



Date: 21-07-2025

This is to certify that **Mr. Anand Kumar Jha** with **Employee Id - 807693** is presently working with **Tiger Analytics**, and has been employed with the organization since 27-11-2024. We are aware that **Mr. Anand Kumar Jha** has applied for the **Ph.D in Industrial Engineering and Operations** in **IIT Bombay** for working professionals.

This is to certify that our organization supports and willingly participates in this cooperative effort for conducting the work-integrated learning programme. We feel that this programme will be useful to the employees or their growth and also for our organization. We also understand that the course timings are outside the working hours of **Mr. Anand Kumar Jha** and will not affect the deliverables in Tiger Analytics India Consulting Pvt Ltd.

We are willing to participate in this educational process also by nominating a qualified senior professional from our organization/associate organization who will agree to act as a mentor and resource person for strengthening work-study integration. In case we are unable to provide a mentor from our organization/associate organization, we in principle approve the selection of a mentor from another organization as per the requirements of **IIT Bombay**.

You may get in touch with peopleops@tigeranalytics.com for queries.

For Tiger Analytics India Consulting Private Limited

A handwritten signature in blue ink, appearing to read "LAD", is placed above the name Leslie Andrews David.

Leslie Andrews David

Human Resources

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