

Name

Designation

# **Fidelity Business Services India Pvt Limited**

Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road, Bangalore - 560071

## Pay Slip for the Month of November 2018

Aniket Chhabra Location BANGALORE LEAD Bank Name HDFC BANK

 Cost Center
 21021273
 Bank A/c No.
 XXXXXX9548

 Gender
 MALE
 PAN
 ARNPC5835D

DOJ 19/11/2015 Pay Days 30.00 PF UAN PY/KRP/52349/9739

Earnings				Deductions			
Description	Monthly	Arrear	Total	YTD	Description	Amount	YTD
Basic	61,650		61,650	493,200	Provident Fund	7,398	59,184
HRA	36,990		36,990	295,920	Income Tax	7,230	47,841
Other Allowance	18,495		18,495	147,960	Professional Tax	200	1,600
Sodexo Encashment	6,870		6,870	6,870			
GROSS PAY	124,005		124,005		GROSS DEDUCTION	14,828	·

## NET PAY: 109,177 (Rupees One Lacs Nine Thousand One Hundred Seventy Seven Only)

### Income Tax Worksheet for the Period April 2018 - March 2019 Gross Deduction Under Chapter VI-A **Tax Deducted Details** Description Exempt Taxable Investments U/S 80C 739,800 Month Amount Basic 739,800 88,776 April 2018 5,802 Provident Fund HRA 443,880 196,020 247,860 May 2018 5,801 221,940 221,940 Public Provident Fund 6,000 Other Allowance Principal - Housing Loan 40,000 June 2018 5,802 6,870 Sodexo Encashment

	·			Life Insurance Premium	55,000	July 2018		5	,801
						August 2018		5	,802
						September 2018		5	,801
						October 2018		5	,802
						November 2018		7	,230
						Total		47	,841
Gross Salary	1,412,490	196,020	1,216,470	Total of Investments U/S 80C	189,776				
Deduction					,				
Standard Deduction			40,000	U/S 80C	150,000				
Previous Employer Profes	ssional Tax			U/S 80D	26,000				
Professional Tax			2,400	U/S 80CCD1	50,000				
Under Chapter VI-A			225,000						
Any Other Income	Any Other Income		-170,000						
Taxable Income			779,070						
Income Tax Liability		68,314							
Tax Rebate					Tax Paid by Employer on				
Surcharge	Surcharge					Award Perquisite Amount			0
Net Tax			68,314			Captivate Award Perquisite Amount		0	
Educational Cess			2,733			TDS (Captivate Award+Award Perq)		0	
Total Tax Payable			71,047						
Tax Deducted (Previous Employer)									
Tax Deducted Till Date		40,611							
Tax to be Deducted			30,436						
Tax / Month			5,801	Total of Ded Under Chapter VI-A	226,000				
Tax on Non-Recurring Earnings			1,429						
Tax Deduction for this mo	Tax Deduction for this month		7,230	Interest on Housing Loan	-170000				

## **HRA Calculation**

То	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempt HRA
30/06/2018	67,500	110,970	73,980	49,005	49,005
30/09/2018	67,500	110,970	73,980	49,005	49,005
31/12/2018	67,500	110,970	73,980	49,005	49,005
31/03/2019	67,500	110,970	73,980	49,005	49,005
al	270,000	443,880	295,920	196,020	196,020
	30/06/2018 30/09/2018 31/12/2018 31/03/2019	30/06/2018 67,500 30/09/2018 67,500 31/12/2018 67,500 31/03/2019 67,500	30/06/2018     67,500     110,970       30/09/2018     67,500     110,970       31/12/2018     67,500     110,970       31/03/2019     67,500     110,970       31/03/2019     67,500     143,980	30/06/2018     67,500     110,970     73,980       30/09/2018     67,500     110,970     73,980       31/12/2018     67,500     110,970     73,980       31/03/2019     67,500     110,970     73,980       31/03/2019     67,500     110,970     73,980	30/06/2018     67,500     110,970     73,980     49,005       30/09/2018     67,500     110,970     73,980     49,005       31/12/2018     67,500     110,970     73,980     49,005       31/03/2019     67,500     110,970     73,980     49,005       31/03/2019     67,500     110,970     73,980     49,005

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