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### **Education**

#### **New York University**

 $^{\circ}$  Ph.D candidate in Computer Science, GPA of 3.985/4

2017-Present

Thesis: 'Enhancing Robustness through Domain Faithful Machine Learning' with applications in the domains of natural language, privacy, socio-economics and health

Advised by Prof. Lakshminaryanan Subramanian and Dr. Alex Beutel (Google AI)

IIT Kharagpur

B. Tech and M. Tech in Computer Science, GPA of 9.6/10
Institute Silver medal for best academic performance. Rank 1 out of 98.

2009-2014

## **Industry Experience**

Google AI New York

Student Researcher, Google Responsible ML Team

Sep 2019–Present

- Improved counterfactual robustness over demographic groups for toxicity detection and gendered pronoun resolution NLP tasks in BERT-based models
- Improved sample efficiency for domain generalization of sentiment analyses and question paraphrasing tasks using controlled text generative models

Google Mountain View

Software Engineer, Google Play Apps Recommendations Team

Dec 2015-Oct 2017

- Designed ML models with the Google Brain team to improve personalized recommendations of Apps in Google Play store - Authored a Google Research blog post and filed a patent on this work
- Deployed the first multi-task wide and deep learning and reinforcement learning ranking model with the DeepMind team, open-sourced Tensorflow multi-task learning library
- Built Play Store personalization infrastructure to allow scalable and faster A/B testing of machine learning models by a team of 15 engineers optimizing diversity, safety, and top-line metrics
- Primary oncall maintaining the global serving of Google Play Store's personalization stack

Google London

Software Engineer, Google Play Developer Console Team

Oct 2014–Dec 2015

 Built the IARC Apps rating integration, open alpha-beta testing framework for Google Play developer console

## Honors

- o Google Student Research Advisor Program Fellowship (2019-2022)
- Spot bonus for research contributions in the Google Responsible AI team 2021
- NYU Harold Grad Memorial Prize for promising Ph.D achievement 2019
- o Best Paper Award at ICML AI for social good conference workshop 2019
- MacCracken Fellowship (2017-22)
- o **Patent:** Signal-aware data transfer in cellular networks. Vishnu Navda, Ramachandran Ramjee, Sahil Suneja, Ananth Balashankar. US Patent 8843169

### **Publications**

## Refereed Conference Papers.

1. Can We Improve Model Robustness through Secondary Attribute Counterfactuals?

Ananth Balashankar, Xuezhi Wang, Ben Packer, Nithum Thain, Ed Chi and Alex Beutel. Conference on Empirical Methods in Natural Language Processing (EMNLP) '21 [Acceptance rate of 22.4%].

#### 2. Quantifying Risks of Food Insecurity by Analyzing News Media

Ananth Balashankar, Samuel Fraiberger, Lakshminaryanan Subramanian. *International Conference on Computational Social Science (IC2S2) '21. Invited talks at INFORMS '21, World Bank conference on AI in economic development '18.* 

#### 3. Learning Faithful Representations of Causal Graphs

Ananth Balashankar, Lakshminarayanan Subramanian. *Annual Conference of the Association for Computational Linguistics (ACL)* '21 [Acceptance rate of 21.3% - Oral Paper: <6%].

#### 4. Enhancing Neural Recommender Models through Domain-Specific Concordance

Ananth Balashankar, Alex Beutel, Lakshminaryanan Subramanian. *ACM International Conference on Web Search and Data Mining (WSDM) '21 [Acceptance rate of 18.6%*].

#### 5. Identifying Predictive Causal Factors from News Streams

Ananth Balashankar, Sunandan Chakraborty, Samuel Fraiberger, Lakshminarayanan Subramanian. *Conference on Empirical Methods in Natural Language Processing (EMNLP) '19 [Acceptance rate of 25.6% - Oral Paper: <7%]* 

#### 6. VACCINE: Using Contextual Integrity for Data Leakage Detection

Yan Shvartzshnaider, Zvonimir Pavlinovic, Ananth Balashankar, Thomas Wies, Lakshminarayanan Subramanian, Helen Nissenbaum and Prateek Mittal. *The Web Conference (WWW) '19 [Acceptance rate of 18%*].

#### 7. Reconstructing the MERS Disease Outbreak from News

Ananth Balashankar, Aashish Dugar, Lakshmi Subramanian, Samuel Fraiberger. ACM Computing and Sustainable Societies (COMPASS) '19

#### In-Review Journal Papers.....

#### 8. Fine-grained prediction of food crisis using news

Ananth Balashankar, Samuel Fraiberger, Lakshmi Subramanian. In Review at Science Advances.

### 9. Spatio-temporal modeling of urban air quality using low-cost monitors

Shiva Iyer, Ananth Balashankar, William Aeberhard, Sameeksha Jain, Sujoy Bhattacharya, Guiditta Rusconi, Anant Sudarshan, Rohini Pande, Lakshmi Subramanian. Submitted to Nature Sustainability

#### 10. Localized Pollution Hotspots: Inferences from a Three-year Fine-grained Air Quality Monitoring Study in Delhi

Shiva Iyer, Ananth Balashankar, Rohini Pande, Anant Sudarshan, Lakshminarayanan Subramanian. *Submitted to Nature Climate Change* 

## Refereed Workshop Papers.....

#### 11. Pareto Efficient Fairness for Skewed Subgroup Data

Ananth Balashankar, Alyssa Lees, Chris Welty, Lakshmi Subramanian. *International Conference on Machine Learning (ICML) '19*- AI for Social Good Workshop. [Best Paper Award]

#### 12. Fairness Sample Complexity and the Case for Human Intervention

Ananth Balashankar, Alyssa Lees. *International Conference on Human Factors in Computing Systems* (CHI) '19 - Bridging the Gap Between AI and HCI Workshop

#### 13. Unsupervised Word Influencer Networks from news streams

Ananth Balashankar, Sunandan Chakraborty, Lakshmi Subramanian. ACL '18 Workshop on Economics and Natural Language Processing (ECONLP)

#### 14. Towards Applying Open Domain Question Answering to Privacy Policies

Yan Shvartzshnaider, Ananth Balashankar, Thomas Wies, Lakshminarayanan Subramanian. *ACL '18 Workshop on Machine Reading for Question Answering (MRQA)* 

#### 15. Causal Inference from News Streams

Ananth Balashankar, Sunandan Chakraborty, Samuel Fraiberger, Srikanth Jagabathula, Lakshminarayanan Subramanian. *ICML '18 Workshop on Machine Learning for Causal Inference, Counterfactual Prediction, and Autonomous Action (CausalML)* 

## Other Papers....

#### 16. Catalyzing Inclusive Agricultural Transformation in Africa

Samuel Fraiberger, Ananth Balashankar, Lakshmi Subramanian. World Bank Technical Report '18.

## 17. **Improving Robustness through Pairwise Generative Counterfactual Data Augmentation**Ananth Balashankar, Xuezhi Wang, Yao Qin, Ben Packer, Nithum Thain, Ed Chi and Alex Beutel.

#### 18. Learning Overlap-Aware Temporal Prediction Models

Ananth Balashankar, Srikanth Jagabathula, Lakshminarayanan Subramanian.

## 19. Beyond The Text: Analysis of Privacy Statements through Syntactic and Semantic Role Labeling

Yan Shvartzshnaider, Ananth Balashankar, Vikas Patidar, Thomas Wies, Lakshminarayanan Subramanian.

## 20. Predicting Angiographic Disease Status: Where to draw the line between demographically decoupled and jointly trained models?

Ananth Balashankar, Alyssa Lees, Srikanth Jagabathula, Lakshminaryanan Subramanian.

#### 21. (Stable) virtual landmarks: Spatial dropbox to enhance retail experience

Swadhin Pradhan, Ananth Balashankar, Niloy Ganguly and Bivas Mitra. *Conference on Communication Systems and Networks (COMSNETS) '14.* 

## **Research Experience**

#### Google Health

- $^{\circ}$  Summer Research Intern, advised by Dr. Alex Beutel, Narayan Hegde and Apaar Saadhwani May-Aug 2019
  - Improving robustness of medical diagnostic models in Pathology

#### Google AI

Summer Research Intern, advised by Dr. Alyssa Lees and Dr. Chris Welty

May-Aug 2018

- Subgroup Fairness via the lens of Causality and Confounding Variables

#### IIT Kharagpur

Research Scholar, Advised by Prof. Niloy Ganguly

2013-2014

- Stability Analysis of Location based Landmarks

#### Google Summer of Code

Advised by Prof. Bart Massey, Portland State University

May-July-2013

- Built open source library for real-time hyperlocal business analytics in shopping malls **University of Calgary** 

Summer Research Intern, Advised by Prof. Behrouz Far (MITACS)

May–July-2013

Developed robust distributed systems for detecting emergent behavior

#### Microsoft Research India

' Summer Research Intern, Advised by Dr. Vishnu Navda and Dr. Ramachandran Ramjee 🤍 May

May–July-2012

- Developed Signal Strength Aware Application Scheduler for Mobile Phones

## **Teaching Experience**

- Big Data and ML Systems (CSCI-GA. 3033-016, Spring 2019 New York University). : Taught a class of over 100+ MS in Computer Science and Computer Engineering, Entrepreneurship and Innovation (MS-CEI) students, and designed labs on Spark distributed ML computing platform, PageRank algorithm, deep learning neural network models for text processing, image recognition, graph learning, multi-arm bandits, recommender systems and healthcare inference. This class covered introductory and recent concepts in big data and machine learning systems. The class focused on a broad spectrum of big data computational problems, algorithms and platforms.
- Foundations of Networks and Mobile Systems (CSCI-GA. 2630-001 and 002, Fall 2021 New York University): Taught a class of 100+ students from Tech MBA, MS-CEI programs with hands-on lab sessions on internet technologies like DNS, HTML, JavaScript,SQL, PHP, React, etc. This was an introductory course that exposed students to the fundamentals of computer networks and mobile systems. The class began with introductory concepts of network protocols across different layers of the network stack including routing, transport, naming, addressing and connected them to the core building blocks of the Internet. Further, the class focused on networking concepts in the evolution of Web-based systems, providing an introduction to data-center networks, clouds and next-generation networks.
- Operating Systems (CS30002, Spring 2014, IIT Kharagpur): Designed and conducted lab sessions for 120+ undergraduate CS students for topics on file systems, schedulers, etc in Ubuntu OS
- Programming and Data Structures (CS 11001, Fall 2013, IIT Kharagpur): Designed and conducted lab sessions for 150+ undergraduate CS students for introductory topics in C programming

## Mentorship

- Mentored 4 Master's students at NYU: Aashish Dugaar (2018-19), Vikas Patidar (2019-20), Sriram Ramesh (2021-22) and Sudharsana Kannappan (2021-22) in their Master's research projects.
- Mentored Civis India, an NGO working on providing access and gathering feedback to drafts of public policies in India, through their grant application process for the Google AI for social impact challenge 2021.
- Mentored Lev Proleev, a software engineering summer intern in an ML project at Google in 2016.
- General secretary for organizing technical fests and captain of the hardware, software, quiz and product design teams at IIT Kharagpur.