

*Ms Joanna Frain*

*Assistant Head of School*

*School of Business and Computing*

*Te Aho a Māui / EIT*

14 April 2025

Tēna Koe Joanna,

Nga Mihi ki a Koe

I am pleased to support Dr. Anastasia Mozhaeva in her application for promotion to the position of Senior Lecturer at the School of Computing at Eastern Institute of Technology. Dr. Mozhaeva has consistently demonstrated excellence in academic contributions, subject discipline expertise, and a strong commitment to student success.

Dr. Mozhaeva has attained advanced standing in her subject discipline through dedicated research, curriculum development, and industry engagement. She has effectively implemented industry needs in courses. Additionally, her contributions to workshops in the Tairāwhiti community showcase her commitment to knowledge-sharing and regional development.

Beyond her direct teaching responsibilities, Dr. Mozhaeva is key in advancing the subject discipline within the Institute and the wider academic community. Her active involvement in research initiatives and collaborations strengthens EIT's academic reputation and fosters institutional growth.

Dr. Mozhaeva demonstrates a commitment to continuous professional development by responding constructively to feedback. Her openness to innovation and dedication to maintaining high educational standards ensure that she remains at the forefront of best practices in teaching and researching.

Dr Mozhaeva has invested time and energy into stakeholder engagement across a variety of commercial businesses. Stakeholder engagement and responding to industry training development has improved, via her efforts.

I would like to encourage Dr Mozhaeva and the team to undertake local understanding to matāuranga -a- iwi (local māori structures) and to build cultural competencies to improve Māori student understanding and engagement. This is not intended to be a criticism, but tertiary teaching in Aotearoa is critical to understanding: Mana, Tangata Tiriti, Tangata Whenua, cultural safety, cultural competencies, work-based learning.

Given these achievements, I strongly support Dr. Mozhaeva's promotion to progress through the academic structure.

I am confident she will continue to be an asset to the school and to Tairāwhiti Campus.

Kia tau te rangimarie,

Tracey Tangihaere

Executive Director

Te Aho a Māui / Eastern Institute of Technology