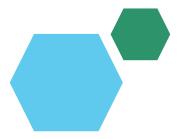
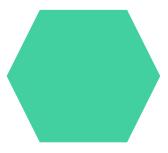
### 





STUDENT NAME: T. ANANTHI

**REGISTER NO:312205799** 

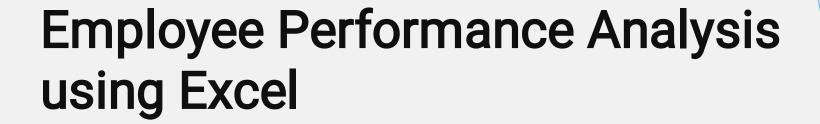
DEPARTMENT:|||-BBM (BANK MENAGEMENT)

COLLEGE: VIDHYA SAGAR WOMEN'S COLLEGE





### **PROJECT TITLE**





## **AGEND**

A

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8.Conclusion





# PROBLEM STATEMEN T

#### Issue:

Inconsistencies in employee performance evaluations and lack of quantitative metrics.

#### Impact:

Subjective reviews, inaccurate assessments, and unclear performance trends.

#### Need:

A data-driven approach to objectively evaluate performance and improve review accuracy.



### PROJECT OVERVIEW

#### Objective:

 Develop an Excel-based system to analyze and enhance employee performance.

#### Scope:

• Includes productivity, quality of work, deadlines, teamwork, and customer feedback.

#### **Deliverables:**

 Data collection template, performance dashboard, detailed report, and actionable recommendations.

#### Timeline:

Data collection, analysis, dashboard creation, and reporting.



#### WHO ARE THE END USERS?

Human Resources (HR): For performance evaluations and employee development.

Managers : To monitor team performance and identify areas for improvement.

**Employees**: : To understand personal performance metrics and receive feedback.

**Executives:** : For strategic decision-making and performance review summaries.

### OUR SOLUTION AND ITS VALUE PROPOSITION



**Solution:** An Excel-based performance analysis system that provides:

- Standardized data collection
- Visual performance dashboards
- Detailed analysis and reports

**Proposition:** Use data-driven insights to:

- Improve accuracy in evaluations
- Identify trends and high/low performers
- Develop targeted training and recognition programs



# **Dataset Description**

#### **Data Sources:**

Project management tools, employee surveys, performance reviews, customer feedback.

#### **Key Columns:**

- Employee Name
- Department
- Tasks Completed
- Quality Score
- Deadlines Met (%)
- Teamwork Score
- Customer Feedback Score

#### **Data Size:**

Sample size of [number] employees over [time period].



### THE "WOW" IN OUR SOLUTION

•A "wow" moment is when a customer's experience with a product or service exceeds their expectations and they realize the unique value it offers. It's an "aha" moment that can transform a casual user into a loyal customer.

•

- •A "wow" moment can be achieved by:
- Personalization
- Offering seamless experiences
- Providing great customer support
- Using augmented reality
- Using gamification
- ·Using social media
- Supporting sustainability Supporting

# MODELLIN G

**Data Cleaning:** Addressing missing values and inconsistencies.

#### **Analysis Techniques:**

- Descriptive Statistics : Averages, percentages, and trend analysis.
- Pivot Tables :For summarizing and cross-referencing data.
- Visualizations :Charts and graphs for performance metrics.

#### **KPIs Evaluated:**

Productivity, quality, deadlines, teamwork, and customer feedback.



# RESULT S

**Performance Trends**: Summary of findings by KPI.

**Example** : Highest and lowest productivity scores.

**Discrepancies** : Identification of any inconsistencies or unexpected patterns.

Key Insights : High performers, areas for improvement, and notable trends.

Visuals : Include example charts and graphs from Excel dashboards.



### conclusion

#### Summary:

 Recap of the key findings and the effectiveness of the Excel-based analysis.

#### Impact:

Improved accuracy in performance evaluations and actionable insights.

#### Recommendations:

 Suggested next steps for implementation, such as training programs or changes in review processes.

#### .Future Work:

Potential improvements and additional analyses.