






Anand Bhaskaran

Senior Software Engineer | Technical Lead | Startup Mentor | MBA | AI

About

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Technical Leadership

- System Architecture
- Team Leadership
- Technical Strategy
- Mentoring
- Cross-functional Collaboration
- Engineering Excellence

Full Stack & Backend

- Java
- Python
- TypeScript
- Vue.js
- Microservices
- API Development
- PostgreSQL
- Kafka
- Elastic Search

AI & Machine Learning

- Generative AI
- LLM Applications
- RAG Pipelines
- AI Agents
- OpenAI APIs
- AI Product Design
- Translation Systems

Summary

AI-focused software engineer with a proven track record of shipping high-impact, production-ready systems. I combine deep expertise in full-stack development with a pragmatic, product-driven mindset. Delivered \$1.5M+ in revenue through scalable systems, led high-performing engineering teams, and drove innovation through GenAI integrations that generated \$337K cost savings and accelerated go-to-market.

Experience

Beekeeper AG

08/2022 - Present

Senior Software Engineer (Technical Lead)

Technical Lead driving innovation across scalable systems, AI-powered features, and platform reliability. Delivered high-impact features used by millions, while mentoring engineers and improving developer velocity.

- Architected Employee Referral System (99.99% SLA) — generated \$1.5M+ revenue including \$500K ARR
- Built LLM-powered template translations using GitHub Actions and OpenAI APIs — translated 12K+ key-value pairs, saved \$337K and accelerated go-to-market
- Designed distributed templating engine serving 10M+ users — reduced setup time by 90%, powers 15% of all platform assets
- Led GenAI demo template system for sales team — auto-generates customized content from Salesforce data, boosting demo speed and personalization
- Spearheaded Search Platform Revamp — led teams of 2-4 engineers delivering scalable architecture for enhanced user engagement
- Acting technical hiring manager for AI roles and deputy tech lead — mentored engineers while owning end-to-end delivery of core modules
- Drove cross-functional GTM initiatives — Seasonal Templates, Re-ignite Revenue, Sentiment Analysis, resulting in streamlined sales pipeline

Tenity

06/2024 - Present

Startup Mentor & Technology Evaluation Panelist

Technology Evaluation Panel member and mentor guiding startups on scalability, technical strategy, and innovation practices.

- Conducted thorough evaluations of emerging technologies for seed-to-VC startups
- Advised multiple startups on technical hiring, AI adoption, and scalable solution development

Dronistics

08/2018 - 03/2020

Founding Engineer

Founding engineer for Dronistics, an autonomous drone delivery system used in 500+ last-mile deliveries.

- Built end-to-end autonomous drone delivery platform — architected full-stack solution (Vue/Java/PostgreSQL) powering 500+ successful deliveries
- Delivered complete cloud infrastructure and DevOps pipeline — enabled scalable operations for enterprise partnerships with Unilever and CES showcase
- Engineered real-time flight control APIs and logistics optimization algorithms — reduced delivery times by 40% while maintaining 99.5% safety record

EPFL — Laboratory of Intelligent Systems (Robogen)

08/2016 - 07/2018

Research Engineer

Led engineering of Robogen, an open-source platform for the co-evolution of robot morphologies and control systems.

- Robogen — AI & Robotics Research Platform: Led engineering of Robogen, an open-source platform for the co-evolution of robot morphologies and control systems
- Spearheaded its migration to AWS, securing AWS Research Credits, and featured on the AWS Research Blog
- Teaching Assistant for Evolutionary Robotics, an AI-based system for Robotics
- Supervised 20+ master's students at EPFL

DevOps & Infrastructure

- CI/CD
- Kubernetes
- Docker
- Terraform
- AWS
- Monitoring & Observability
- ClickHouse
- Deployment Automation

Product & Business

- Product Ownership
- A/B Testing
- Revenue Generation
- Go-to-Market
- Stakeholder Management
- Strategic Roadmaps

Languages

English (Professional Working)
German (Beginner)

Interests

- AI & Creativity
- Clean Architecture (TDD)
- Microfrontends
- Startup Mentoring

Projects

SwissNRI - Cross-border Fintech Platform · <https://www.swissnri.com>
Technical co-founder of fintech platform simplifying tax and financial compliance for NRIs in Switzerland.

- Scalable SaaS architecture
- DTAA and FEMA compliance automation
- Cross-border financial optimization

Proplab - AI Real Estate Tools · <https://proplab.io>
AI-powered platform for small real estate teams with digitalized property inspection and marketing automation.

- Image-backed inspection protocols
- AI marketing assistant for listing creation

PulseView - AI Market Intelligence · <https://pulse-view.anand-creations.com>
Real-time stock market analysis platform using AI agents for trading signal generation and explanation.

- Explainable AI for financial analysis
- Technical and news-based insights

Obermatt - Fintech Product Development 07/2018 - 01/2021
Technical Product Manager bridging business objectives with scalable product development for fintech solutions.

- Enhanced CI/CD pipelines with Docker implementation — reduced deployment times by 30%
- Introduced agile methodologies — increased team productivity by 20% and ensured timely delivery
- Developed strategic roadmaps that boosted customer satisfaction and retention rates

Education

Quantic School of Business and Technology MBA Business Administration	2019 - 2020
EIT Digital Master (Programme) Innovation & Entrepreneurship	2014 - 2016
Eindhoven University of Technology (TU/e) MSc (Netherlands) Embedded Networking	2015 - 2016
KTH Royal Institute of Technology MSc (Sweden) Embedded Systems	2014 - 2015
Amrita Vishwa Vidyapeetham Bachelor of Engineering Electronics and Communication	2010 - 2014

Certificates

- Building Modern Java Applications**
AWS
- Build LLM Apps with LangChain**
DeepLearning.AI
- Microsoft Certified Professional (MCPS)**
Microsoft
- MongoDB for Java Developers**
MongoDB University

Awards

AWS Cloud Credits for Research

Amazon Web Services

KTH Opportunities Fund

KTH Royal Institute of Technology

Appreciation from John T Chambers

Ex-CEO of Cisco Systems

TI India Analog Design Contest Winner

Texas Instruments

Publications

Designing Robots Through Artificial Evolution

AWS Public Sector Blog

The Blueprint for Building High-Impact Teams

Medium

High-Performance, Scalable URL Shortener

Medium / Terraform Registry

Visualizing AI Embeddings with Heatmap

TowardsDev