# PETRONAS
## DIGITAL YGP

## what is petronas ygp?

ygp is a program by Petronas that aimed to develop fresh graduates into digital and technology industry focusing on software engineering, data engineering, and data science.

### employment based learning

- permanent employment
- 18-24 months learning
- job training,coaching and assesments

### requirement

- minimum 2 years experience
- malaysian citizenship
- degree holders
- minimum 3.0 CGPA

### Focus

- Software engineering - coding , system design
- Data engineering - data collection , tranformation and storage
- Data science - machine learning,predictive modeling, business analytics

### skills development

- gain exposure about business processes and digital applications across Petronas
- each participant will be guide by mentor during learning process

### Career growth

- participant will be prepared for advanced role so that they can work in exciting project

### work life balance

- high flexibility and allowed for personal time

## issues in digital and technology

- sustainable of talent - company should develop their on employees to fill important roles
- digital transformation challenges - more skilled data scientist, software engineer , and data engineer needed
- industry skills - fresh graduates lack of practical skills that needed in the workplace
- job evolution - employees must be always updated because tecnology always changing

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