

Must have

1. Integration of Data
2. Create dynamic dashboards that provide data trend insights.
3. Current information on skill requirements and trends in the labour market
4. Assure scalability and data security to manage big datasets.
5. Tailored suggestions for advisors and job seekers.

Should Have

1. Using predictive analytics, predictive models are created to anticipate shifts in the labour market.
2. Provide wage benchmarking broken down by geography, role, and industry.
3. Provide dynamic filters to go further into particular sectors or positions.
4. Turn on the creation of custom reports in Excel or PDF formats.
5. Encourage multilingual choices to increase accessibility.

Could Have

1. "What-If Analysis" should be incorporated into scenario-based planning.
2. Make skill improvement more interesting by using gamified components.
3. To improve matching, include employer evaluations and feedback.
4. For convenience, include voice search.
5. Use machine learning to gradually increase the accuracy of your predictions.

Won't Have

1. Job role simulations in virtual reality (VR) are too complicated for the current scope.
2. Credential verification through blockchain integration (next phase).
3. Thorough examination of the worldwide market (limited at first to particular areas).
4. Sophisticated AI chatbots for comprehensive career guidance (beyond initial goals).
5. Integration with job networks that aren't as popular (such regional speciality platforms).