
2025 Software Engineering Intern

Early Talent • Austin, Texas

APPLY

Position at Confluent Inc

With Confluent, organizations can harness the full power of continuously flowing data to innovate and win in the modern digital world. We have a purpose that drives us to do better every day – we're creating an entirely new category within data infrastructure - data streaming. This technology will allow every organization to create experiences and use the power of data in ways that profoundly impact the way we all live. This impact is our purpose and drives us to do better every day.

One Confluent. One team. One Data Streaming Platform.

Data Connects Us.

About the Role:

We are a team of passionate engineers who love solving complex distributed systems and infrastructure problems. Real-time infrastructure is the future, and we are creating a new category for it - 'Data in Motion'.

Tech in Texas! Austin is a Confluent early career engineering hub. Your internship will be a hybrid working model that introduces you to Confluent's culture and enables faster learning, onboarding, and coaching.

- At the time of your start date, you will be required to be located in the location on your offer letter.
- You and your fellow interns will have access to office space to collaborate in person for a required two days a week.

- This internship requires a working, reliable internet connection and a quiet, dedicated workspace. You will be required to work from your Austin-based home location three times per week.
- A \$3,500 USD pre-taxed lump sum payment for a housing stipend at the start of your internship.
- A travel reimbursement (if required) for roundtrip airline flights (to and from the location of your internship to your home location) or driving mileage reimbursement.
- If you receive a return offer at the end of the internship, you will be based in Austin, Texas.

What You Will Do:

- To design, develop, test, deploy, maintain, and improve software that will touch production and have a customer-facing impact.
- Follow best practices for software development and participate in code reviews. Manage project priorities, deadlines, and deliverables.
- Help build the next generation Kafka by continuing to push the boundaries of distributed system design.

What You Will Bring:

- Pursuing a Bachelor's or Master's in Computer Science, Math, or a related technical field with a graduation date between December 2025- August 2026.
- Self-motivated and able to drive projects with mentorship and project requirements.
- Ability to work effectively in teams and strong verbal and written communication skills.
- Good knowledge of data structures and algorithms and are proficient in at least one of these languages: Java/Scala, C, C++, GoSmart, humble, and empathetic.
- Driven and excited about the challenges of a fast-paced, innovative, and quickly growing software development environment.
- Interested in building large-scale distributed systems in the cloud and are excited to make an impact.

What Gives You Come As You Are

At Confluent, equality is a core tenet of our culture. We are committed to building an inclusive global team that represents a variety of backgrounds, perspectives, beliefs, and experiences. The more diverse we are, the richer our community and the broader our impact. Employment decisions are made on the basis of job-related criteria without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other classification protected by applicable law.

At Confluent, we are committed to providing competitive pay and benefits that are in line with industry standards. This position has a fixed salary of Bachelors \$45/hr/ Masters \$50/hr/PhD \$55/hr and includes a housing stipend.

Click [HERE](#) to review our Candidate Privacy Notice which describes how and when Confluent, Inc., and its group companies, collects, uses, and shares certain personal information of California job applicants and prospective employees.

#LI-Remote

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