

Candidate Non-Disclosure Agreement

Candidate's Name:

Address:

ThoughtWork Entity: ThoughtWorks Technologies India Pvt. Ltd. G+3 Floors, ACR Mansion New Wing, 147/f, 8th Main, 3rd Block, Koramangala-560034, India ("Company")

Ref: Data Analyst Role at Chennai

ThoughtWorks Contact Person: Prasad Pimpalkar

Date:

1. During the interview process I may receive Confidential Information belonging to the Company which I will hold in confidence. I will respect my obligations under this Agreement to not share such Confidential Information with any one until the Company relieve me of my obligation or make such Information publicly available.

2. I understand and acknowledge that Company's trade secrets consist of information and materials that are valuable and not known by Company's competitors, including:

- a) Any and all information concerning Company's current, future or proposed products, including, but not limited to, computer code, drawings, specifications, notebook entries, technical notes and graphs, computer printouts, technical memoranda and correspondence, product development agreements and related agreements.
- b) Information and materials relating to Company's purchasing, accounting and marketing; including, but not limited to, marketing plans, sales data, unpublished promotional material, cost and pricing information and customer lists.
- c) Information of the type described above which Company obtained from another party and which Company treats as confidential, whether or not owned or developed by the Company.

3. In consideration of being admitted to the Company's facilities, I will hold in the strictest confidence any trade secrets or confidential information that is disclosed to me. I will not remove any document, equipment or other materials from the premises without

the Company's written permission. I will not photograph or otherwise record any information to which I may have access during my visit.

4. This Agreement is binding on me, my heirs, executors, administrators and assigns and inures to the benefit of the Company, its successors and assigns.

5. This Agreement constitutes the entire understanding between the Company and me with respect to its subject matter. It supersedes all earlier representations and understandings, whether oral or written.

6. It is agreed that the unauthorized disclosure or use of any Confidential Information will cause immediate or irreparable injury to the Company, and that the Company cannot be adequately compensated for such injury in monetary damages. I therefore acknowledge and agree that, in such event, the Company shall be entitled to any temporary or permanent injunctive relief necessary to prevent such unauthorized disclosure or use, or threat of disclosure or use.

Candidate Signature _____

Place: _____

Date: _____