

Introduction

Hi **rohitha**,

We are as excited as you to see your fitment results.

We base our results on the assessment of the following traits

- **Interest** Based on the popular and widely used Holland theory which assesses individuals and careers from among six types; the recommendations are based on a Person to Environment fit.
- **Work Style & Personality** Based on personality traits that are critical for work and are identified in various personality tests like Five Factor Model/Big 5, Hogan, CPI etc.
- **Abilities** Focuses on self assessment of a wide array of cognitive, psychomotor and physical abilities which helps an individual accomplish a wide range of career tasks effectively.
- **Work Values** Based on the Theory of Work Adjustment we assess relative importance of activities and work environment features that determine the satisfaction and tenure of the individual.
- **Knowledge** Are organized set of principles and are gained through education and experience. Knowing your desired levels helps to compare with requirements in different roles/occupations.
- **Skills** Are established procedures that lay the foundation to work with knowledge. Knowing your desired levels helps to compare with requirements in different roles/occupations.

Your career recommendations presented further are determined based on the above assessed traits and mapped to clusters and pathways which are described below -

- **Cluster** : Career Clusters contains jobs requiring similar skills. In total there are 16 clusters and your top matches from them are presented.
- **Pathway** : Different Career Clusters are further categorized into pathways and your top recommendations also include fitment in these pathways.

