

Brief about NavGurukul: NavGurukul started by an IIT-D alumnus, Abhishek Gupta runs a **one-year intensive course for academically bright underprivileged students** to learn programming & get high paying jobs. Students learn without a teacher & hence are *self-starters and problem-solvers*. You not only hire someone talented & loyal but also help in increasing *workplace diversity*.

Technology Stack & No. of Students: Students graduate *every month* in **Python, Node.js & and ReactJs**. Students are open to relocation and learning new technology stacks if needed. Students are mostly placed in a salary range of 20,000 INR to 30,000 INR. Students are trained using real-world projects so that they can contribute effectively to the companies from day one.

Hiring Process:

1. We introduce companies to 2-4 candidates based on the technology stack or any other JD requirements.
2. Companies do their selection process - (interviews/resume based shortlisting/code reviews/tasks, etc.) - and at each step provide us feedback so that we can understand the requirements better.
3. Companies either hire from the existing pool of the recommended students or new candidates are recommended based on the feedback from the companies.

Target Youth: Bright students between the age of 18-25 with a total family income of less than 6,000₹ - 15,000₹.

Program: It's a one-year residential program with a highly focused curriculum to develop skills that have direct application in a software/technology service company. In many ways, this curriculum is better than the outdated CS or IT curriculum in an average engineering college. The program centres are run and managed by the students themselves. We have fully residential centres in **Bangalore, Pune, Tripura & Dharamshala**.

Personality Development of Students: Other than learning coding skills in the process of managing and running a centre students learn very important life skills: Like teamwork, organizational skills, written and spoken English communication skills (NavGurukul centres are 'speak in English' only zones) and other skills required to turn students into empowered and confident individuals.

Introduction of our CEO [Abhishek](#): A serial entrepreneur. IITD '13 Computer Science Graduate. One was acquired & another raised more than 2.6M\$ from Matrix Partners. Was working with the Education Department, Delhi Government before NavGurukul.