

ADITYA DEGREE COLLEGES: AU REGION

IV SEMESTER - MID - I - EXAMINATIONS

Course: BBA Max. Marks: 60

Time: 3 Hours

Subject: Human Resource Management

SECTION - A

Answer any FIVE from the following questions:

5 X4 = 20 M

- 1. Explain Human Resource Management & Explain its scope.
- 2. What are Advisory & Service function to other departments.
- 3. Explain changing role of HRM.
- 4. Explain job description in detail.
- 5. Explain sources of recruitments.
- 6. Explain Induction process in the organization.
- 7. Explain job specification in detail.
- 8. Define low socialization process helps in current organization.

SECTION - B

Answer all the following questions:

4 X10 = 40 M

- 9. a) Define Human Resource Management? Explain its nature & significance of HRM. (or)
 - b) Explain HRM and its functions of HRM in detail.
- 10. a) Explain the role of HR manager in detail.

(or)

- b) Explain HRM's contribution to company objectives and policies.
- 11. a) Define Human Resource Planning? Explain its process.

(or)

- b) Define job Analysis? Explain its importance.
- 12. a) Define recruitment? Explain the process of recruitment.

(or)

b) Define selection? Explain the stages in selection process.