We are the kind of people who are relentless about our mission to
help people go anywhere and get anything and learn in any way.

Uber Career Prep brings transparency and raises visibility around the
necessary steps to embark on a STEM career to traditionally
underrepresented groups in tech. Regardless of your gender, race,
religion, abilities, or sexual orientation, we champion your right to learn
and succeed without fear.

Let's move the world forward, together.

The Uber Career Prep Story

Developed
in 2017

- Developed during Uber's turbulent 2017 by employees motivated to show our true culture
- 1-yr program to prepare & convert underrepresented engineering students to jobs
- In partnership with The Hidden Genius Project

Launched
in 2018

- Launched with 15 students from across the U.S.
- Opening event hosted by Uber CTO, Thuan
- Based on success, raised \$1.5M at year-end for Uber Career Prep and UberStar

Foundation
in 2019

- Doubled in size to serve 29 U.S. students in 2019
- Program featured talks from Dara, Tony and Bo
- Paused in 2020 and re-launched for 2021 virtually due to Covid-19

Expanded
in 2021

- Doubled in size to serve 41 students globally in 2021
- Program featured talks from ELT and Eng volunteers
- Launched virtually due to Covid with official PgM

Currently...

- 50 students globally
- Mock interviews, 1x1 mentoring, timeline and curriculum updates
- 50%+ of Fellows pass conversion interviews
- Active alumni engagement in workshops



Uber Career Prep | Program Growth

2018

15 Fellows

15 Schools

1 Country

212 Volunteers*

7 Passed Final
Interview
(47%)

2023

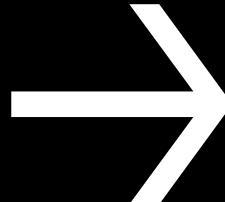
50 Fellows

35 Schools

13 Countries

275+ Volunteers*

28 Passed Final
Interview
(56%)



2024 Program Overview

UCP is a 6-month fellowship program that prepares engineering college students to:

- Excel in the application and interview process
- Maximize their impact once they are in engineering roles

Logistics:

- 40 Fellows in 2024 due to EMEA expansion*
- Cohort runs from Mar-Aug

5 Workshops and 4 Mock Interviews Conducted



Invitation to Interview
for an Internship at Uber
for the 2025 Season



1 : 1 Mentorship with an Uber Engineer and Office Hours



40 Hours of Soft and Technical Skill Instruction

2024 Eligibility Criteria

Demographics

All qualified applicants without regard for race, ethnicity, gender, sexual orientation, age or disabilities

Community Impact

Demonstrate a commitment to Early Career Programs' mission to raise transparency around the steps necessary for embarking on a STEM career for traditionally underrepresented groups in tech and to increase their representation in the industry

Concentration or Major

Major or concentration in Computer Science or another closely related field graduating in 2026 or 2027 (must have coding skills)

Location

Study in the U.S., Canada, Mexico, or Brazil at an accredited university and/or eligible for permanent work in one of Uber's engineering hub locations. If currently at a Community College, Fellow must transfer to a 4-year university during the duration of the cohort.

2024 Timeline

Date	Activity
Jan 8	Deadline for UCP 2024 application due
Jan 8- 12	Application review
Jan 22-26	Conduct 2024 cohort interviews
End- January	Communicate decisions
Mid-Feb	Pre assignment, mentor assignments
Mar-Aug	Mock interviews, workshops, homework assignments, office hours, 1x1 w/ mentors
End-Aug	Workshop 5: Final workshop/ conversion interviews
End-Sept	Final decisions made for internship offers for 2025 season

2024 Curriculum

- Focused on both technical and soft skills
- Interview prep
- Mock interview practice
- LinkedIn and resume prep
- Technical eng competencies
- Technical projects and application
- Technical career options

Questions?

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