

INCENTIVE LETTER

EC Code : 50009076
Name : Anbalagan R
Designation : Sr Lead Designer
Grade : E1

Dear Anbalagan R,

We are pleased to inform you that in recognition of your efforts and performance for the period **January'2024 to December'2024**, you are awarded performance incentive of **INR 3,05,017/-** subject to Income Tax deductions.

Please note that the performance incentive is pro-rated basis your appraisal eligibility and the period you have worked during the year 2024.

All other terms and conditions of your employment remains unchanged.

Your incentive details are strictly confidential, and the details of this letter are not to be disclosed or discussed with others.

We wish you the best and look forward to an engaging & inspiring year ahead.

For Mindsprint Digital India Pvt Ltd,



Arvind Raj B
Senior Vice President & CHRO