

MBA 24101
MBA DEGREE EXAMINATIONS
FIRST SEMESTER
PERSPECTIVES OF MANAGEMENT
(w.e.f. Admitted Batch 2024 - 25)

Time: 3 Hours

Max. Marks: 75M

SECTION-A

Answer any **FIVE** Questions not exceeding **One** page each.

(5 X 4 = 20 M)

- 1) Elaborate the acronym POSDCORB
- 2) Decision Tree analysis.
- 3) Span of Control
- 4) Barriers to Communication
- 5) Direct Control Vs Preventive Control
- 6) Explain the nature of Scientific Management
- 7) Types of Plans.
- 8) Formal Vs Informal Organization.

SECTION-B

Answer **ALL** Questions not exceeding **Four** pages each.

(5 X 8 = 40 M)

9. (a) Define Management? Briefly explain evolution of Management Thoughts.

(Or)

(b) Explain Henri Fayol's 14 Principles of Management.

10. (a) Explain the Process of Decision Making in modern era.

(Or)

(b) Define Planning? State the purpose and importance of Planning in an organization.

11. (a) Write Relations of Line and Staff Organization.

(Or)

(b) Discuss the merits and demerits of centralization and decentralization.

12. (a) What do you understand by "leadership style"? Describe the different styles of leadership

(Or)

(b) Explain the role of Communication and Motivation in Directing Principle.

13. (a) Define Control? Explain the process of Control.

(Or)

(b) Elaborate the role of PERT and CPM Techniques in organizational Control.

SECTION-C
(Compulsory)

Case Study.

(15 M)

In a huge manufacturing company, there was a constant training programme running for the workers throughout the year. The workers were trained about the machines as the management realised that management is all about the relationship among workers and their proper handling of the machines. As the size of the organisation increased the management decided to release their hold on day-to-day activities of the organisation. A more decentralised approach was adopted where the workers could decide about the machines and the amount of raw material required instead of the traditional centralized approach as per the needs. The management knew that the external environment is dynamic. In order to meet stiff competition, they clarified to the workers that their instructions should not be taken strictly and should be moulded as per the requirements of the organisation at the level where actual action takes place.

Q 1. Analyze the case by keeping in mind relations between Top and Low level.

Q 2. Identify the Workers participation in Decision making is followed in this case.

Q 3. Which natures of principles of management have been highlighted in the above case?
