

SALARY REVISION LETTER

EC Code : 50009076
Name : Anbalagan R
Designation : Sr Lead Designer
Grade : E1

Dear **Anbalagan R**,

Recognizing your effort and performance, we are pleased to inform you that your salary has been revised with effect from **1st April 2025**. The break-up of the revised salary is as follows:

Salary Component	Monthly Amount (INR)	Annual Amount (INR)
Basic	76,509	9,18,108
House Rent Allowance	38,255	4,59,060
Telephone Reimbursement	3,000	36,000
LTA	2,500	30000
Food Card	2,000	24,000
Special Allowance	87,151	10,45,812
Company Contribution to PF	9,181	1,10,172
TOTAL FIXED SALARY	2,18,596	26,23,152
Target Incentives		3,27,894
TOTAL COST TO COMPANY (Fixed + Incentives)		29,51,046

All other terms and conditions of your employment remain unchanged.

Your salary details are strictly private and confidential and details in this letter must not be disclosed and discussed with others.

We take this opportunity to place on record our appreciation of your contribution and look forward to your continued support in future.

For Mindsprint Digital India Pvt Ltd,



Arvind Raj B
Senior Vice President & CHRO