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Software Engineer Intern - Summer 2025

Los Gatos, California, United States of America • Los Angeles, California, United States of America

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Job Requisition ID

JR29438

Job Posting Date

08-28-2024

Teams

All Streaming Job Profiles

Work Type

Onsite

Netflix is one of the world's leading entertainment services with 278 million paid memberships in over 190 countries enjoying TV series, films and games across a wide variety of genres and languages. Members can play, pause and resume watching as much as they want, anytime, anywhere, and can change their plans at any time.

The Role

Who are we?

Netflix is the world's leading streaming entertainment service with over 275 million paid memberships in over 190 countries enjoying TV series, documentaries, feature films, and mobile games across a wide variety of genres and languages. Members can watch as much as they want, anytime, anywhere, on any internet-connected screen.

It's no secret that we want to entertain the world. In order to do that we first must hire and develop the best people, starting with university students.

If you have a passion for solving challenging problems; learning how to build scalable, robust systems; love working with the latest technologies in a fast-paced, flexible environment; and are excited at the prospect of having a significant impact on software that over 275 million people use and love, then we want to talk to you.

Who are you?

- Current student pursuing a BS/BA or MS/MA in a technical field such as Computer Science, Engineering, Math, or Statistics — with an expected graduation date around December 2025 or Spring/Summer 2026
 - Candidates with significant relevant work experience may not be considered. While prior internships are okay, we may not consider candidates with multiple years of relevant work experience.
- Excited about exploring new solutions and are willing to break things to learn
- Make confident decisions that are well thought out and a willingness to share your ideas
- Can work independently and are unafraid to seek out suggestions from other team members
- Excited to work effectively in a collaborative environment
- Clear communicator - you are concise and articulate in speech and writing
- Passionate about Netflix's mission to *Entertain the World* and believe you can thrive in our [culture](#)
- Coursework or relative experience with data structures, algorithms, and debugging (bonus if you've completed at least one of these courses: Distributed Systems, Web Development, Mobile Development, Network or Application Security, Machine Learning or AI)
- Fluent in any one of the following programming languages: C, Java, Kotlin, C++, C#, JavaScript, TypeScript, Python, Go, or Rust
- If you're fluent in another modern programming language that you don't see here, please still consider applying. If your programming skills and CS fundamentals are strong, we're happy to support you learning a language more widely used within Netflix

What could you learn?

- Building applications that solve complex business problems elegantly
- Scalable system design and architecture process
- Writing high-quality, performant, and industry-standard code

- Working closely with business stakeholders in a fast-paced environment
- Building UIs that are intuitive, engaging, and surface business insights for our partners

Don't meet every single requirement? That's ok! If you're excited about this role, but your experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyway. You may be the right candidate for this or other roles.

Internships at Netflix

At Netflix, we offer a personalized experience for interns, and our aim is to offer an experience that mimics what it is like to actually work here. We match qualified interns with projects and groups based on interests and skill sets, and fully embed interns within those groups for the summer. Netflix is a unique place to work and we live by our values, so it's worth learning more about our [culture](#).

Internships are paid and are a minimum of 12 weeks, with a choice of a few fixed start dates in May or June 2025 to accommodate varying school calendars. Conditions permitting, our summer internships will be located in our Los Gatos, CA office, or in our Los Angeles, CA office, depending on the team.

At Netflix, we carefully consider a wide range of compensation factors to determine the Intern top of market. We rely on market indicators to determine compensation and consider your specific job, skills, and experience to get it right. These considerations can cause your compensation to vary and will also be dependent on your location.

The overall market range for Netflix Internships is typically \$40/hour - \$110/hour.

This market range is based on total compensation (vs. only base salary), which is in line with our compensation philosophy. Netflix is a unique culture and environment. Learn more [here](#).

We are an equal opportunity employer and celebrate diversity, recognizing that diversity of thought and background builds stronger teams. We approach diversity and inclusion seriously and thoughtfully. We do not discriminate on the basis of race, religion, color, ancestry, national origin, caste, sex, sexual orientation, gender, gender identity or expression, age, disability, medical condition, pregnancy, genetic makeup, marital status, or military service.

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Job is open for no less than 7 days and will be removed when the position is filled.



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