Fidelity Business Services India Pvt Limited

Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road, Bangalore - 560071

Full and Final for the Month of January 2019

Name	Aniket Chhabra	**Location**	BANGALORE
Designation	LEAD	**Bank Name**	HDFC BANK
Cost Center	21021273	**Bank A/c No.**	XXXXXX9548
Gender	MALE	**PAN**	ARNPC5835D
		PF No.	PY/KRP/52349/9739
DOJ 19/11/2015	**DOR** 10/1/2019 **DOL** 10/01/2019 **Pay Days** 10.00	**PF UAN**	100083469010

Earnings

Description	Monthly	Arrear	Total	YTD
Basic	22,870		22,870	577,720
HRA	13,722		13,722	346,632
Other Allowance	6,861		6,861	173,316
GROSS PAY	**43,453**		**43,453**	

Deductions

Description	Amount	YTD
Provident Fund	2,744	69,326
Professional Tax	200	2,000
Withheld Netpay	40,509	40,509
GROSS DEDUCTION	**43,453**	

NET PAY : 0 ()

Income Tax Worksheet for the Period April 2018 - January 2019

Description	Gross	Exempt	Taxable
Basic	577,720		577,720
HRA	346,632	151,986	194,646
Other Allowance	173,316		173,316
Bonus	375,020		375,020
Sodexo Encashment	6,870		6,870
Gross Salary	**1,479,558**	**151,986**	**1,327,572**
Deduction			
Standard Deduction			40,000
Previous Employer Professional Tax			
Professional Tax			2,000
Under Chapter VI-A			229,483
Any Other Income			-170,000
Taxable Income			**886,089**
Income Tax Liability			89,718
Tax Rebate			
Surcharge			
Net Tax			89,718
Educational Cess			3,589
Total Tax Payable			**93,307**
Foreign Tax Credit			
Tax Deducted Till Date			146,973
Tax to be Deducted			-53,666
Tax / Month			
Tax on Non-Recurring Earnings			
Tax Deduction for this month			

Deduction Under Chapter VI-A	
Investments U/S 80C	
Provident Fund	69,326
Public Provident Fund	6,000
Principal - Housing Loan	40,000
Life Insurance Premium	55,000
Total of Investments U/S 80C	**170,326**
U/S 80C	150,000
U/S 80D	26,000
U/S 80DP	4,483
U/S 80CCD1	50,000
Total of Ded Under Chapter VI-A	**230,483**
Interest on Housing Loan	-170000

Tax Deducted Details	
Month	**Amount**
April 2018	5,802
May 2018	5,801
June 2018	5,802
July 2018	5,801
August 2018	5,802
September 2018	5,801
October 2018	5,802
November 2018	7,230
December 2018	99,132
January 2019	0
Total	**146,973**

Tax Paid by Employer on	
Award Perquisite Amount	0
Captivate Award Perquisite Amount	0
TDS (Captivate Award+Award Perq)	0

HRA Calculation

From	To	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempt HRA
01/04/2018	30/06/2018	67,500	110,970	73,980	49,005	49,005
01/07/2018	30/09/2018	67,500	110,970	73,980	49,005	49,005
01/10/2018	31/12/2018	67,500	110,970	73,980	49,005	49,005
01/01/2019	10/01/2019	7,258	13,722	9,148	4,971	4,971
Total		**209,758**	**346,632**	**231,088**	**151,986**	**151,986**