

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

| | | | |
|---|---------------------|---|---|
| Certificate No. AYZFRUA | | Last updated on 23-Apr-2025 | |
| Name and address of the Employer/Specified Bank | | Name and address of the Employee/Specified senior citizen | |
| CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED NO 14, RAJIV GANDHI INFOTECH PRK, HINJWD PHSE III MIDC SEZ, VILLAGE MAN, TALUKA MULSHI PUNE - 411057 Maharashtra +(91)22-49052830 shyam.saxena@capgemini.com | | ANAND SAGAR BARDAHA VILL BARDAHI PO, BARDAHA PS BABUBARAHI, BARDAHA BABUBARHI, MADHUBANI - 847401 Bihar | |
| PAN of the Deductor | TAN of the Deductor | PAN of the Employee/Specified senior citizen | Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available) |
| AABCM4573E | PNEI06594A | JDCPS4288E | |
| CIT (TDS) | | Assessment Year | Period with the Employer |
| The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037 | | 2025-26 | From 01-Apr-2024 To 31-Mar-2025 |

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

| Quarter(s) | Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200 | Amount paid/credited | Amount of tax deducted (Rs.) | Amount of tax deposited / remitted (Rs.) |
|-------------|--|----------------------|------------------------------|--|
| Q1 | QVTKOEUG | 97626.00 | 0.00 | 0.00 |
| Q2 | QVVSAGCA | 103605.00 | 0.00 | 0.00 |
| Q3 | QVXDAGHG | 103605.00 | 0.00 | 0.00 |
| Q4 | QVYZQZIC | 103605.00 | 0.00 | 0.00 |
| Total (Rs.) | | 408441.00 | 0.00 | 0.00 |

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Book Identification Number (BIN) | | | |
|-------------|--|----------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|
| | | Receipt Numbers of Form No. 24G | DDO serial number in Form no. 24G | Date of transfer voucher (dd/mm/yyyy) | Status of matching with Form no. 24G |
| Total (Rs.) | | | | | |

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN


(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Challan Identification Number (CIN) | | | |
|---------|--|-------------------------------------|--|-----------------------|--------------------------------|
| | | BSR Code of the Bank Branch | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 1 | 0.00 | - | 06-05-2024 | - | F |
| 2 | 0.00 | - | 05-06-2024 | - | F |
| 3 | 0.00 | - | 29-06-2024 | - | F |
| 4 | 0.00 | - | 06-08-2024 | - | F |

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Challan Identification Number (CIN) | | | |
|--------------------|--|-------------------------------------|--|-----------------------|--------------------------------|
| | | BSR Code of the Bank Branch | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 5 | 0.00 | - | 06-09-2024 | - | F |
| 6 | 0.00 | - | 04-10-2024 | - | F |
| 7 | 0.00 | - | 06-11-2024 | - | F |
| 8 | 0.00 | - | 05-12-2024 | - | F |
| 9 | 0.00 | - | 31-12-2024 | - | F |
| 10 | 0.00 | - | 05-02-2025 | - | F |
| 11 | 0.00 | - | 05-03-2025 | - | F |
| 12 | 0.00 | - | 11-04-2025 | - | F |
| Total (Rs.) | 0.00 | | | | |

Verification

I, **SHYAM MOHAN SAXENA**, son / daughter of **BRIJ MOHAN SEXENA** working in the capacity of **AUTHORISED SIGNATORY** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

| | | |
|-----------------------------------|--------------------|--|
| Place | TALUKA MULSHI PUNE |  |
| Date | 25-Apr-2025 | |
| Designation: AUTHORISED SIGNATORY | | Full Name:SHYAM MOHAN SAXENA |

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

| Legend | Description | Definition |
|--------|-------------|--|
| U | Unmatched | Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement |
| P | Provisional | Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO) |
| F | Final | In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO) |
| O | Overbooked | Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement |

Signature Not Verified

Digitally signed by SHYAM MOHAN SAXENA
Date: 2025.04.29 05:56:17 +05:30
Reason: Form 16 Digital Signature

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

| | | | |
|---|----------------------------|---|--|
| Certificate No. AYZFRUA | | Last updated on 23-Apr-2025 | |
| Name and address of the Employer/Specified Bank | | Name and address of the Employee/Specified senior citizen | |
| CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED NO 14, RAJIV GANDHI INFOTECH PRK, HINJWD PHSE III MIDC SEZ, VILLAGE MAN, TALUKA MULSHI PUNE - 411057 Maharashtra +(91)22-49052830 shyam.saxena@capgemini.com | | ANAND SAGAR BARDAHA VILL BARDAHI PO, BARDAHA PS BABUBARAHI, BARDAHA BABUBARHI, MADHUBANI - 847401 Bihar | |
| PAN of the Deductor | TAN of the Deductor | PAN of the Employee/Specified senior citizen | |
| AABCM4573E | PNEI06594A | JDCPS4288E | |
| CIT (TDS) | | Assessment Year | Period with the Employer |
| The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037 | | 2025-26 | From 01-Apr-2024 To 31-Mar-2025 |

Annexure - I

Details of Salary Paid and any other income and tax deducted

| A | Whether opting out of taxation u/s 115BAC(1A)? | No | |
|-----|---|-----------|-----------|
| 1. | Gross Salary | Rs. | Rs. |
| (a) | Salary as per provisions contained in section 17(1) | 408441.00 | |
| (b) | Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable) | 0.00 | |
| (c) | Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable) | 0.00 | |
| (d) | Total | | 408441.00 |
| (e) | Reported total amount of salary received from other employer(s) | | 0.00 |
| 2. | Less: Allowances to the extent exempt under section 10 | | |
| (a) | Travel concession or assistance under section 10(5) | 0.00 | |
| (b) | Death-cum-retirement gratuity under section 10(10) | 0.00 | |
| (c) | Commutated value of pension under section 10(10A) | 0.00 | |
| (d) | Cash equivalent of leave salary encashment under section 10 (10AA) | 0.00 | |
| (e) | House rent allowance under section 10(13A) | 0.00 | |
| (f) | Other special allowances under section 10(14) | 0.00 | |

| | | | |
|-----|--|--------------|-------------------|
| (g) | Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form] | | |
| (h) | Total amount of any other exemption under section 10 | 0.00 | |
| (i) | Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)] | | 0.00 |
| 3. | Total amount of salary received from current employer [1(d)-2(i)] | | 408441.00 |
| 4. | Less: Deductions under section 16 | | |
| (a) | Standard deduction under section 16(ia) | 75000.00 | |
| (b) | Entertainment allowance under section 16(ii) | 0.00 | |
| (c) | Tax on employment under section 16(iii) | 0.00 | |
| 5. | Total amount of deductions under section 16 [4(a)+4(b)+4(c)] | | 75000.00 |
| 6. | Income chargeable under the head "Salaries" [(3+1(e))-5] | | 333441.00 |
| 7. | Add: Any other income reported by the employee under as per section 192 (2B) | | |
| (a) | Income (or admissible loss) from house property reported by employee offered for TDS | 0.00 | |
| (b) | Income under the head Other Sources offered for TDS | 0.00 | |
| 8. | Total amount of other income reported by the employee [7(a)+7(b)] | | 0.00 |
| 9. | Gross total income (6+8) | | 333441.00 |
| 10. | Deductions under Chapter VI-A | Gross Amount | Deductible Amount |
| (a) | Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C | 0.00 | 0.00 |
| (b) | Deduction in respect of contribution to certain pension funds under section 80CCC | 0.00 | 0.00 |
| (c) | Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1) | 0.00 | 0.00 |
| (d) | Total deduction under section 80C, 80CCC and 80CCD(1) | 0.00 | 0.00 |
| (e) | Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B) | 0.00 | 0.00 |
| (f) | Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2) | 0.00 | 0.00 |
| (g) | Deduction in respect of health insurance premia under section 80D | 0.00 | 0.00 |

| | | | |
|-----|---|------------------|-------------------|
| (h) | Deduction in respect of interest on loan taken for higher education under section 80E | 0.00 | 0.00 |
| (i) | Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH | 0.00 | 0.00 |
| (j) | Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH | 0.00 | 0.00 |
| | | Gross Amount | Qualifying Amount |
| (k) | Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G | 0.00 | 0.00 |
| (l) | Deduction in respect of interest on deposits in savings account under section 80TTA | 0.00 | 0.00 |
| (m) | Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form] | | |
| (n) | Total of amount deductible under any other provision(s) of Chapter VI-A | 0.00 | 0.00 |
| 11. | Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)] | 0.00 | |
| 12. | Total taxable income (9-11) | 333441.00 | |
| 13. | Tax on total income | 1673.00 | |
| 14. | Rebate under section 87A, if applicable | 1673.00 | |
| 15. | Surcharge, wherever applicable | 0.00 | |
| 16. | Health and education cess | 0.00 | |
| 17. | Tax payable (13+15+16-14) | 0.00 | |
| 18. | Less: Relief under section 89 (attach details) | 0.00 | |
| 19. | Less: Tax deducted at source as per Form No. 12BAA submitted under provisions of section 192(2B) | 0.00 | |
| 20. | Less: Tax collected at source as per Form No. 12BAA submitted under provisions of section 192(2B) | | |
| 21. | Net tax payable (17-18-19-20) | 0.00 | |

Verification

I, SHYAM MOHAN SAXENA, son/daughter of BRIJ MOHAN SEXENA .Working in the capacity of AUTHORISED SIGNATORY (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

| | | | |
|-------|--------------------|--|--------------------|
| Place | TALUKA MULSHI PUNE | (Signature of person responsible for deduction of tax) | |
| Date | 24-Apr-2025 | Full Name: | SHYAM MOHAN SAXENA |

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

| Sl. No. | Particular's of Amount for any other exemption under section 10 Rs. | Gross Amount Rs. | Qualifying Amount Rs. | Deductible Amount Rs. |
|---------|--|---------------------|--------------------------|--------------------------|
| 1. | | | | |
| 2.. | | | | |
| 3. | | | | |
| 4. | | | | |
| 5. | | | | |
| 6. | | | | |

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

| Sl. No. | Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs. | Gross Amount Rs. | Qualifying Amount Rs. | Deductible Amount Rs. |
|---------|--|---------------------|--------------------------|--------------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |
| 5. | | | | |
| 6. | | | | |

| | | | |
|-------|--------------------|--|--------------------|
| Place | TALUKA MULSHI PUNE | (Signature of person responsible for deduction of tax) | |
| Date | 24-Apr-2025 | Full Name: | SHYAM MOHAN SAXENA |

2. (f) Break up for Amount of any other exemption under section 10

| SL No. | Particulars | Amount of any other exemption under section 10 Rs. | Gross Amount Rs. | Qualifying Amount Rs. | Deductible Amount Rs. |
|--------|-------------|---|---------------------|--------------------------|--------------------------|
| 1 | REMOTE | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

| SL No. | Particulars | Amount deductible under any other provision(s) of Chapter VIA Rs. | Gross Amount Rs. | Qualifying Amount Rs. | Deductible Amount Rs. |
|--------|-------------|--|---------------------|--------------------------|--------------------------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |

Place : MUMBAI

Date : 20/04/2025

Signature of the person responsible for deduction of tax

Full Name : SHYAM MOHAN SAXENA

Designation : SENIOR DIRECTOR

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED
: NO 14
: RAJIV GANDHI INFOTECH PRK, HINJWD PHSE
: MIDC SEZ TALUKA MULSHI PUNE
: 411057
2.TAN : PNEI06594A
3.TDS Assessment Range of the employer : MUMBAI
4.Name,designation and PAN of employee : ANAND SAGAR/ Sr Analyst/ JDCPS4288E
5.Is the employee a director or a person : NO
with substantial interest in the company:
(where the employer is a company) :
6.Income under the head "Salaries" of the :408441
employee (other than from perquisites) :
7.Financial year : 2024-2025
8.Valuation of Perquisites :

| Sr No. (see rule 3) | Nature of perquisites | Value of perquisite as per rules (Rs.) (3) | Amount,if any,recovered from the employee (Rs.) (4) | Amount of perquisite chargeable to tax(3-4) (Rs.) (5) |
|---------------------|-----------------------|--|---|---|
| (1) | (2) | | | |

0.DESCR
1.Accommodation
2.Cars/Other automotive
3.Sweeper, gardener, watchman or personal attendant
4.Gas, electricity, water
5.Interest free or concessional loans
6.Holiday expenses
7.Free or concessional travel
8.Free meals
9.Free education
10.Gifts, vouchers, etc.
11.Credit card expenses
12.Club expenses
13.Use of movable assets by employees
14.Transfer of assets to employees
15.Value of any other benefit/amenity/service/privilege
16.Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.
17.Stock options (non-qualified options) other than ESOP in col 16 above.
18.Contribution by employer to fund and scheme taxable under section 17(2)(vii).
19.Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).
20.Other benefits or amenities
21.Total value of perquisites
22.Total value of Profit in lieu of salary as per 17(3)

9.Details of Tax, -
(a) Tax deducted from salary of the employee u/s 192(1) : 0.00
(b) Tax paid by employer on behalf of the employee u/s 192(1A): NIL
(c) Total tax Paid : 0.00
(d) Date of payment into Government treasury : As per Form-16

DECLARATION BY EMPLOYER

I, SHYAM MOHAN SAXENA, S/o BRIJ MOHAN SAXENA working as SENIOR DIRECTOR do hereby declare on behalf of CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax
Place : MUMBAI Full Name : SHYAM MOHAN SAXENA
Date : 20/04/2025 Designation : SENIOR DIRECTOR

Emp. No. : 46177413 PAN: JDCPS4288E

Employee No.:46177413 Name:ANAND SAGAR PAN of Employee:JDCPS4288E
Certificate Number:AYZFRUA TAN of Employer:PNEI06594A Assessment Year:2025-2026

Break up for Salary

| SL No. | Particulars | Amount Rs. |
|--------|--------------------------|---------------|
| 1 | BASIC | 240300 |
| 2 | HOUSE RENT ALLOWANCE | 144180 |
| 3 | PERSONAL ALLOWANCE | 2283 |
| 4 | ADVANCE STATUTORY BONUS | 9900 |
| 5 | REMOTE WORKING ALLOWANCE | 10485 |
| 6 | BOOKS AND JOURNALS | 1293 |
| | TOTAL | 408441 |

Break up of 10(d) - Total deduction under section 80C, 80CCC and 80CCD(1)

| SL No. | Particulars | Amount Rs. |
|--------|----------------|---------------|
| 1 | Provident Fund | 28836 |
| | TOTAL | 28836 |

Opted for New Regime hence not considered in Tax Calculations