

**THOMSON REUTERS INTERNATIONAL SERVICES PRIVATE LIMITED**

UNIT NO. 2, A WING 8TH FL
MINDSPACE PRISM TOWERS
OFF NEW LINK ROAD, GOREGAON WEST
MUMBAI

Details of Full & Final Settlement of Employees

Employee ID	6033361	PAN No	BJUPD7744Q
Name	ANANDA MOHANA REDDY DWARAMPUDI	Location	IND-HYDERBAD-RAHEJA MINDSPACE
Cost Center	450111205	Date of Resign	20/06/2018
Date of Joining	17/08/2015	Date of Leaving	17/08/2018
Settlement for	17.00 Days in Aug	Designation	SOFTWARE ENGINEER
Notice Period	0.00	Notice Period	0.00
Recovery Days		Pay Days	
PL Encashment Days	48.50	P F A/c No.	AP/HYD/56622/4873
PF UAN	100592415413		

Earning				Deduction			
Description	Ref Amount	Amount	Year To Date	Description	Ref Amount	Amount	Year To Date
Basic	20,937.00	11,482.00	95,230.00	Profession Tax	114,622.00	200.00	1,000.00
H.R.A	8,375.00	4,593.00	38,093.00	Provident Fund	11,482.00	1,378.00	11,426.00
Leave Encashment	1,661.00	80,559.00	80,559.00	Income Tax	0.00	0.00	4,430.00
Special Allowance	20,518.00	11,252.00	93,324.00	Offset For Appreciate A	0.00	0.00	4,318.00
Over Time Amount	1,661.00	1,661.00	1,661.00				
SHIFT ALLOWANCE	5,075.00	5,075.00	18,725.00				
Appreciate Award	0.00	0.00	4,318.00				
Gross Up	0.00	0.00	237.00				
Gross Earning		114,622.00	332,147.00	Gross Deductions		1,578.00	21,174.00
Net Pay			113,044.00				

PREPARED BY

CHECKED BY

AUTHORISED BY

Remarks

Code 6033361

Name ANANDA MOHANA REDDY DWARAMPUDI

Tax Computation	Amount
Gross Salary	332,147.00
Exemptions Under Section 10 & 17	109,976.00
Gross Salary after Section 10 & 17 exemptions	222,171.00
Accommodation / Furnishing	0.00
Net Salary	222,171.00
Income received from previous employer salary	0.00
Professional Tax recovered by previous employer	0.00
Professional Tax recovered by Current Employer	1,000.00
Standard Deduction	40,000.00
Income chargeable under the head Salaries	181,171.00
House property income or loss	0.00
Other income	0.00
Gross Total Income	181,171.00
Other Deduction under chapter VI-A	0.00
Deductions Under Chapter VI-A - 80C,80CCG	11,426.00
Net Taxable Income	169,745.00
Tax on Net Income	0.00
Income Tax payable	0.00
Surcharge on Income Tax	0.00
Health and Education Cess	0.00
Total Tax Liability	0.00
Income Tax Per Month	0.00
Marginal Tax to be Recovered for this Month	0.00
Tax to be Recovered for the Current Month	0.00
Total Income tax paid from salary till date	4,430.00
Tax paid outside salary / Tax recovered by previous employer	0.00
Income Tax due	-4,430.00

Breakup of exemptions under Section 10 & 17	Produced	Limited
HRA Exemption (Sec 10 (13A))	41,500.00	29,417.00
Transport Exemption (Sec 10(14))	0.00	0.00
Gratuity Exemption (Sec 10(10))	0.00	0.00
Uniform (Sec 10(14))	0.00	0.00
Education (Sec 10(14))	0.00	0.00
Leave Encashment (Sec 10(10AA)(ii))	80,559.00	80,559.00
LTA exemption (Sec 10(5))	0.00	0.00
Other exemptions under Sec 10	0.00	0.00
Total Exempted Allowance	0.00	109,976.00
Other income	Produced	Limited
Interest on Housing Loan-Self Occupied Property (Sec 24(b))	0.00	0.00
House Property Income/(Loss) - Let Out Property (Sec 24(b))	0.00	0.00
Other Income (NSC Interest, etc.)	0.00	0.00
Other Deduction under chapter VI-A	Produced	Limited
Medical Insurance Premium (Sec 80D)	0.00	0.00
Medical Insurance Premium for parents (sec 80D)	0.00	0.00
Medical Insurance Premium paid for senior Citizen (Parents)	0.00	0.00
Medical for Handicapped Dependents (Sec 80DD)	0.00	0.00
Medical for Handicapped Dependents (severe disability) (Sec 80DD)	0.00	0.00
Medical for Specified Diseases (Sec 80DDB)	0.00	0.00
Medical for Specified Diseases for Senior Citizen (Sec 80DDB)	0.00	0.00
Interest Paid on Higher Education Loan (Sec 80E)	0.00	0.00
Donation for Approved Fund and Charities (Sec 80G)	0.00	0.00
Deduction for Permanent Disability (Sec 80U)	0.00	0.00
Interest on House property - Additional exemption	0.00	0.00
Employer's contribution toward NPS (up to 10%)(u/s 80CCD)	0.00	0.00
Total Deductibles	0.00	0.00
Deductions Under Chapter VI-A - 80C,80CCG	Produced	Limited
Employees Provident Fund	11,426.00	11,426.00
Voluntary Provident Fund	0.00	0.00
Provident Fund contributed with Previous employer	0.00	0.00
Public Provident Fund	0.00	0.00
Children's Education	0.00	0.00
National Savings Certificate (NSC)	0.00	0.00
Insurance Premium	0.00	0.00
Housing Loan Principal Repayment	0.00	0.00
Sukanya Samriddhi Scheme	0.00	0.00
Accrued NSC Interest	0.00	0.00
Mutual Funds / ULIP	0.00	0.00
Others	0.00	0.00
Dedn under Life Insurance Pension Scheme	0.00	0.00
Employees contribution towards NPS	0.00	0.00
Central Govt equity savings scheme(80CCG)	0.00	0.00

**THOMSON REUTERS INTERNATIONAL SERVICES PRIVATE LIMITED**

UNIT NO. 2, A WING 8TH FL
MINDSPACE PRISM TOWERS
MUMBAI

Full & Final Settlement Payment Voucher

Employee Code: 6033361 ANANDA MOHANA REDDY DWARAMPUDI

SI No	Particulars	Amount	Amount
1	Gross Earnings		114,622.00
	Less		
2	Deductions	1,578.00	
3	TDS	0.00	1,578.00
	Balance Payable / Recoverable		113,044.00

THOMSON REUTERS INTERNATIONAL SERVICES PRIVATE LIMITED
UNIT NO. 2, A WING 8TH FL , MINDSPACE PRISM TOWERS
MUMBAI, MAHARASHTRA-400062

Employee Code : 6033361

Employee name : ANANDA MOHANA REDDY DWARAM

Pan No : BJUPD7744Q

Financial Year : 2018 - 2019

Date of joining : 17-AUG-15

Date of leaving : 17-AUG-18

Code	Name	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Total
Earning	LOPD	0	0	0	0	14.00	0	0	0	0	0	0	0	
	LOP Reversal / HRD	0	0	0	0	0	0	0	0	0	0	0	0	
BASIC	Basic	20937.00	20937.00	20937.00	20937.00	0.00	11482.00	0.00	0.00	0.00	0.00	0.00	0.00	95230.00
HRA	H.R.A	8375.00	8375.00	8375.00	8375.00	0.00	4593.00	0.00	0.00	0.00	0.00	0.00	0.00	38093.00
LEAVCA	Leave Encashment	0.00	0.00	0.00	0.00	0.00	80559.00	0.00	0.00	0.00	0.00	0.00	0.00	80559.00
SPALL	Special Allowance	20518.00	20518.00	20518.00	20518.00	0.00	11252.00	0.00	0.00	0.00	0.00	0.00	0.00	93324.00
OTA	Over Time Amount	0.00	0.00	0.00	0.00	0.00	1661.00	0.00	0.00	0.00	0.00	0.00	0.00	1661.00
SHIFTA	SHIFT ALLOWANCE	3850.00	2975.00	3500.00	3325.00	0.00	5075.00	0.00	0.00	0.00	0.00	0.00	0.00	18725.00
APPAWA	Appreciate Award	0.00	0.00	0.00	4318.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4318.00
GROSUP	Gross Up	0.00	0.00	0.00	237.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	237.00
	Total	53680.00	52805.00	53330.00	57710.00	0.00	114622.00	0.00	0.00	0.00	0.00	0.00	0.00	332147.00
Deductio														
PT	Profession Tax	200.00	200.00	200.00	200.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	1000.00
PF	Provident Fund	2512.00	2512.00	2512.00	2512.00	0.00	1378.00	0.00	0.00	0.00	0.00	0.00	0.00	11426.00
ITAX	Income Tax	1072.00	1025.00	1053.00	1280.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4430.00
OFFAWA	Offset For Appreciate Award	0.00	0.00	0.00	4318.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4318.00
	Total	3784.00	3737.00	3765.00	8310.00	0.00	1578.00	0.00	0.00	0.00	0.00	0.00	0.00	21174.00
	Net Pay	49896.00	49068.00	49565.00	49400.00	0.00	113044.00	0.00	0.00	0.00	0.00	0.00	0.00	

FORM 3-A REVISED

(For unexempted establishment only)

The Employees' Provident Fund Scheme, 1952 (Para 35 and 42)

Employees' Family Pension Scheme, 1995 (Para-20(4))

Contribution Card for the currency period from 1st April 2018 To 31st Mar 2019

1. Account No: AP/HYD/56622/4873		4. Name and Address of the Factory /Establishment		THOMSON REUTERS INTERNATIONAL SERVICES PRIVATE LIMITED	
				Building No.3, iLabs Building	
				Software Units Layout,	
				Hyderabad-500081	
2. Name/SurName (in Block letters)		ANANDA MOHANA REDDY DWARAKA		5. Statutory Rate of Contribution	
				12% / 8.33%	
3. Father's/ Husband's Name		RAMA REDDY DWARAMPUDI		6. Voluntary Higher Rate of Employee's Contribution if any	

Month	Employees' Share			Employer's Share		Ref of Advance	No. of days / Period of non Contributing Service (If any)	Remarks
	Wages	E.P.F.	V.P.F.	E.P.F. diff betw 12% 8.33% if	E.P.S.			
1	2	3	4	4(a)	4(b)			5
Mar-2018 Paid in Apr	19,522.00	2,343.00	0.00	1,093.00	1,250.00			RESIGN 17/08/2018
Apr Paid in May	20,937.00	2,512.00	0.00	1,262.00	1,250.00			
May Paid in Jun	20,937.00	2,512.00	0.00	1,262.00	1,250.00			
Jun Paid in Jul	20,937.00	2,512.00	0.00	1,262.00	1,250.00			
Jul Paid in Aug	0.00	0.00	0.00	0.00	0.00			
Aug Paid in Sep	0.00	0.00	0.00	0.00	0.00			
Sep Paid in Oct	11,482.00	1,378.00	0.00	422.00	956.00			
Oct Paid in Nov	0.00	0.00	0.00	0.00	0.00			
Nov Paid in Dec	0.00	0.00	0.00	0.00	0.00			
Dec Paid In Jan-2019	0.00	0.00	0.00	0.00	0.00			
Jan-2019 Paid in Feb	0.00	0.00	0.00	0.00	0.00			
Feb Paid in Mar	0.00	0.00	0.00	0.00	0.00			
Totals:	93,815.00	11,257.00	0.00	5,301.00	5,956.00			
Certified that the total amount of contribution (both Share) indicated in this Card i.e., Rs.						16,558.00		
has already been remitted in full in E.P.F. A/c No. 1 and Pension Fund A/c No 10. Rs.						5,956.00		

Certified that the difference between the total of the contribution shown under Cols. 3 and 4(a) and 4(b) of the above table and that arrived at on the total wages shown in Col 2 at the prescribed rate is solely due to rounding off of the Contributions to the nearest Rupee under the Rules.

For THOMSON REUTERS INTERNATIONAL SERVICES PRIVATE LIMITED

Authorised Signatory