



# ADITYA DEGREE COLLEGES

\* ANDHRA PRADESH \*

IV – SEMESTER MID - I - EXAMINATIONS

**HUMAN RESOURCE MANAGEMENT (B.COM - MINOR)**

Max. Marks: 60 M

Time: 2 Hours

Date:

## SECTION – A

I. Answer any **FIVE** of the following Questions.

5X4= 20 M

1. Define Human Resource Management.
2. Write about Nature of HRM.
3. Characteristics of Placement.
4. Components of Job Analysis.
5. Define Induction.
6. Explain compensation.
7. Differences between Recruitment and selection.
8. Define HRM planning.

## SECTION - B

II. Answer the following Questions.

4X10= 40 M

9. a. Explain about scope of HRM.

(OR)

- b. Explain about the Organizing the HRM Department.

10. a. Explain the Role of HR manager.

(OR)

- b. Explain functions of HRM.

11. a. Differences between Job description and job specification.

(OR)

- b. Advantages and Dis advantages of Job Analysis.

12. a. Explain the sources of Recruitment.

(OR)

- b. Explain the selection process.

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SADC BVRM

-SUBJECT NAME-

**HUMAN RESOURCE MANAGEMENT**  
**(B.COM - MINOR)**