



Careers

People are at the heart of our business, and we have more than 11,000 employees across the region from 40 different nationalities.

As an equal opportunity employer, we recruit both globally and locally to build a spanerse team that is united in a mutual desire to drive our business forward.

Work & Life Balance

Working for Wade Adams is about more than just applying a skill set – it is about achieving your full potential and exceeding your own expectations. We believe in a healthy work-life balance, and our work schedules limit overtime and ensure that all employees take regular annual leave.

As well as maintaining the highest levels of health and safety in the workplace, we encourage staff wellbeing through personal and professional development, and organise sporting activities and social gatherings to promote teamwork and cultural interaction between employees of all nationalities.

There is ongoing and open communication between managers and employees to foster transparency and positive working relationships.

Continuing Development

At Wade Adams, senior management is involved in the continuous development of employees through internal training, mentoring and group guidance. All employees have access to industry information, new technologies and best practices, as well as a technical library that comprises various books, software, training materials and an extensive knowledge database.

Our comprehensive training department offers courses in trade skills, defensive driving and soft skills such as communication and time management. We also have an air-conditioned mobile training unit that moves between project locations, offering short training and awareness courses on site.

There are regular opportunities for employees to attend informative seminars and workshops led by industry experts.

About Us

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Vacancies

 Date : November 08, 2024

1) Project Manager (Roads & Infrastructure)

Should be a Graduate in Civil Engineering, with minimum 10 – 12 years' experience with a major contractor in construction of Roads & Highways and associated civil works such as earth work, asphalt pavement works and all underground services, preferably in the UAE.

Will be responsible for overall management of resources, achieving progress targets, project cost and financial control, monitoring daily progress, project schedule and financial reporting etc.

Salary : AED 35 – 50 K/Month (all inclusive) + Benefits

 Date : November 08, 2024

2) Project Manager (Bridges & Interchanges)

Should be a Graduate in Civil Engineering, with minimum 10 – 12 years' experience with a Contractor in construction of Bridges & Interchanges and associated civil works, preferably in the UAE.

Will be responsible for overall management of resources, achieving progress targets, project cost and financial control, monitoring daily progress, project schedule and financial reporting etc.

Salary : AED 35 – 50 K/Month (all inclusive) + Benefits

 Date : November 08, 2024

3) Site Agent – Structures

Minimum 12 – 15 years' relevant GCC experience in construction of bridges, tunnels and associated civil works. Should be able to independently manage a construction site in liaison with Client, Consultant and Stakeholders.

Salary : AED 20 – 30 K (all incl.) + Benefits

A Degree or Diploma in Civil Engineering is a mandatory requirement.

 Date : November 08, 2024

4) Site Agent – Services

Minimum 12 – 15 years' relevant GCC experience in construction of utilities such as potable water, irrigation, sewerage, drainage and shallow services (electrical & telecommunication network). Must be well versed with NOC procedures and

requirements of various authorities.

Salary : AED 20 – 30 K (all incl.) + Benefits

A Degree or Diploma in Civil Engineering is a mandatory requirement.


 Date : November 08, 2024

5) Project & Site Engineers (Structures & Utilities)

Candidate must have minimum 3-8 years' relevant experience especially in construction of Bridges & Underpasses / Roads & Highways and associated civil works.

Salary : AED 5 – 15 K (all incl.) + Benefits

A Degree or Diploma in Civil Engineering is a mandatory requirement.

 Date : October 21, 2024

6) Irrigation Engineer

Suitable candidate should have Bachelor's degree in Agriculture Engineering with minimum 5-6 years of experience in UAE, preferably in Dubai RTA corridor works with adequate knowledge of UAE's agriculture standards, rules and regulations. Prefer candidates having experience in Landscape removal and reinstatement works with thorough knowledge about design and construction NOCs. Should have exposure to design and construction of irrigation works as well as material calculation as per DM standard.

UAE driving license a must.

Salary :

Commensurate to Qualification & Experience

 Date : October 15, 2024

7) HSE Engineer for Hilalco, Abu Dhabi

Education Qualification: Bachelor Degree or Diploma in Engineering OR Bachelor Degree in relevant Science OR HSE discipline (from an institution of higher learning authorized to grant academic degrees in the country of issue)

Professional / Technical Qualifications: Minimum one of the following:

1. NEBOSH IGC or Equivalent (Subject to approval by ADNOC Group)
2. Any other HSE certifications (considered at ADNOC Group discretion)

Mandatory:

1. Lead auditor ISO 45001/ ISO 14001 or equivalent.
2. Incident Investigation techniques.

Skills Competencies:

1. Have strong understanding of the HSE issues, practices and behavioural aspects in the Oil & Gas EPC business.
 2. Able to lead a team of HSE personnel such as HSE officers, Hygiene officers etc.
 3. Sound understanding of the HSE Management System and HSE legislative requirements.
 4. Ability to develop and implement HSE plans, Welfare plans, Emergency response procedures/plans and site specific HSE procedures I work instructions.
 5. Practical experience in implementation of SSOW (PTW/ WMS/ Risk Assessment etc.)
 6. Ability to conduct training/awareness sessions on relevant HSE procedures applicable to the SOW.
 7. Ability to implement practical H2S control measures .
 8. Ability to conduct HSE audits and inspections .
 9. Ability to investigate incidents, identify immediate and root causes . Ability to speak, read and write English with good communication skills.
 10. Effective interpersonal and verbal & written communication skills .
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 Date : October 15, 2024

8) HSE Officer for Hilalco, Abu Dhabi

Education Qualification: Any Bachelor Degree OR Diploma (from an institution of higher learning authorized to grant academic degrees in the country of issue)

Professional / Technical Qualifications: Minimum one of the following:

1. NEBOSH IGC or Equivalent (Subject to approval by ADNOC Group)
2. Any other HSE certifications (considered at ADNOC Group discretion)

Work Experience:

Minimum 3-5 years' experience in HSE in any industry, with at least 1 year experience in construction, fabrication, installation and/or commissioning projects/ operations/ production in the oil & gas or petro-chemical industries.

Skills Competencies:

1. Ability to conduct HSE orientation I induction/HSE awareness sessions to workers
2. Ability to understand and implement HSE plans, Welfare plans, Emergency response procedures/plans and site specific HSE procedures/ work instructions.
3. Practical experience in implementation of SSOW (PTW/ WMS/ Risk Assessment etc.)
4. Awareness of practical H2 S control measures.
5. Ability to conduct HSE inspections
6. Ability to understand and implement incident reporting and investigation procedures
7. Ability to speak read and write English with good communication skills

 Date : September 19, 2024

9) QA / QC Inspector

Minimum Three (3) years of experience in Quality Control in Construction Industry with Practical Knowledge in Construction working practices and Inspection Techniques.

Major Responsibilities:

1. Administratively reports to the QA/QC Manager and functionally to the Project Manager under the supervision of QA/QC Engineer and is required to carry out site inspection in relation to the Project Quality Plan.
 2. Awareness of all aspects of the project quality requirements including Client requirements and the Project Quality Plan.
 3. Awareness of the requirements of the Laboratory Testing Plan.
 4. Carries out daily and regular site inspections as defined in methods statements, ITP, field control checklists, etc.
 5. Carries out joint inspections with Client / Consultant and obtains approval, if so delegated by the QA / QC Engineer.
 6. Oversees testing of works and materials and inspects materials received on site to ensure proper storage.
 7. Prepares field test reports (except laboratory testing) in co-ordination with the project QA/QC Engineer.
 8. Oversees proper methods of laboratory testing are followed, proper and up to date records are maintained.
 9. Raises deficiency and non-conformance reports when required and ensures a closed out issue through the concerned Engineer / Project Manager and ensures that corrective action has been taken.
 10. Ensures all testing and monitoring equipment is calibrated.
- Inspects sub-contractor works.

Qualification and Experience:

1. Degree / Diploma in Civil Engineering.
2. Time Management, Organizational Skills, Knowledge of ISO standards, Strong understanding of quality methodology and process, Numerical and Analyzing skill, Planning and organization, Communication and Interpersonal skills, Problem-solving skills, Team working skills.
3. Basic Computer knowledge with proficiency in MS Office applications.
4. Salary: Commensurate to Experience.

 Date : September 19, 2024

10) Electronic Technician for IT Repairs, Dubai

We are looking for an Electronic Technician for IT Repairs who will be responsible for diagnosing, repairing, and maintaining electronic systems and IT equipment. Their role focuses on fixing hardware, including computers, servers, network devices, and other IT related electronics.

Key Responsibilities:**Diagnosis and Troubleshooting:**

Identify malfunctions in electronic and IT equipment, including mother boards, power supplies, network devices, and circuit boards.

Use diagnostic tools like altimeters, oscilloscopes, and network analysers to find issues in electronic components and IT systems.

Repair and Maintenance:

Repair and replace faulty electronic components such as resistors, capacitors, and transistors in IT hardware.

Repair and maintain IT equipment and peripherals like printers, scanners, and external drives.

Preventive Maintenance:

Perform routine inspections and preventive maintenance on electronic and IT systems to avoid potential failures.

Calibrate and tune electronic devices to ensure optimal performance in IT environments.

IT Support Collaboration:

Work closely with IT support teams to resolve hardware-related problems affecting network performance and end-user productivity.

Provide technical advice on the repair and replacement of IT hardware components.

Assist in updating firmware and troubleshooting hardware-level issues

Required Skills:

1. Strong knowledge of electronics, circuits, and digital/analog systems.
2. Proficiency in diagnosing and repairing computer hardware and network equipment.
3. Familiarity with diagnostic tools such as oscilloscopes, signal generators, and multimeters.
4. Good understanding of IT infrastructure/ hardware
5. Ability to interpret technical manuals, schematics, and circuit diagrams.

Do you want to be part of a global, forward-thinking and growing business. Then Please send your CV to **hrd@wadeadams.com**

Please include the following information :

- 1) Full name
- 2) Position applying for
- 3) Date of Birth

- 4) Nationality
- 5) Local Contact Number
- 6) Native Contact Number
- 7) Email Address
- 8) Visa status

Note : Applicants should include the above information.

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