Examining Rewards & Recognition Processes

Use the template below to capture your process and findings as you work through project 4. Feel free to resize the boxes as needed to accommodate your findings.

# Section 1: Analysis of Sample Employee Satisfaction Survey Data

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| What is the problem the task force has been asked to explore? *State the problem as clearly and concisely as you can below.* |
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| Given the data you have, what do you see as the approach you will take to discover the answer? *Using bullets below, lay out the approach you plan to take to discover what you can.* |
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# Section 2: Quantitative and Qualitative Discoveries

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| What do you discover from your analysis of the survey responses? *Using bullet points, capture your findings below. You will be able to attach any representations or graphics you find useful in Section 5 of this template.* |
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| What did you discover in your analysis of the open-ended question responses? *Use bullet points to capture your findings below.* |
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# Section 3: Your Recommendations Based on Your Findings

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| In your presentation to the Executive Council, what conclusions do you definitely want to share - - that you feel confident about from your analysis? *Using bullet points, list your most important conclusions - - be sure to include enough detail as to make your point, but be concise.* |
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# Section 4: Application to Your Organization

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| Confidentially, evaluate your own company’s performance and reward/recognition programs – if you performed this survey in your company, what conclusions do you think would be drawn? |
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| What recommendations would you make to the Executive leadership of your company about the performance and rewards/recognition programs? |
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# Section 5: Supporting graphics and Representations

Attach below at least five (5) representations that you feel are most significant from your quantitative analysis. The graphics you provide should directly follow from the conclusions you drew in Section 2 above.