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## College to Corporate IT Internship - Application Development (NC)



- O Charlotte, NC
- Full time
- □ Posted 7 Days Ago
- 161463

### Put your technical mind to work

Do you want to work on new technologies? Do you have a strong interest in web, mobile, and/or application development? Are you ready to put your classroom experience into action? Vanguard's College to Corporate Internship Program is an immersive, hands-on experience at one of the world's leading investment firms. Extensive training, real-world experience, hands-on opportunities, and mentorship from professionals will all aid in broadening your technical expertise. You'll receive exposure to the software life cycle and positively impact our clients through exciting assignments. Make it count!

### In this internship you will:

- Build high-impact solutions that allow Vanguard to perform at its best and do what's right for investors
- Support achieving client outcomes and giving our investors the best chance at investment success
- Gain hands-on experience in software development and practice Agile & LEAN methodologies in a dynamic environment
- Share your insights and drive outcomes individually and in collaborative, supportive environments
- · Build a network with program managers, alumni, senior leaders, and peers
- Meet regularly with your department manager and internship program manager to receive personalized coaching and mentorship

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- Cumulative GPA of 3.0 or higher preferred
- · Demonstrated leadership skills and/or leadership aspirations
- · Effective analytical, communication, interpersonal and problem-solving skills
- · Ability to work independently and as part of a team in a team-oriented environment

#### **Special Factors**

- Vanguard is not offering sponsorship for this position
- This program is a full-time, paid summer internship
- The start date for this program will be May/June 2025

#### **Special Factors**

#### **Sponsorship**

Vanguard is not offering visa sponsorship for this position.

#### **About Vanguard**

We are Vanguard. Together, we're changing the way the world invests.

For us, investing doesn't just end in value. It starts with values. Because when you invest with courage, when you invest with clarity, and when you invest with care, you can get so much more in return. We invest with purpose – and that's how we've become a global market leader. Here, we grow by doing the right thing for the people we serve. And so can you.

We want to make success accessible to everyone. This is our opportunity. Let's make it count.

#### **Inclusion Statement**

Vanguard's continued commitment to diversity and inclusion is firmly rooted in our culture. Every decision we make to best serve our clients, crew (internally employees are referred to as crew), and communities is guided by one simple statement: "Do the right thing."

We believe that a critical aspect of doing the right thing requires building diverse, inclusive, and highly effective teams of individuals who are as unique as the clients they serve. We empower our crew to contribute their distinct strengths to achieving Vanguard's core purpose through our values.

When all crew members feel valued and included, our ability to collaborate and innovate is amplified, and we are united in delivering on Vanguard's core purpose.

Our core purpose: To take a stand for all investors, to treat them fairly, and to give them the best chance for investment success.

#### How We Work

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College to Corporate IT Internship - Technology Operations (NC)

- O Charlotte, NC
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College to Corporate IT Internship - Risk & Security - Analyst (NC)

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College to Corporate IT Internship - Risk & Security - Engineer (NC)

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- Full time
- Posted 7 Days Ago

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#### **About Us**



Vanguard, one of the world's largest investment management companies, serves individual investors, institutions, employer-sponsored retirement plans, and financial professionals. We have a diverse and talented crew with a culture that promotes teamwork, along with an unwavering focus on serving our clients' best interests

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