

# **Fidelity Business Services India Pvt Limited**

Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road, Bangalore - 560071

### Full and Final for the Month of February 2019

Aniket Chhabra

21021273

Designation LEAD

Name

Gender

**Cost Center** 

MALE

Location

**BANGALORE** 

Bank Name

HDFC BANK

Bank A/c No.

XXXXXX9548

Leave Bal

23.00 PAN

ARNPC5835D

PF No.

PY/KRP/52349/9739

DOJ 19/11/2015 DOR 30/11/2018

DOL 10/01/2019 Pay Days

0.00 **PF UAN** 

100083469010

		arnings	Deductions				
Description	Monthly	Arrear	Total	YTD	Description	Amount	YTD
Leave Encashment	103,273		103,273	103,273	Withheld Netpay	-40,509	
					UHC Dependant Parents	-270	4213
GROSS PAY	103,273		103,273		GROSS DEDUCTION	-40,779	

## NET PAY: 144,052 (Rupees One Lacs Fourty Four Thousand Fifty Two Only)

#### Income Tax Worksheet for the Period April 2018 - January 2019 **Deduction Under Chapter VI-A** Exempt Description Gross Taxable Tax Deducted Details Investments U/S 80C Month Amount Basic 577,720 577,720 April 2018 69,326 5,802 Provident Fund HRA 346,632 156,64 189,985 May 2018 Principal - Housing Loan 93,595 5 801 Other Allowance 173,316 173,316 Life Insurance Premium June 2018 5,802 41,199 Leave Encashment 103,273 103,273 5,801 July 2018 Bonus 375,020 375,020 August 2018 5,802 Sodexo Encashment 6.870 6,870 September 2018 5,801 October 2018 5,802 November 2018 7,230 December 2018 99,132 January 2019 0 February 2019 0 Total 146.973 **Gross Salary** 1,582,831 156,647 1,426,184 Total of Investments U/S 80C 204,120 Deduction 40,000 Standard Deduction U/S 80C 150,000 Previous Employer Professional Tax U/S 80D 13,771 Professional Tax 2,000 U/S 80DP 4,213 Under Chapter VI-A 217,984 U/S 80CCD1 50,000 Any Other Income -161,405 Taxable Income 1,004,795 Income Tax Liability 113,939 Tax Paid by Employer on Tax Rebate Award Perquisite Amount n Surcharge Captivate Award Perquisite Amount 0 113,939 Net Tax **Educational Cess** 4,558 TDS (Captivate Award+Award Perq) 0 118,497 **Total Tax Payable** Foreign Tax Credit 146,973 Tax Deducted Till Date -28,476 Tax to be Deducted Tax / Month Total of Ded Under Chapter VI-A 217,984 Tax on Non-Recurring Earnings Tax Deduction for this month Interest on Housing Loan -161405

# **HRA Calculation**

From	То	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempt HRA
01/04/2018	30/06/2018	69,000	110,970	73,980	50,505	50,505
01/07/2018	30/09/2018	69,000	110,970	73,980	50,505	50,505
01/10/2018	31/12/2018	69,000	110,970	73,980	50,505	50,505
01/01/2019	10/01/2019	7,419	13,722	9,148	5,132	5,132
Total		214,419	346,632	231,088	156,647	156,647

LIC - As per Proof, EMI - As per proof, Int. on H.L - As per proof, 80D - As per proof, 80CCD - As per proof, HRA -As per proof
Fidelity Highly Confidential Information.

This is system generated Pay Slip, does not require signature.

Your Calculation is based on the actual proofs submitted by you Checked by :

Approved by: