

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SZPOYKA	Last updated on 01-Jun-2019
Name and address of the Employer	Name and address of the Employee
FIDELITY BUSINESS SERVICES INDIA PRIVATE LIMITED PINEHURST, EMBASSY GOLF LINKS, OFF INT RING ROAD, BANGALORE - 560071 Karnataka +(91)80-66916294 ALIMALA.SINHA@FMR.COM	ANIKET CHHABRA CHAK 8 P S D, WARD NO 11, RAWLA MANDI, GHARSANA, SRIGANGANAGAR - 335707 Rajasthan

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACF6175E	BLRF00786C	ARNPC5835D	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2019-20	From 01-Apr-2018 To 31-Mar-2019

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTDDIYEA	351405.00	17405.00	17405.00
Q2	QTGAJTLD	351405.00	17404.00	17404.00
Q3	QTJFIDOF	733295.00	112164.00	112164.00
Q4	QTOOEVBFB	210340.00	19847.00	19847.00
Total (Rs.)		1646445.00	166820.00	166820.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	5802.00	6910333	07-05-2018	13128	F
2	5801.00	6910333	06-06-2018	14128	F
3	5802.00	6910333	06-07-2018	25429	F
4	5801.00	6910333	06-08-2018	24785	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5802.00	6910333	06-09-2018	14058	F
6	5801.00	6910333	05-10-2018	32299	F
7	5802.00	6910333	06-11-2018	12051	F
8	7230.00	6910333	06-12-2018	25622	F
9	99132.00	6910333	07-01-2019	29844	F
10	0.00	-	07-02-2019	-	F
11	0.00	-	07-03-2019	-	F
12	19847.00	6910333	26-04-2019	18134	F
Total (Rs.)	166820.00				

Verification

I, **ALIMALA SINHA**, son / daughter of **BHAKTIPRIYA SARKAR** working in the capacity of **FINANCIAL CONTROLLER** (designation) do hereby certify that a sum of **Rs. 166820.00 [Rs. One Lakh Sixty Six Thousand Eight Hundred and Twenty Only (in words)]** has been deducted and a sum of **Rs. 166820.00 [Rs. One Lakh Sixty Six Thousand Eight Hundred and Twenty Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	03-Jun-2019	
Designation: FINANCIAL CONTROLLER		(Signature of person responsible for deduction of Tax)
		Full Name:ALIMALA SINHA

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No.	SZPOYKA	Last updated on	01-Jun-2019
Name and address of the Employer	Name and address of the Employee		
FIDELITY BUSINESS SERVICES INDIA PRIVATE LIMITED PINEHURST, EMBASSY GOLF LINKS, OFF INT RING ROAD, BANGALORE - 560071 Karnataka +(91)80-66916294 ALIMALA.SINHA@FMR.COM	ANIKET CHHABRA CHAK 8 P S D, WARD NO 11, RAWLA MANDI, GHARSANA, SRIGANGANAGAR -335707 Rajasthan		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACF6175E	BLRF00786C	ARNPC5835D	
CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2019-20	From 01-Apr-2018	To 31-Mar-2019

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	1582831.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	63614.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1646445.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	156647.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employee and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		156647.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1489798.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	40000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2000.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		42000.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1447798.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-161405.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-161405.00
9.	Gross total income (6+8)		1286393.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		50000.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	17984.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employee and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	217984.00
12.	Total taxable income (9-11)	1068409.00
13.	Tax on total income	133023.00
14.	Rebate under section 87A, if applicable	0.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	5321.00
17.	Tax payable (13+15+16-14)	138344.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	138344.00

Verification

I, ALIMALA SINHA, son/daughter of BHAKTIPRIYA SARKAR. Working in the capacity of FINANCIAL CONTROLLER (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2019	Full Name:	ALIMALA SINHA

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2019	Full Name:	ALIMALA SINHA

ANNEXURE TO FORM 16

A581724 - Aniket Chhabra

Description	Amount	Exempt	Taxable
Basic	577,720.00	0.00	577,720.00
HRA	346,632.00	156,647.00	189,985.00
Other Allowance	173,316.00	0.00	173,316.00
Leave Encashment	103,273.00	0.00	103,273.00
Captivate Award	22,355.00	0.00	22,355.00
Bonus	375,020.00	0.00	375,020.00
Sodexo Encashment	6,870.00	0.00	6,870.00
Award Perquisite	41,259.00	0.00	41,259.00
Total	1,646,445.00	156,647.00	1,489,798.00

Description		Amount
1. Total Tax Payable		138,344.00
2. (a) Tax Deducted at source	146,973.00	
(b) Tax paid by the employer on behalf of the employee	19,847.00	
Total Tax Deducted		166,820.00
3. Tax Payable / Refundable (1-2)		-28,476.00

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & Address of the Employer	Fidelity Business Services India Pvt Limited Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road Bangalore-560071		
2. TAN	BLRF00786C		
3. TDS Assessment Range of the employer	RANGE 16(1)		
4. Name, designation and PAN of employee	Aniket Chhabra-A581724 LEAD ARNPC5835D		
5. Is the employee a director or a person with a substantial interest in the company (where the employer is a company)	N		
6. Income under the head "Salaries" of the employee (other than from perquisites)	1,582,831		
7. Financial Year	2018-2019		
8. Valuation of Perquisites			

S.No.	Nature of perquisites (see rule 3)	Value of perquisites as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col.(3) - Col.(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0	0	0
2	Cars/Other automotive	0	0	0
3	Award Perquisite	63,614	0	63,614
4	SAF Perquisite	0	0	0
5	Loan Perquisite	0	0	0
6	RSU Perquisite	0	0	0
7	Free or concessional travel	0	0	0
8	Stock Perquisite	0	0	0
9	Free education	0	0	0
10	Gifts, vouchers etc.	0	0	0
11	Credit card expenses	0	0	0
12	Club expenses	0	0	0
13	Use of movable assets by employees	0	0	0
14	Transfer of assets to employees	0	0	0
15	Value of any other benefit/amenity/service/privilege	0	0	0
16	Stock options (non qualified options)	0	0	0
17	Other benefits or amenities	0	0	0
18	Total value of perquisites	63,614	0	63,614
19	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of Tax :

(a) Tax Deducted from salary of the employee under section 192(1)	146,973
(b) Tax paid by employer on behalf of the employee under section 192(1A)	19,847
(c) Total tax paid	166,820
(d) Date of payment into Government treasury	As per Annexure B

DECLARATION BY EMPLOYER

I ALIMALA SINHA Daughter of BHAKTIPRIYA SARKAR working as FINANCIAL CONTROLLER do hereby declare on behalf of Fidelity Business Services India Pvt Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Signature of the Person Responsible for Deduction of Tax

Place : BANGALORE
Date : 03/06/2019

Full Name : ALIMALA SINHA
Designation : FINANCIAL CONTROLLER