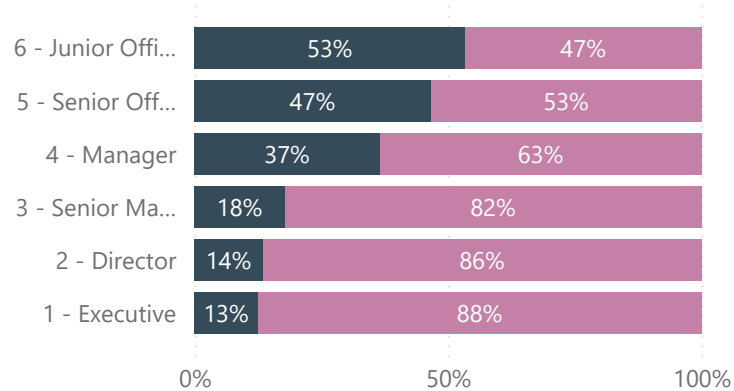


Department  Job Level  Age group  Region   
 All  All  All  All

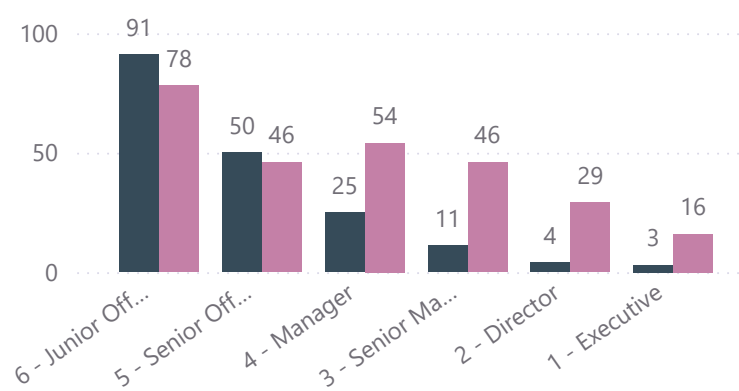
## KP1 - Hiring

Gender ● Female ● Male



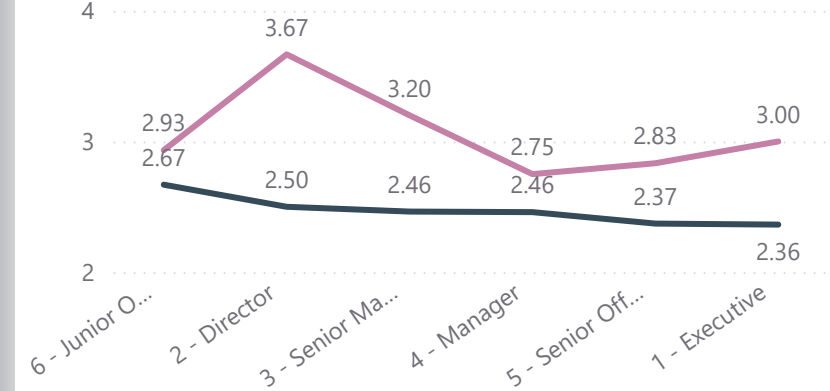
## KP2 - Promotions (this year)

Gender ● Female ● Male



## KP3 - Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes



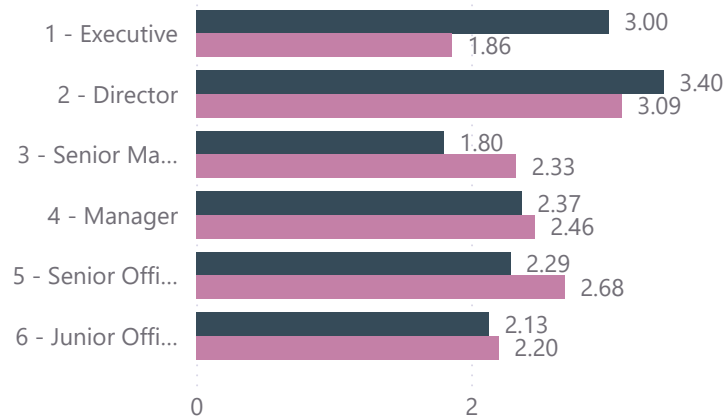
41%

of Hires were female

59%

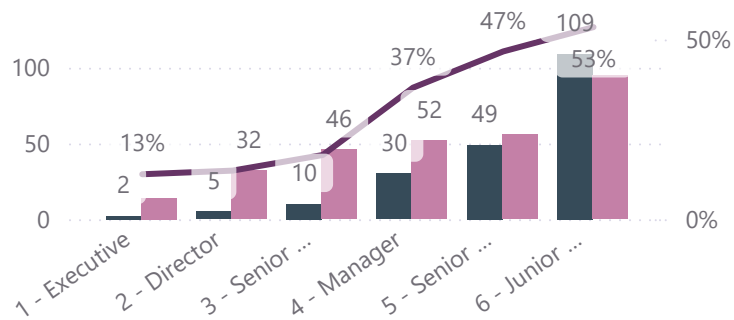
of Hires were Male

Avg. Time in Grade of employees promoted in FY21 (in years)

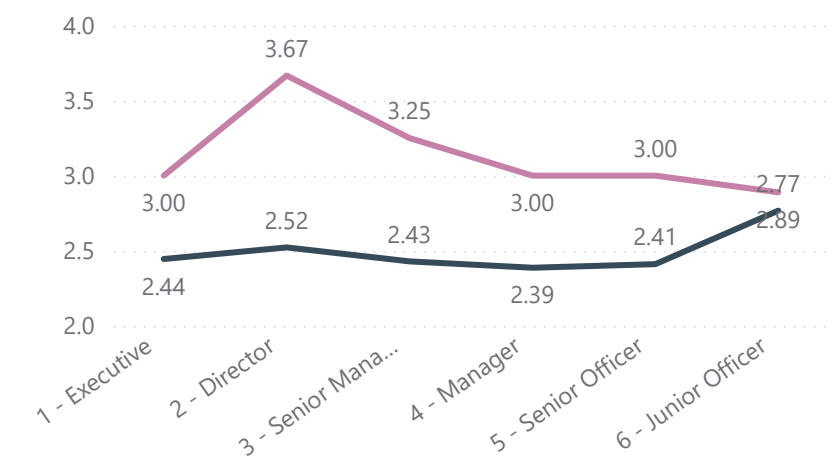


Gender ● Female ● Male

Gender ● Female ● Male ● % Female



FY20 leaver? ● No ● Yes

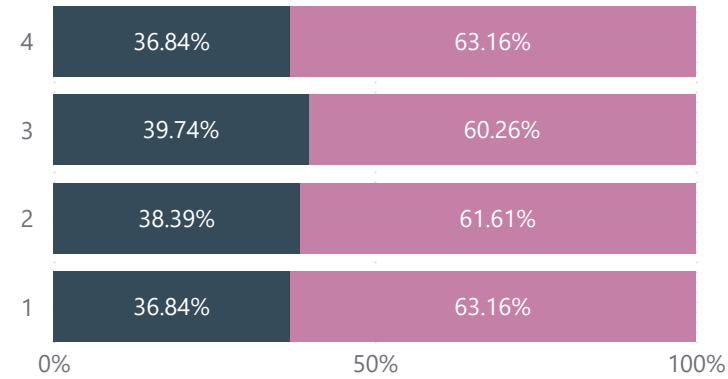


Department
Job Level
Age group
Region Group

All
All
All
All

## KP 4 - Performance Rating

Gender ● Female ● Male



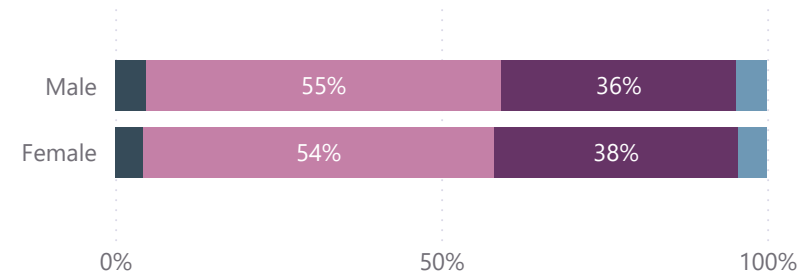
2.42

#Avg Rating Women

2.41

# Avg Rating Men

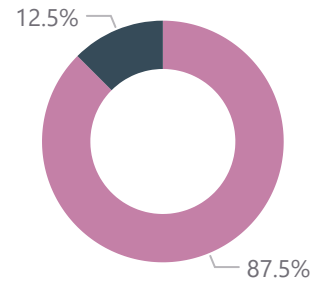
FY20 Performa... ● 1 ● 2 ● 3 ● 4



## KP 5 - Gender Balance

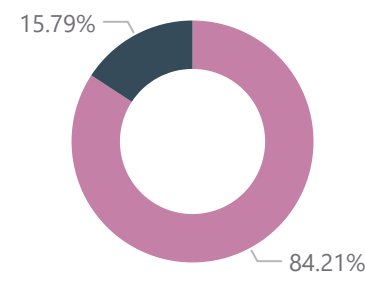
### Executive Split (Fy20)

Gender ● Male ● Female



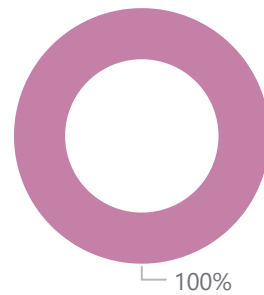
### Executive Split (Fy21)

Gender ● Male ● Female



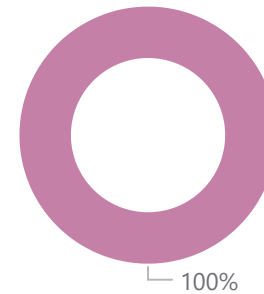
### Executive Hires (FY20)

Gend... ● Male

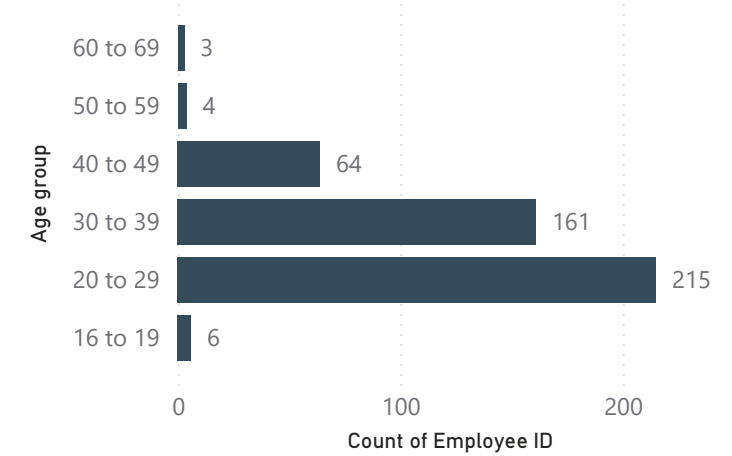


### Promotion to Executive (FY20)

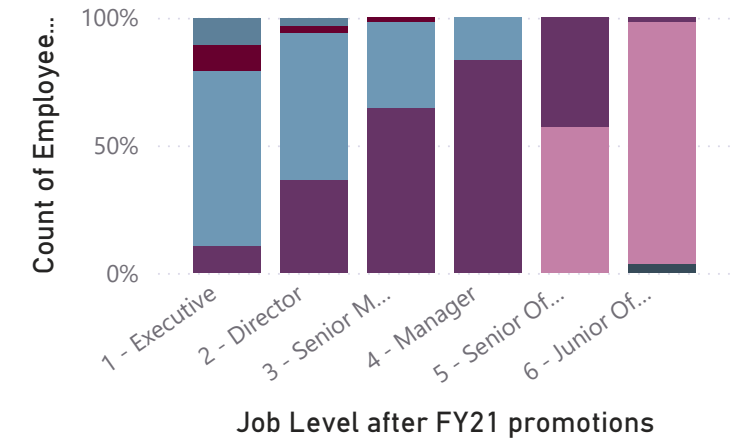
Gender ● Male



## Employees By Age Group (End FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39





# Diversity & Inclusion

Department

All

Job Level

All

Age group

All

Region Group

All



500

Total Employee



295

# male



205

# Female



47

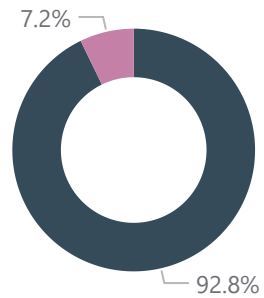
#Leaver



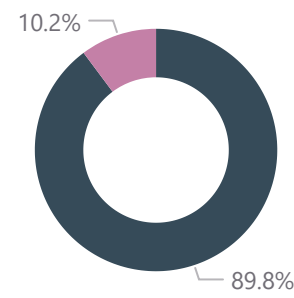
87

# Promoted FY20

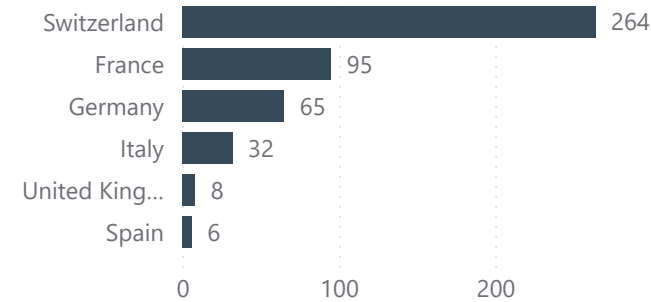
Promotion in FY 20



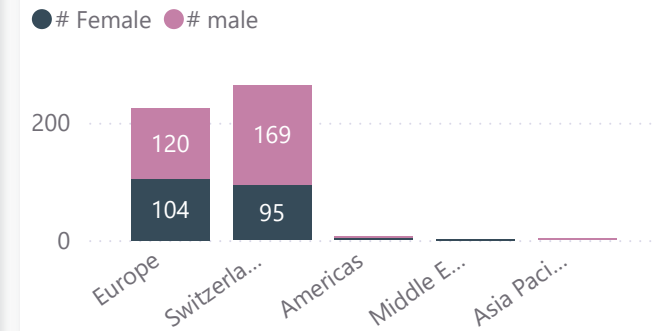
Promotion in FY21



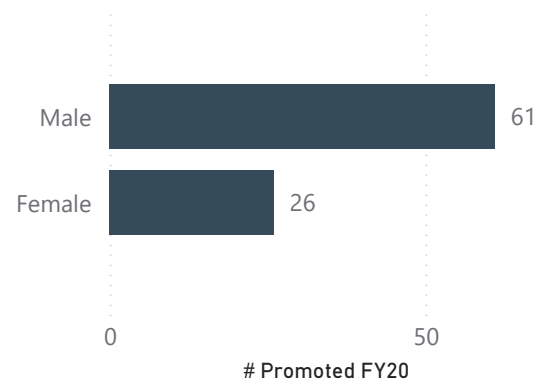
Nationality of Employees



Regional Diversity



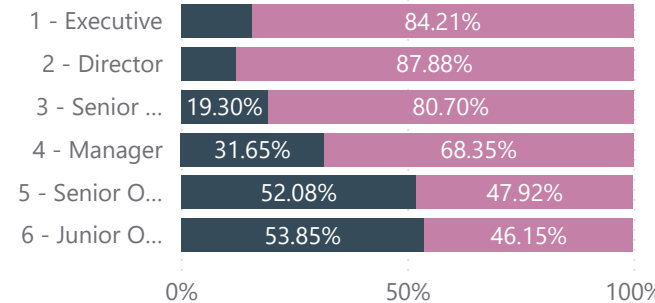
Total Promotion by Gender



Employee Turn Over Rate

9.40%

# Female # male



Gender # Female # Male

