

ACCOMPLISHMENTS

- **Strategic Leadership and Operational Excellence:** Led complex, high-value procurement and contract management portfolios across the energy sector, delivering measurable value through disciplined execution, stakeholder alignment, and transparent governance. Consistently recognized for bridging the gap between technical expertise and business strategy to drive enterprise-wide efficiency.
- **Transformational Process Improvement:** Streamlined procurement and contract management processes through workflow redesign, automation, and performance metrics. Introduced standardized reporting and visibility dashboards that enhanced leadership decision-making and reduced cycle times by up to 40%.
- **Commercial and Contracting Excellence:** Negotiated and executed multimillion-dollar enterprise agreements with major technology and engineering suppliers including SAP, Microsoft, Oracle, Broadcom, and OpenText. Delivered over \$12 million in annual savings while improving service quality, mitigating risk, and strengthening vendor accountability.
- **Data-Driven Business Insights:** Applied advanced data analytics and visualization to forecast costs, monitor supplier performance, and inform category strategies. Developed predictive models and reporting tools that guided investment planning and procurement prioritization.

PROFESSIONAL EXPERIENCE**Senior Manager, Supply Chain**[Ontario Power Generation](#), Oshawa, ON

Dec 2025 – Present

- Provide strategic direction and oversight for OPG's Category Management across nuclear, thermal, hydro, and corporate functions, managing a complex portfolio with over \$1 billion in spend.
- Lead and mentor a team of Category Leads, fostering a high-performance culture focused on cost efficiency, business value creation, and succession planning.
- Execute a robust Supplier Relationship Management (SRM) program, ensuring consistent processes for performance monitoring, risk mitigation, and strategic engagement to drive operational excellence.
- Collaborate with cross-functional stakeholders including Engineering, Operations, and Project teams to align procurement initiatives with corporate needs and ensure compliance with environmental standards and public sector governance.

Manager, IT Procurement and Contract Management[Hydro One](#), Toronto, ON

Feb 2024 - Dec 2025

- Lead a cross-functional IT Contract Management team overseeing enterprise-wide software, hardware, and professional services portfolios, ensuring vendor performance, fiscal responsibility, and strategic alignment with Hydro One's corporate objectives.
- Drive process transformation initiatives to modernize procurement operations, introducing automation, performance tracking, and governance frameworks that improved contract turnaround times and reporting accuracy.
- Manage complex negotiations and renewals with key enterprise technology vendors including Broadcom, OpenText, Microsoft, and SAP, securing favourable pricing, enhanced SLAs, and improved compliance with public-sector procurement standards.
- Partner with Legal, Finance, and IT executives to develop business cases, renewal strategies, and risk assessments that inform investment planning and budgeting.

Sourcing Category Lead, Strategic Contract Management[Hydro One](#), Toronto, ON

Sept 2022 - Feb 2024

- Leveraged software development skills to create data analytics reports, aiding staff in making informed decisions. Developed reports tracking inflation on specific materials like power transformers, providing critical insights to manage costs and optimize procurement strategies.
- Created tools to maintain up-to-date knowledge of vendor capabilities and market conditions for assigned goods and services, ensuring informed stakeholder communication.
- Coordinated the preparation and renewal of bulk and blanket orders, ensuring efficient supply management even in the face of challenging market conditions.

Senior Procurement Specialist- Supply Chain[Ontario Power Generation](#), Courtice, ON

Mar 2021 – Sept 2022

- Responsible for planning and coordinating the procurement of technically complex engineering construction contracts, engineered products, materials, services, and vendor managed inventory programs.

ANANTHAN THARMA, P.Eng., MBA, CSCP, PMP

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- Review competitive sources, prepare agreement documents, evaluate proposals, negotiate contracts, and issue various purchasing documents.
- Develop procurement strategy that considers market conditions and the needs of requisitioners and end-users.
- Monitor progress and resolve issues related to products and services during the manufacturing phase or at the site.
- Maintain communication with staff from various business functions, including requisitioners/project team, inspection, legal, transportation, tax, and labor relations.

First Line Manager, Renewable Generation - Supply Chain

[Ontario Power Generation](#), Etobicoke, ON

Nov 2015 - Mar 2021

- Supervised the work of subordinates, setting time-targeted tasks and being accountable for staff output and performance.
- Ensured programs are being implemented with consideration for schedule commitments and budget envelopes.
- Encouraged teamwork within the team by demonstrating excellent teamwork in all activities. Provided advice and guidance to Supply Chain staff, including Procurement Specialists and Managers, on procurement strategies and ensuring risk management.
- Offered analytical and strategic supply planning and procurement support for complex/major projects and contract negotiations.

Contract Officer

[Canadian Nuclear Laboratories Ltd.](#), Port Hope, ON

Oct 2013 - Oct 2015

- Offer recommendations on pricing and contract strategy to management for unique, high value, and/or complicated projects.
- Manage the tendering process, including input on drafting of contractual/procurement documents based on requisitioner requirements, researching, and preparing bidder's lists/supply sources.
- Prepare and issue bidding documents, evaluate bids/proposals, and communicate with engineering, quality assurance, and legal teams during the procurement process

Contract Administrator

[Atomic Energy of Canada Ltd.](#), Chalk River, ON

Jan 2012 - Oct 2013

- Developed and led the technical implementation of a unique reporting tool at AECL for project managers to track various aspects of their projects, such as performance, contract cost, schedule, and quality.
- Managed post-award contract administration, recorded job progress, and monitored work activities to verify contract compliance. Drafted contract change orders and change directives as needed.

EDUCATION & CREDENTIALS

Professional Engineer (P. Eng)

[Professional Engineers Ontario \(PEO\)](#)

Master of Business Administration, Business Analytics (MBA)

[Sprott School of Business, Carleton University](#)

Bachelor of Mechanical Engineering with Honors (B.Eng.) - 2012

[University of Ontario Institute of Technology \(UOIT\)](#)

Software Engineering Technology (Diploma) – 2022

[Centennial College of Applied Arts and Technology](#)

Certified Supply Chain Professional (CSCP)

[American Production and Inventory Control Society \(APICS Toronto Chapter\)](#)

Project Management Professional (PMP)

[Project Management Institute \(PMI\)](#)

The Osgoode Certificate in Public Procurement Law & Practice

[Osgoode Hall Law School of York University](#)

TOOLS & SOFTWARE PROFICIENCY

Procurement & Contract Management:

Ariba, SAP, Oracle Procurement Cloud, Vendor & Asset Management: Merx, Asset Suite 9, IBM Maximo, Warehouse Management: WMS (Warehouse Management System)

Developer & Data Analytics Tools:

- **Programming Languages:** Python, Java, JavaScript
- **Web Development:** HTML, CSS, React.js
- **Data Analytics & Reporting:** SAS, Power BI, SQL, Excel (Advanced), SAP Business Intelligence, Power BI
- Git, GitHub, Power Apps

Project Management Tools: Microsoft

Project, Jira, Primavera (P6)