






Anand Bhaskaran

Senior Software Engineer | Technical Lead | Startup Mentor | MBA | AI

About

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Software Engineering

- Java
- Kotlin
- C++
- Object-Oriented Programming
- Performance Optimization
- Scalable Code

Augmented Reality Development

- AR Frameworks
- SDK Development
- 3D Graphics
- Immersive Experiences
- User Interaction Design
- Visual Messaging

Technical Leadership

- Mentoring
- Team Leadership
- Technical Strategy
- Cross-functional Collaboration
- Engineering Excellence
- Code Reviews

Summary

AI-focused software engineer with over 10 years of experience in full-stack development, delivering high-performance systems and SDKs. Successfully led projects generating \$1.5M in revenue and saving \$337K through AI innovations. Expertise in Java and scalable architectures, optimizing performance for millions of users while driving cross-functional collaboration and product development.

Experience

Beekeeper AG

08/2022 - Present

Senior Software Engineer (Technical Lead)

Lead the development of innovative features and scalable systems, impacting millions of users while enhancing platform reliability and performance.

- Led architectural design and launch of Employee Referral System (99.99% SLA) — generated \$1.5M+ revenue including \$500K ARR through agile methodologies and customer-focused iteration
- Spearheaded conceptualization and development of Beekeeper's Templating Engine — reduced setup time by 90% and enhanced user engagement, now powers 15% of all platform assets
- Engineered robust search interface accommodating 10M+ users — elevated user engagement and accelerated platform adoption rate
- Assembled and led high-performing remote engineering teams, fostering a growth mindset and ensuring the delivery of high-quality, maintainable code
- Collaborated on A/B experimentation to derive data-driven insights for product iterations, significantly improving engagement metrics
- Designed and deployed advanced Generative AI translation systems — translated 12K+ key-value pairs, saving \$337K and reducing time-to-market
- Drove cross-functional initiatives and produced scalable architecture features enhancing overall product strategy

Tenity

06/2024 - Present

Startup Mentor & Technology Evaluation Panelist

Guide startups on technical strategy and scalability, helping to shape innovative solutions and enhance operational effectiveness.

- Conducted evaluations of emerging technologies for seed-to-VC startups, facilitating growth and enabling impactful solution development
- Advised multiple startups on technical hiring and AI adoption to boost their performance in competitive markets

Dronistics

08/2016 - 03/2020

Founding Software Application Developer

Contributed as a founding engineer to a pioneering autonomous drone delivery system, achieving over 500 successful last-mile deliveries.

- Built a full software/cloud stack for autonomous drone delivery, showcased at CES Las Vegas
- Architected delivery platform enabling scalable operations for enterprise partnerships, optimizing logistics to reduce delivery times by 40%
- Developed real-time flight control APIs, maintaining a 99.5% safety record across deployments

EPFL — Laboratory of Intelligent Systems (Robogen)

01/2017 - 01/2020

Research Software Developer

Led the engineering of an open-source platform for robotics evolution, contributing to advancements in AI and robotics research.

- Spearheaded migration to AWS for the Robogen platform, securing AWS Research Credits and showcasing innovation on the AWS Research Blog
- Supervised over 20 master's students on impactful robotics and AI research projects, enhancing educational outcomes and innovations
- Contributed to pioneering research in artificial evolution, leading to industry recognition and enhancements to the Robogen platform

DevOps & Infrastructure

- CI/CD
- Kubernetes
- AWS
- Monitoring & Observability
- Deployment Automation
- Infrastructure Management

AI & Machine Learning

- Generative AI
- OpenAI APIs
- AI Agents
- Machine Learning
- Data Science
- AI Product Design

Languages

- English (Professional Working)
- German (Beginner)

Certificates

- Building Modern Java Applications - AWS
- Build LLM Apps with LangChain - DeepLearning.AI
- Microsoft Certified Professional (MCPS) - Microsoft
- MongoDB for Java Developers - MongoDB University

Interests

- AI & Creativity
- Clean Architecture (TDD)
- Microfrontends
- Startup Mentoring

Awards

- AWS Cloud Credits for Research - Amazon Web Services (2020)
- KTH Opportunities Fund - KTH Royal Institute of Technology
- TI India Analog Design Contest Winner - Texas Instruments

Projects

- PulseView - AI Market Intelligence · <https://pulse-view.anand-creations.com>

05/2025 - Present

Founder & AI Product Builder

- Built real-time stock market analysis platform using AI agents to generate and explain trading signals.
 - Focused on explainable AI for clarity in financial analysis and decision-making.
 - Integrated technical and news-based insights for comprehensive market analysis.
- Proplab - AI Real Estate Tools · <https://proplab.io>

09/2025 - Present

Founder & AI Product Builder

- Designed and developed MVP for a fully digitalized property inspection system, automating manual workflows.
 - Currently leading the creation of AI-powered marketing tools to enhance visibility for real estate listings.
 - Implemented structured protocols for property inspections using image processing technology.
- SwissNRI - Cross-border Fintech Platform · <https://www.swissnri.com>

01/2024 - Present

Co-Founder & Technical Lead

- Led the development of the first fintech platform addressing cross-border financial challenges for NRIs.
 - Achieved product development from concept to MVP in 3 months, enhancing user acquisition through community partnerships.
 - Implemented a compliance-first design, addressing regulatory needs across multiple jurisdictions.

Education

- Quantic School of Business and Technology

2019 - 2020

MBA Business Administration
- EIT Digital

2014 - 2016

Master (Programme) Innovation & Entrepreneurship
- Eindhoven University of Technology (TU/e)

2015 - 2016

MSc (Netherlands) Embedded Networking
- KTH Royal Institute of Technology

2014 - 2015

MSc (Sweden) Embedded Systems
- Amrita Vishwa Vidyapeetham

2010 - 2014

Bachelor of Engineering Electronics and Communication

Publications

- AI and creativity

Front Conference (Talk)

Keynote presentation exploring the intersection of artificial intelligence and human creativity, demonstrating how AI can augment rather than replace creative processes in product development.
- Microfrontends: Revolutionising Frontend Architecture

01/2023

Developer Week 2023, USA (Talk)

Technical deep-dive presentation demonstrating how microfrontend architecture enables scalable, team-autonomous development while reducing deployment complexity for enterprise applications.
- From Idea to Product

01/2022

Dev Innovation Summit 2022, USA (Talk)

Comprehensive methodology presentation on accelerating product development cycles through lean validation, rapid prototyping, and data-driven decision making in startup environments.

[View All Publications →](#)