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# Flower Exercise

## My Favorite Knowledge or Field of Interest:

1. Finance/Operations Business Functions (Capital Markets):
   a. Financial control and  Regulatory Reporting
   b. Sub-Ledger and Reference Systems
   c. General Ledger Posting
2. Technology:
   a. Java
   b. Unix shell scripting
   c. Database (Sybase, SQL Server, Oracle)
   d. Python
   e. Perl
   f. JIRA/SVN
   g. MS Office
   h. Hadoop (Currently learning as part of project work)
   i. Web Technology Stack (Rutgers Bootcamp)
3. People management:
   a. Worked as Tech lead on a number of projects.
4. Data Analytics
5. Agile practices
6. Love to help people and always look for volunteering opportunities where I can make a difference in others lives.
7. Very interested:
   a. Opportunities where I can use my past experiences with newly acquired Web Technology Stack skillset.
   b. My inspiration had been the movie "The Intern". Would love to work in an office environment like that.
   c. Freelancing opportunities.
   d. Love teaching technology and it would be wonderful if I can get into any opportunities on it.
   e. Open to working outside investment banking.

## Preferred Kinds of People to Work With:

I prefer to work with following kinds of people:

1. Friendly
2. Easy going
3. Interested in subject matter
4. Helpful
5. Flexible
6. Supportive
7. Willing to teach
8. Compassionate
9. Empathetic
10. Mentoring managers
11. Team working
12. Lots of patience

But it is not always easy to find such people. In such scenarios, I stay calm and try to find other ways to work with them.

## Favorite Transferable Skills:

1. Work effectively in a group or team.
2. Manage and  prioritize workload and time.
3. Document accurately, clearly and concisely.
4. Gather, interpret and analyze information.
5. Know myself and find ways to develop.
6. Effective use of processes, methodologies and technology.
7. Show initiative and leadership abilities.

## Favorite Working Conditions:

Over the years, I have worked at different kinds of office environments. The most that I had liked was with open office space  but sometimes when solving business problems that requires real thoughts, I prefer for a quiet secluded environment.

I also prefer office space that has lot of natural light and a culture that encourages lot of networking opportunities.

## Preferred Salary & Level of Responsibility:

I am interested in finding a position that is a good fit for my skills and interests. I am pretty confident that with my skillset, the prospective employer will be offering a salary that is competitive and at par with current market conditions. Based on my typical role and experience, my understanding is between 150 - 180K per year.

Working in a team is most favourite part of my job. The success of any project depends upon individual contribution and collaboration from each member of the project. Every member has responsibility for ensuring the project deliverables on-time and adhering to established methodologies and processes. I prefer evaluation based on team performance and success.

As a tech lead, I had managed and guided people in number of projects which enables me to take up positions that requires leadership roles.

## Preferred Place to Live:

My preference would be NY metro area or any place which does not take more than two hours in commute every morning and evening.

## Goal, Purpose, Mission:

Transformation as a way of life - Improve Agility, Speed and Innovation:

- Engage in the technology strategy by building scope, objectives and dependencies to maximize its value and penetration within the business processes.
- Identify opportunities to agile development methodologies, tools, and engagement models.
- Sustain regularly scheduled communication forums with staff, peers, managers and business partners.
- Engage and be active in connect groups to connect people, share knowledge, and foster active dialogue.

Create a differentiated client experience by delivering projects against the priorities of the business:

- Ensure project planning time for development, testing iterations, go-live, and warranty.
- Escalate issues impacting project timeline in a timely manner.
- Share project/application knowledge regularly within team.
- Provide reliable technology solution.
- Improve production efficiency and system availability.

Operational excellence by achieving satisfactory audit performance and IT risk compliance:

- Audit: no slipped issues, no new level 1 issues.
- Use approved source management and change control processes.
- Ensure complete disaster recovery procedures are in place.
- Full SLA/OLA's in place, current, and approved at all times for applications.

Business and financial insight to make sound decisions :

- Communicate effectively, using proper business and financial language.
- Make good decisions based on a strong understanding of business and financial concepts.

Change management: Embraces change:

- Communicate in a clear manner the reasons for change and how it impacts existing processes for team members.
- Assess the impact of change on people and processes.
- Plan strategies to drive readiness and to reduce the resistance to change.
- Work with others to translate change initiatives into operating plans.
- Implement change management efforts in own work team.

Develop self and others:

- Look for opportunities to broaden own experiences/skill set and develop critical capabilities.
- Coach individuals and teams.
- Identify and take action to address needs and capability gaps for self and others.
- Recognize effort and rewards superior results.

Simplification & efficiency by makes work simpler and faster:

- Recommend changes and make modifications within own team and with business partners to enable work to be completed more easily, quickly and effectively.
- Leverage existing processes, templates, approaches to improve efficiency and reduce rework and duplication.

Work collaboratively:

- Understand the roles of various teams and manage diverse opinions constructively to make the most of a collaborative experience.
- Debate issues with passion and build mutual support and leverage relationships to achieve objectives quickly.
- Work toward resolving differing views in a constructive manner by applying appropriate escalation practices.
- Gain the position of trusted advisor with colleagues and business partners by providing expertise and advice.