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AND PGIM, YOU CAN

Prudential: 2025 Technology & Data, Software Engineering Internship Program

You applied for this job on August 7, 2024.

[View Application]

⊙ Newark, NJ, USA

🧰 Full time

🕐 Posted 5 Days Ago

📋 R-118126

Job Classification:
Technology - Engineering & Cloud

Prudential: 2025 Technology & Data, Software Engineering Internship Program

Location(s):
Newark, NJ (Hybrid)

Prudential Financial, Inc. ([NYSE: PRU](#)), a global financial services leader and premier active global investment manager with approximately $1.5 trillion in assets under management as of March 31, 2024, has operations in the United States, Asia, Europe, and Latin America. Prudential's diverse and talented employees help make lives better and create financial opportunity for more people by expanding access to investing, insurance, and

retirement security. Prudential's iconic Rock symbol has stood for strength, stability, expertise, and innovation for nearly 150 years. For more information, please visit news.prudential.com .

Are you interested in building capabilities that enable the organization with innovation, speed, agility, scalability, and efficiency? The Technology & Data team takes great pride in our culture where digital transformation is built into our DNA! When you join our organization at Prudential, you'll unlock an exciting and impactful career – all while growing your skills and advancing your profession at one of the world's leading financial services institutions.

Timeline:

The internship program will run from Monday, June 2nd, 2025, to Friday, August 8th, 2025.

We review applications on a rolling basis, and we encourage you to apply as soon as you are ready. All fall applications will close on or by **Friday, October 4th, 2024, at midnight ET**. We reserve the right to close applications early due to volume or role(s) being filled.

Applications for PGIM Investment Professional roles are open as of July 1st. All other businesses will open on August 2nd. To ensure you are considered for the opportunities you want most, you are only able to apply to 3 positions per recruitment season.

What You Can Expect:

At Prudential, we are committed to nurturing the next generation of technology leaders. As a Software Engineer Intern in Technology & Data, you will work alongside and partner with product owners, tech leads, designers, architects, and delivery professionals to drive meaningful outcomes. You will code, test and debug new and existing applications as you implement capabilities to solve sophisticated business problems, deploy innovative products, services, and experiences to ultimately impact our customers and business strategies!

Join a team and culture where your voice matters; where every day, your work transforms our experiences to make lives better. As you put your skills to use, we'll help you make an even bigger impact with learning experiences that can grow your technical AND leadership capabilities. You'll be surprised by what this rock-solid organization has in store for you. For the internship program, you may be placed in one of the following areas, but will have exposure to all Technology & Data:

- Corporate Technology (CT)
- Architecture
- Chief Technology Office (CTO)
- Chief Operating Office (COO)
- Information Security Office (ISO)
- U.S. Businesses (USB)

Your Typical Day:

- Build applications ensuring that the code follows latest coding practices and industry standards, using modern design patterns and architectural principles; with guidance, actively code and execute against the roadmap

- Develop high quality, well documented and efficient code adhering to all applicable Prudential standards
- Collaborate with product owners in understanding needs and defining feature stories, tech leads in defining technical design and other team members to understand the system end-to-end and deliver robust solutions that bring about business impact
- Write unit, integration tests and functional automation, researching problems discovered by quality assurance or product support
- Continue to advance understanding of relevant and emerging technologies with learning and innovation embedded in the day-to-day
- Work on problems of moderate scope in which analysis of situation or data requires a review of identifiable factors
- Use programming languages and frameworks including but not limited to Python, Java or JavaScript, Shell/Power scripting, Groovy, Ansible, CloudFormation, React, Springboot, Node.js Terraform
- Use agile software methodology for speed to market and iterative development

The goal of the summer internship is to identify and pipeline top technology talent for our two-year leadership rotation program. Through high-impact experiences and diverse rotations focused on engineering and data skills, the full-time program develops you for future leadership roles. The program combines on-the-job training with formal education experiences, special project assignments, mentoring, coaching and engagement with senior leaders.

Required Qualifications:

- Candidates must be enrolled in an accredited bachelor's program graduating between December 2025 and May 2027
- Prudential does not provide visa sponsorship for this position. Successful candidates must possess the requisite US employment authorization to be eligible for consideration

Preferred Qualifications:

- Relevant majors include Computer Science, Computer Engineering, Engineering, Mathematics, and Statistics; we welcome all other technical areas of study that include programming theory in your curriculum
- Leverage diverse ideas, experiences, thoughts, and perspectives to the benefit of the organization
- Ability to learn new skills and knowledge on an on-going basis through self-initiative and tackling on challenges
- Familiarity and interest with the following:
  - Programming languages, technology stacks and/or data tools such as: Python, Java or JavaScript, React, Springboot, Node.js, MongoDB, Splunk, SQL, Tableau, Full / MEAN / MERN stack, SQS, Kinesis
  - Object-oriented design concepts, data structures, and algorithms
  - AWS Core Services: AWS Services such as CloudWatch, Code-Deploy
  - Application Programming Interfaces (API)
  - Unit, interface and end user testing concepts and tooling (functional & non-functional)
  - Automated testing
  - Accessibility awareness

- Software security skills including secure coding, web application security and DevSecOps
- Dev Ops Tools & Practices: GitHub, Bitbucket or Subversion; DevOps, Jenkins
- Software Development Life Cycle (SDLC): Monitoring and logging techniques
- Agile methodology including Agile Scrum, Kanban, or Lean
- AWS Core Services: AWS Services such as CloudWatch, Code-Deploy

Our Application Process:

1. Submit your application.
2. If eligible, receive invitation for a digital interview; this includes answering pre-recorded interview questions with the business(es) that advance your application(s).
3. If advanced, receive invitation for final round interview(s); you will have the opportunity to meet with us in person or virtually to learn more about our business and culture.

For 2025 early talent roles, our process is designed to help you learn more about Prudential/PGIM and share your story with us. Digital interviewing allows greater flexibility, enables a quicker interview process, allows us to meet more candidates and share your story with more members of the team.

Note: The hourly range for this role is $36.00 to $38.00. Specific pricing for the role may vary within the above range based on many factors including geographic location, candidate experience, and skills. Roles may also be eligible for additional compensation and/or benefits. Eligibility to participate in a discretionary annual incentive program is subject to the rules governing the program, whereby an award, if any, depends on various factors including, without limitation, individual and organizational performance.

Prudential Financial, Inc. of the United States is not affiliated with Prudential plc. which is headquartered in the United Kingdom.

Prudential is a multinational financial services leader with operations in the United States, Asia, Europe, and Latin America. Leveraging its heritage of life insurance and asset management expertise, Prudential is focused on helping individual and institutional customers grow and protect their wealth. The company's well-known Rock symbol is an icon of strength, stability, expertise and innovation that has stood the test of time. Prudential's businesses offer a variety of products and services, including life insurance, annuities, retirement-related services, mutual funds, asset management, and real estate services.

We recognize that our strength and success are directly linked to the quality and skills of our diverse associates. We are proud to be a place where talented people who want to make a difference can grow as professionals, leaders, and as individuals. Visit www.prudential.com to learn more about our values, our history and our brand.

Prudential is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, sex, sexual orientation, gender identity, national origin, genetics, disability, marital status, age, veteran status, domestic partner status , medical condition or any other characteristic protected by law.

The Prudential Insurance Company of America, Newark, NJ and its affiliates.

Note that this posting is intended for individual applicants. Search firms or agencies should email Staffing at staffingagencies@prudential.com for more information about doing business with Prudential.

PEOPLE WITH DISABILITIES:

If you need an accommodation to complete the application process, which may include an assessment, please email accommodations.hw@prudential.com .

Please note that the above email is solely for individuals with disabilities requesting an accommodation. If you are experiencing a technical issue with your application or an assessment, please email careers.technicalsupport@prudential.com   to request assistance.

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Prudential: 2025 Corporate, Internal Audit Data Analytics Internship Program

⌖ 3 Locations

🧰 Full time

🕐 Posted 5 Days Ago

Prudential: 2025 Technology & Data, Data Analytics & Business Systems Internship Program

⌖ Newark, NJ, USA

🧰 Full time

🕐 Posted 5 Days Ago

Prudential: 2025 Corporate, Internal Audit Internship Program – IT Track

⌖ Newark, NJ, USA

🧰 Full time

🕐 Posted 5 Days Ago

About Prudential

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About PGIM

PGIM, the global asset management business of Prudential Financial, Inc. (NYSE: PRU), is a global investment manager with US $1.3 trillion in assets under management as of Dec. 31, 2023. With offices in 18 countries, PGIM's businesses offer a range of investment solutions for retail and institutional investors around the world across a broad range of asset classes, including public fixed income, private fixed income, fundamental equity, quantitative equity, real estate, and alternatives. For more information about PGIM, visit pgim.com.

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