

## To whom it may concern

This reference letter is provided at the formal request of Anchal Bhamore, who requested me to serve as a reference on her behalf. Please be advised that the valuable information contained in this letter is confidential and should be treated as such. The information should be undisclosed to anyone in your organization who would be uninvolved in the hiring decision regarding this individual. Additionally, the information should be undisclosed to anyone outside of your organization without the consent of the student.

It is my great pleasure to generously provide this letter of recommendation for Anchal, who pursues her master's in management information systems at Cleveland State University. As a professor, I know her for the past year as she took two courses that I taught: Project Management and Scheduling course in Fall 2020, and Advanced System Analysis and Design course in Spring 2021. As her professor, I had the opportunity to observe her participation and interaction in the class and to evaluate her knowledge of the subject matter. This is evidenced by her excellent grades in both courses. She developed a very good understanding of concepts and processes both in project management, and object-oriented systems development life cycles, in particular agile (adaptive) methods and frameworks. She completed two projects successfully under my guidance on time. In these courses, she practiced hands-on exercises with tools and software such as Microsoft Project, JIRA (for Scrum and Kanban), Lucid Chart, Visio, and Microsoft Office Suite. Her term project on Kanban methodology ensured that she developed strong knowledge and skills that she can utilize to plan, design, analyze and implement agile projects in her career.

Anchal impressed me with her intellectual curiosity, passion for learning and teaching, and adventurous spirit. She grasps things quickly and is always active during lessons. Her communication skills are impressive, and she has good problem-solving skills.

To put it concisely, I give Anchal my highest recommendation. Her boundless curiosity, combined with her willingness to accept risks, leads me to believe that there will be no limit to her growth and achievements. I am thus convinced that she will be a valuable contributor to your company.

Please let me know if you would like to discuss Anchal's academic work, character, and attributes further. You can reach me by phone at (336)825-9723 or by email at [a.oguz@csuohio.edu](mailto:a.oguz@csuohio.edu)

Sincerely,



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