```
library(dplyr)

rladies_global %>%
  filter(city == 'Philadelphia')
```



| Happy Birthday | R-Ladies Philly!

Live-tweet this event:

@RLadiesPhilly,

#RLadies, #rstats

Jan 16, 2019



Agenda for today:

- Short introduction to R-Ladies, year in review, and results from 2018 member survey
- Discuss our 2019 R-esolutions and ideas for the coming year...



What is R-Ladies?







Worldwide organization

...that promotes **gender diversity** in the **R community**

...via meetups and mentorship

...in a **friendly** and **safe** environment





Our mission

More women/non-binary

- coders
- developers
- speakers
- leaders

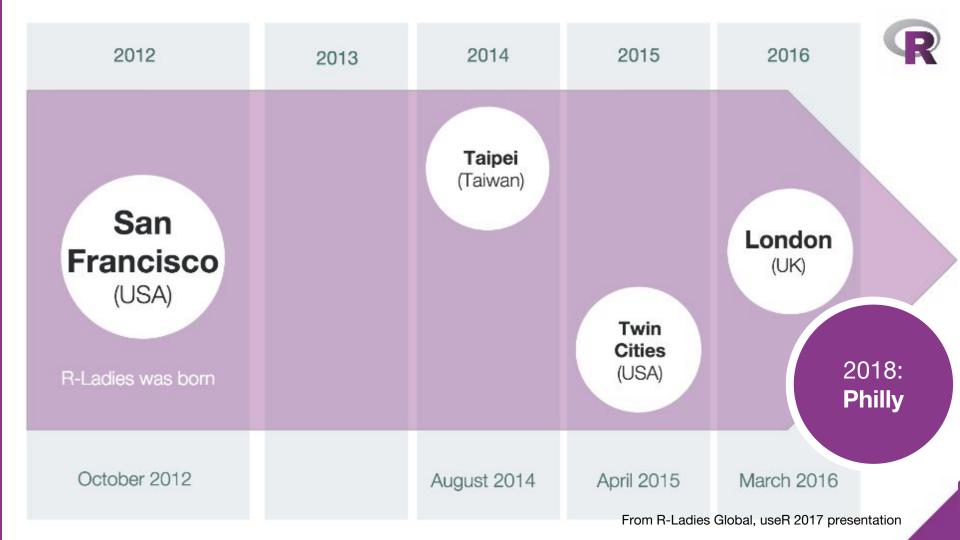
More awesome people developing R packages and being part of the R community.







From R-Ladies Global, useR 2017 presentation





https://gqueiroz.shinyapps.io/rshinylady/



2. What is R-Ladies Philly?



We follow the R-Ladies International Code of Conduct



Code of Conduct

Hannah Frick edited this page on May 10, 2018 · 16 revisions

Languages

- English
- Spanish
- Portuguese

https://github.com/rladies/starter-kit/wiki/Code-of-Conduct

English

R-Ladies is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of participants in any form.

This code of conduct applies to all R-Ladies spaces, including meetups, Twitter, Slack, mailing lists, both online and offline. Anyone who violates this code of conduct may be sanctioned or expelled from these spaces at the discretion of the Global Leadership Team.

Some R-Ladies spaces may have additional rules in place, which will be made clearly available to participants. Participants are responsible for knowing and abiding by these rules.

Harassment includes:

- Offensive comments related to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, body size, age, race, or religion.
- Unwelcome comments regarding a person's lifestyle choices and practices, including those related to food, health, parenting, drugs, and employment.

Current Organizers





Alice Walsh
@alicenotalice



Katerina Placek



Amy Goodwin-Davies

@ajgdav



Karla Fettich @kfettich



Darina Chudnovskaya

Sponsors + Friends (for now!)

wework



DataPhilly PhillyR







Read about our 2018!

https://github.com/rladies/meetup-presentations_philadelphia

We post event materials (code, links, slides) to this repo on github!

http://rladiesphilly.org

We post recaps of events on the blog!

R-LADIES PHILLY

Review of 2018 events!

- December Introduction to Machine Learning
- November Workshop on Spatial Data Basics
- October Dashboards and Apps with Shiny
- September Learn to make a website with R and blogdown!
- August Data Cleaning in R, part 2
- July Coffee and Code project night (no materials just working on our projects together)
- June Data Cleaning in R, part 1
- May Git HappieR with GitHub
- April Introduction to Text Mining with R
- March Workflow Optimization with RStudio Book Club
- February Data Visualization with ggplot2 Book Club

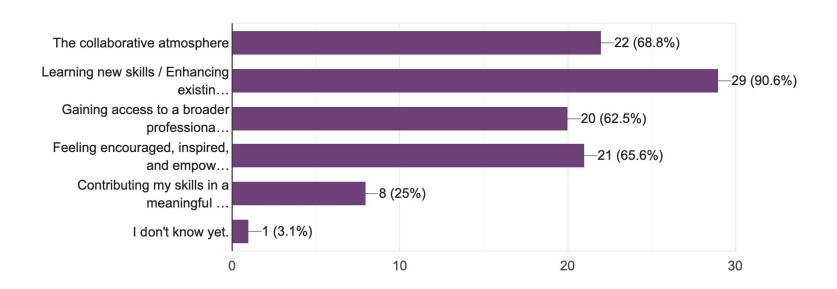


Survey Results - What successes have you achieved with support from R-Ladies Philly?

- Improved coding skills
- Expanded my network
- Facilitated employment connections
- Learned: text analysis, made a website, maps and GIS, ML, Shiny and dashboards, graphs with ggplot2, regressions, GitHub from RStudio
- Greater sense of confidence in trying new things in R, opened eyes to additional R functionality
- Contributed to the community (helped PAWS improve their volunteer management, developed a shiny app for a codeathon)
- Made friends



Survey Results - What do you appreciate when attending R-Ladies Philly events?





Survey Results - What can we do better in 2019?

- Set learning outcomes for each workshop
- Focus on diversity of speakers
- Communicate conference opportunities
- Workshops / hands-on approach
- Discussion of tools and most important techniques/packages used in data science
- Quick hits / 5 min presentations on the things ppl are working on



Survey Results - What types of events would you be interested in attending?

- 1. Workshops on specific packages
- 2. Tutorials on advanced R topics
- 3. Presentations on research that uses R
- 4. Events with career advice
- 5. Community data project



What to look forward to in 2019

Quarterly Happy Hours



Datathon for PAWS



Career Panel



Workshops (Beginner & Advanced)



Your Initiatives!





3. What can you do?





Tell your friends

Get involved!



- Present on a topic of your choice
- Mentor R-Ladies
- Lead:
 - a data analysis project group (during datathon or otherwise)
 - a book club
 - a project that you are passionate about
- Write for R-Ladies Philly blog
- Tweet from conferences and events that you attend
- Share cool events/conferences you hear about, neat tricks or general positivity and encouragement:)
- Support us by helping us find funding, locations, speakers, etc!



Find us online!

- Philly Website: https://rladiesphilly.org
- Global Website: https://rladies.org
 - Add yourself to the directory of R-Ladies worldwide:
 https://rladies.org/directory/
- Twitter: @RLadiesGlobal / @RLadiesPhilly
- Meetup: https://www.meetup.com/rladies-philly/
- Slack: https://join.slack.com/t/rladies-philly/signup
- Email: philly@rladies.org





A few announcements

- Winter happy hour is posted to meetup
- February event still needs a home and a sponsor
- If you didn't take the survey... we still want to hear from you!
 - https://goo.gl/forms/zJ9riGw5mLKailHZ2
- Discount codes for <u>rev2</u> May 23-24 in NYC
 - Code: R-Ladies50 for 50% off registration
- Request for volunteers to review workshop on mapping data in R reach out to Joy Payton - connect with her on slack or email (paytonk@email.chop.edu)