

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FTTPZMA	Last updated on 17-Jul-2020
Name and address of the Employer	Name and address of the Employee
ADOBE SYSTEMS INDIA PRIVATE LIMITED PLOT NO.I-1A, CITY CENTER, SECTOR-25A, NOIDA - 201301 Uttar Pradesh +(91)120-4333439 vkothari@adobe.com	NEHA SINHA FLAT NO-285 KAUTILYA APAR, MIG PKT-B, PHASE-II DDA FLATS, DWARKA SEC-14, NEW DELHI - 110078 Delhi

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AACCA2982J	MRTA00784A	DDDP54518G	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School , Kanpur - 208001	2020-21	From 01-Apr-2019 To 31-Mar-2020

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTPUTHZC	677925.00	137743.00	137743.00
Q2	QTSMIKLD	835287.00	186840.00	186840.00
Q3	QTWSSAUB	652634.00	129853.00	129853.00
Q4	QTZVMFBB	759234.00	163608.00	163608.00
Total (Rs.)		2925080.00	618044.00	618044.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	64307.00	0510075	06-05-2019	25596	F
2	36718.00	0510075	06-06-2019	28712	F
3	36718.00	0510075	04-07-2019	16915	F
4	97804.00	0510075	06-08-2019	31670	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	52318.00	0510075	06-09-2019	43129	F
6	36718.00	0510075	04-10-2019	24301	F
7	56417.00	0510075	07-11-2019	50511	F
8	36718.00	0510075	06-12-2019	34406	F
9	36718.00	0510075	06-01-2020	36223	F
10	79252.00	0510308	05-02-2020	12323	F
11	49978.00	0510308	06-03-2020	89078	F
12	34378.00	0510308	28-04-2020	21278	F
Total (Rs.)	618044.00				

Verification

I, **VINOD PRASAD KOTHARI**, son / daughter of **JAGAT RAM KOTHARI** working in the capacity of **INDIA PAYROLL MANAGER** (designation) do hereby certify that a sum of Rs. **618044.00** [Rs. **Six Lakh Eighteen Thousand and Fourty Four Only** (in words)] has been deducted and a sum of Rs. **618044.00** [Rs. **Six Lakh Eighteen Thousand and Fourty Four Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NOIDA	
Date	20-Jul-2020	
		(Signature of person responsible for deduction of Tax)
Designation: INDIA PAYROLL MANAGER		Full Name: VINOD PRASAD KOTHARI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FTTPZMA		Last updated on 17-Jul-2020	
Name and address of the Employer		Name and address of the Employee	
ADOBE SYSTEMS INDIA PRIVATE LIMITED PLOT NO.I-1A, CITY CENTER, SECTOR-25A, NOIDA - 201301 Uttar Pradesh +(91)120-4333439 vkothari@adobe.com		NEHA SINHA FLAT NO-285 KAUTILYA APAR, MIG PKT-B, PHASE-II DDA FLATS, DWARKA SEC-14, NEW DELHI - 110078 Delhi	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AACCA2982J	MRTA00784A	DDDPS4518G	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School , Kanpur - 208001		2020-21	From 01-Apr-2019 To 31-Mar-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	2768844.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	156237.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		2925081.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	47932.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		47932.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		2877149.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		2824749.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		2824749.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	189658.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	189658.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	50000.00	50000.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	18841.00	18841.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	218841.00	
12.	Total taxable income (9-11)	2605908.00	
13.	Tax on total income	594273.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	23771.00	
17.	Tax payable (13+15+16-14)	618044.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	618044.00	

Verification

I, VINOD PRASAD KOTHARI, son/daughter of JAGAT RAM KOTHARI .Working in the capacity of INDIA PAYROLL MANAGER (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	NOIDA	(Signature of person responsible for deduction of tax)	
Date	20-Jul-2020	Full Name:	VINOD PRASAD KOTHARI

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	NOIDA	(Signature of person responsible for deduction of tax)	
Date	20-Jul-2020	Full Name:	VINOD PRASAD KOTHARI

Form No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** Adobe Systems India Pvt. Limited
I- 1 A, City Centre
Sector -25A,
Noida, Uttar Pradesh
UTTAR PRADESH
INDIA
- 2. TAN** MRTA00784A
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** NEHA SINHA
Senior Technical Consultant
DDDPS4518G
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 2,668,512.00
- 7. Financial Year:** 2019-2020
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	156,237.00	0.00	156,237.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	156,237.00	0.00	156,237.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1)** 618,044.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 618,044.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, VINOD PRASAD KOTHARI, Son of JAGAT RAM KOTHARI working as INDIA PAYROLL MANAGER do hereby declare on behalf of Adobe Systems India Pvt. Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	NOIDA	(Signature of person responsible for deduction of tax)
Date	20-Jul-2020	
Designation : INDIA PAYROLL MANAGER		Full Name : VINOD PRASAD KOTHARI

FORM NO. 12BB**(See rule 26C)****Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : NEHA SINHA
 2. Permanent Account Number of the employee : DDDPS4518G
 3. Financial year : 2019-2020

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.162000 (ii) Name of the landlord RADHAKRISHNA VINU REDDY (iii) Address of the landlord Patel House, 1st Main, Wasa Layout, Doddanekundi, Bangalore (iv) Permanent Account Number of the landlord AFXPV8680B	Rs.162000	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out : (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A		Rs. 258,499.00	Photocopy of the investment proofs
	(A) Section 80C, 80CCC and 80CCD			
	(i) Section 80C			
	Life Insurance Premium	52782		
	Provident Fund	136876		
	(ii) Section 80CCC	:		
(iii) Section 80CCD	:			
(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.				
	Medical Insurance - Self / Spouse / Children (<60 yrs) - With Insurance	18841		
	Additional NPS - Employee Contribution	50000		
Verification				
I, NEHA SINHA son/daughter of BAL KRISHNA SINHA . do hereby certify that the information given above is complete and correct.				
Place : Bangalore				
Date : 20-Jul-2020		(Signature of the employee)		
Designation : Senior Technical Consultant		Full Name: NEHA SINHA		

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.

Annexure to Form No.16 Part B

Details of Salary Paid and Allowance Exempted u/s 10, Chapter VI-A and 17(2) Income-tax Act, 1961

Company Name : Adobe Systems India Pvt. Limited TAN : MRTA00784A PAN : AACCA2982J

Fin Year : 2019-2020 Asst. Year : 2020-2021

Name :	NEHA SINHA	Employee ID :	235115	PAN :	DDDP54518G
	Particulars	Amount (INR)			
Salary u/s 17(1)	Basic	1,140,674.00			
	House Rent Allowance	162,000.00			
	Leave Travel Allowance	95,056.00			
	Wellness Reimbursement	36,480.00			
	Employee Referral Bonus	50,000.00			
	Sales Commission	290,960.00			
	Conveyance Allowance	993,674.00			
Perquisites u/s 17(2), as per Form No. 12BA		156,237.00			
	Gross Salary	2,925,081.00			
Income from Other Sources					
	Total Income from Other Sources	0.00			
If the House Property is Let Out, then furnish the following details:					
i	Gross rent received/ receivable/ lettable value during the year	0.00			
ii	Tax paid to local authorities	0.00			
iii	Annual Value (i – ii)	0.00			
iv	30% of Annual Value	0.00			
v	Interest payable on borrowed capital	0.00			
vi	Previous Year Carried Forward Loss claimed against Income from Let Out Property (to be applicable & adjusted only in case of Income from Let Out Property)	0.00			
		Gross Amount	Qualifying Amount	Deductible Amount	
Exemptions u/s 10 [details of 2 (a) to 2(f) of Part B]					
	House Rent Allowance	47,932.00	47,932.00	47,932.00	
	Total of Exemptions u/s 10	47,932.00	47,932.00	47,932.00	
Deduction u/s VI-A [details of 10 (a),(b),(c) of Part B]	Sec 80C, Sec 80CCC, Sec 80CCD(1)				
	Provident Fund	136,876.00	136,876.00	136,876.00	
	Life Insurance Premium	52,782.00	52,782.00	52,782.00	
Deduction u/s VI-A [details of 10 (e) to (j), (k) of Part B]	Other Sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A				
	Section 80DSI - Medical Insurance - Self / Spouse / Children (<60 yrs) - With Insurance	18,841.00	18,841.00	18,841.00	
	Section 80CCD1B - Additional NPS - Employee Contribution	50,000.00	50,000.00	50,000.00	
	Total of Deductible Amount under Chapter VI-A	258,499.00	258,499.00	258,499.00	
	Aggregate of Deductible Amount under Chapter VI-A			218,841.00	
DECLARATION BY EMPLOYER					
I, VINOD PRASAD KOTHARI, Son of JAGAT RAM KOTHARI working in the capacity of INDIA PAYROLL MANAGER do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.					
Place :	NOIDA	(Signature of Person Responsible for Deduction of Tax) Full Name :VINOD PRASAD KOTHARI			
Date :	20-Jul-2020				
Designation :	INDIA PAYROLL MANAGER				