



ADITYA DEGREE COLLEGES: AU REGION

(Affiliated to Andhra University)

IV SEM, MID-I EXAMINATIONS, FEB 2025

Dt: 10-2-2025

Course: B.Com

Max. Marks: 60;

Time: 3 Hrs

HUMAN RESOURCE MANAGEMENT

SECTION - A

Answer any five questions

5 x 4= 20 M

1. Why HRM is considered significant in an organization?
2. What is the role of HR manager?
3. Managerial functions of HRM
4. What is Human resource planning and its importance?
5. What are the main stages of selection process
6. List two sources of recruitment
7. Planning
8. Recruitment

SECTION - B

Answer any three questions

4 x 10= 40 M

9. (a) Discuss the nature of HRM and role in modern organization ?
(or)
(b) Explain about scope and importance of HRM?
10. (a) Discuss the steps involved in HRM and the factors that influence this process?
(or)
(b) Describe the various recruitment sources and evaluate their effectiveness in attracting qualified candidates?
11. (a) Analyze different techniques used in the selection process
(or)
(b) Explain functions of HRM
12. (a) Explain significance of HRM?
(or)
(b) Explain the concept of socialization in the context of new employees?