Competency	Essex Graduate	Skill	Skill Level	Evidence	Notes
<u>Professional</u>	Literacy, Communication, Language Skills	Express information effectively to technical and non-technical audiences Create documents to aid your communication (reports, diagrams, legal descriptions, plans, manuals and charts)	Expert Proficient	Achieved distinction (70%+) in both Software Engineering Project Management (SEPM) and Research Methods and Professional Practice (RMPP) module oral presentations Used Universal Modelling Language (UML) in all programming modules (Object Oriented Programming (OOP) and Secure Software Development (SSD))	
	Commercial Awareness	Keep current with tools of the industry, as well as emerging technology Seek opportunites to improve and share knowledge of tools and technoology that may improve productivity Participate in scientific and professional organisations Emphasise quality, customer satisfaction and fair application of policies. Demonstrate familiriaty with codes of conduct for the Computing field.	Proficient Aware Proficient Proficient	Have narrowed down my research topic to incorporate graph technologies, as it is an emerging technology, and wrote Launching into Computer Science (LCS) module assignment on cloud providers experience in using and evaluating Generative Al tools for productivity gains No experience in this experience as a senior data science consultant codes of conduct in my research assignments through RMPP and other modules	
	Subject understanding, research, critical thinking, time management	Critically analyse complex ideas in concepts in the field of Computer Science Recognise inconsistencies and gaps in information, and search for additional information when needed Explore complex real-world problems in a Computing context Explore and apply software project management techniques	Proficient Trained Proficient	Have written 1000+ word assignments across areas such as Generative AI, Cloud Computing and Machine Learning for Customer Profiling Have achieved distinction in RMPP literature review on Machine Learning for Customer Profiling Wrote a 1000+ word on Generative AI and ethics implications for RMPP module Learned through SEPM module and also have professional experience	Added
Ethical		Comply with the letter and spirit of applicable laws	Trained	Have completed multiple mandatory ethics trainings at work	

Legaland	Ethical Awareness	Maintain privacy and confidentiality of company, co-worker and customer information	Proficient	Have completed multiple mandatory ethics and integrity trainings at work	
Social (inc. Teamwork)	Cultural Awareness	Act in the best interest of the community at large - Social (Community) Responsibility	Proficient	I mentor multiple women in the field of technology via my professional work	
	Teamwork, Leadership and Resilience, Time Management	Collaborate effectively in diverse teams to achieve team goals Meeting team objectives using teamwork skills Demonstrate skills in leadership and team building	Expert Proficient Proficient	Groups achieved distinction (70%+) in both SEPM and SSD module group assignments As above assignments for demonstrated leadership Introduced a peer review process in latest group assignment (SSD) and I always participate in collaborative	
		Give and receive constructive feedback	Expert	discussions	
	Creativity, Entrepreneurial, Problem solving, Initiative, Decision	Create, discuss and deliver strategies for sustainability for all stakeholders (company, community and environment) Able to make a decision on a complex	Proficient	Professional experience via work communities on ethics and sustainability	
	Making	matter/scenario using multiple sources of information	Proficient	Have led complex analytical projects for clients via work	
Technical (Computer Science)	IT and Digital, Numeracy	Technical skills relevant to your degree programme:		Both academic and professional	
		SQL for database querying	Proficient	experience in using SparkSQL flavour Both academic and professional experience, and distinction achieved	
		Python Programming Scripting Language (Python)	Proficient Proficient	in all Python assignments As above	
ical (c		Statistical Language (R)	Trained	undergraduate degree and some professional experience	
echn		maintenance	Proficient	experience	
-1		Moodle (VLE)	Proficient	Academic experience	
		Spreadsheets Effective use of e-library resources	Expert Proficient	experience Academic experience	
		Interactive Development Environments		academia for commiting changes to	
	Tools	(IDEs) such as PyCharm	Proficient	GitHub	Added
		Network Analysis Tools (NMAP) Penetration Testing Tools (ZAP)	Trained Trained	module module	Added Added
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		UML	Proficient	Learned and applied in OOP and SSD modules, achieving merit and distinction across the modules Learned and applied in OOP and SSD	Added
		Design Patterns	Trained	modules, achieving merit and distinction across the modules Learned and applied in OOP and SEPM modul assignments, achieving	Added
	Software Design	Linters and Formatters	Proficient	distinction across all	Added

	and Quality	Software Architecture Unit and Integration Testing Cryptography (algorithms, and encryption methods and libraries)	Trained Proficient Trained	Learned and applied in OOP and SSD modules, achieving merit and distinction across the modules Academic experience via OOP and SSD modules, and professional experience achieving distinction in all assignments	Added Added Added
Subject Application	Global Citizen, Teamwork, Leadership, Emotional Intelligence	Take into account other people's perspectives Work constructively with differences in viewpoints Actively participate in a range of community activities as an informed citizen	Proficient Proficient Proficient	Effective work through SEPM and SSD module group assignments As above work and engaging in all collaborative discussions in all modules as necessary	
Subje	Decision Making, Initiative, Emotional Intelligence, Ethical Awareness		Proficient	As above	

This is by no means a comprehensive list of Professional skills required for your programme.

It is meant to be used as a guide for your SWOT analysis/action plan as part of your Professional Development Plan.

As you progress through the course, you will discover other skills you need to develop or currently have.

These can be described in further detail in your SWOT analysis/action plan.

As this is required in various modules, you may end up with different versions of this Matrix.

You can collate them in your Learning Loop as part of your final PDP at the end of your programme.

Adapted from BCS guidelines and Essex graduate

Skill Level Key

General understanding
Aware and basic knowledge

Able to apply knowledge,

able to work

independently under

Trained certain conditions

Broad and in-depth knowledge, able to work independently with very

Proficient little supervision

Seen as a subject matter expert, able to lead and

Expert train others.