# HR Attrition Dataset - Data Dictionary

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| Variable Name | Description | Data Type |
| Emp\_ID | Unique employee ID | Integer |
| Department | Department where the employee works | Categorical |
| Age | Age of the employee in years | Integer |
| Gender | Gender of the employee | Categorical |
| Tenure\_Months | Number of months the employee has been with the company | Integer |
| Salary | Monthly salary of the employee (in ₹) | Integer |
| Engagement\_Score | Employee's last recorded engagement score (1 to 10 scale) | Float (nullable) |
| Resigned | Whether the employee has resigned (Yes/No) | Categorical |
| Resignation\_Date | Date of resignation if applicable | Date (nullable) |