# **Anders Lemke-Holstein**

Human centered software engineer

#### **Profile**

Hi, I'm Anders. A sotware engineer with a focus on ethics and compassion.

Interacting with software should be a positive experience. Both for users and engineers. At the same time, (most) software has to fulfill a business objective. These two areas of interst are not mutually exclusivee. This is why I make an effort to find the balance between business value and human delight when building software.

I'm genuinely motivated by making people around me feel content, safe and welcome.

## **Education**

#### Master of Science in Engineering (cand.polyt)

2003-2008

Technical University of Denmark (DTU)

Studied Informatics (the combination of computer science and applied mathematics) and had an introductory management course.

# **Experience**

#### **Platform Architect and Lead Engineer**

2015-present

Zetland

Built a platform using modern software engineering best practices in close collaboration with the product team. The platform is used to distribute and consume high quality journalistic content.

Acquired deep working knowledge of event-based architectures in a microservice-like environment.

Worked extensively with frontend technologies like React, Node.js and GraphQL (both server and client).

Applied concepts from Domain-Driven Design successfully.

Took part in recruiting, coaching, mentoring and teaching both junior and senior developers.

#### **Senior Developer**

2013-2015

Got my first experience with distributed real-time event-based systems.

Experienced the importance of an ubiquitious language and how it influences the business and developer happiness.

Part of recruiting to the team.

#### **Senior Developer**

2012-2013

Issuu

Became aware that build tools and operations has a big impact on both developer experience and product velocity.

CTO 2011-2012

Autobutler

Gained experience with TDD and realized how important automated tests are both for product quality and programmer happiness.

First experience with recruiting and leading a team.

Developer 2009-2010

Benjamin Media

Experience with scaling and maintaining some of the most visited sites in Denmark. Inluding msn.dk.

Developer 2008

Gigahost

Got a deep practical understanding of the internet infrastructure.

#### **Talks**

#### Just authentication for the internet

2020

PasswordsCon (a track on Internetdagarna)

An introduction talk about my utopian side-project that proposes how we might solve authentication in a simple yet secure way.

#### The physiological aspects of ambiguity

2019

Copenhagen Ruby Brigade

An interesting perspective on what ambiguity does to us physically, and how keeping context in mind when writing code, can reduce ambiguity leading to less anger and anxeity in the team.

# Copenhagen Ruby Brigade

A talk where I explain the basics of the concepts and how they are applied in the platform of Zetland.

## **Personal details**

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Weekends Spent with my family and on my bike.