# Impact of Developer Experience in the outcome of Software Projects

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# Aalto University, P.O. BOX 11000, 00076 AALTO www.aalto.fi Abstract of the master's thesis

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#### **Abstract**

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## Sammandrag

Sammandrag på svenska. Try to keep the abstract short. Abstract explains your research topic, the methods you have used, and the results you obtained.

**Nyckelord** Nyckelord på svenska, temperatur

# Preface

I want to thank Professor Pirjo Professori and my instructor Dr Alan Advisor for their good and poor guidance.

Otaniemi, Date to te announced

Anders Nylund

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# Thesis dictionary

DXDeveloper Experience

UX

User Experience Integrated Development Environment IDE

# 1 Introduction

#### 1.1 Motivation

Currently sections Introduction and Motivation are intertwined. It should be made more clear that what should go where.

A common theme in the thesis could be answering the question "Is Developer Experience something worth investing on in software companies?". I.e. is there any apparent reward in putting money in better tools or learning new technologies?

After all learning new technologies is not about solving new problems, but it's about solving the same problems more efficiently, faster, easier i.e. with a better developer experience.

Developer Experience is what is felt by the developer while trying to achieve a goal i.e. completing a project

Personal opinion: For me developer experience means having a low friction and easy setup with my own development environment. I like to have an environment that is lightweight, fast, and easy to use. It should have a short cycle of feedback i.e. when making a change to the source code it should be immediately reflected in the output. This might be the reason why I like to develop for the web, as the tools are often quick and have a fast feedback cycle. The environment should perform tasks automatically as building, reporting errors.

React and the tools supporting it are a great examples of excellent developer experience. The tools are intuitive and guide the developer in making the right things.

Developers in software projects are in a crucial role when considering the success of software projects.

The same way as User Experience (UX) is considering the user of a system or tool, Developer Experience (DX) can be seen as the experience that developers have as users of a system. Here the system however includes the tools, frameworks, processes that the developer is the user of when developing software.

Developer experience has not been studied that much previously. There has been a doctoral thesis published about the topic recently [2]. In this thesis

DX has been studied previously, but research on it is still lacking the connection to practical applications. This is one the biggest motivators for this thesis, as the topic is novel and there is huge potential in improving software development processes, and thereby also potential to improve the outcome of the projects.

There is possibly huge value that can be gained from studying Developer Experience and learning about how it works. A better experience can help organizations

Currently a quick search with the keyword "Developer Experience" on google gives as a result mostly articles on how framework and library authors should consider their users (developers) experience with using the product (tool, library, framework). However, DX is something more and includes also the feelings and perceptions of the developers. In some research the term Developer Experience with the abbreviation of  $DE^x$  is used, and in some other research the term  $Programmer\ eXperience$  and abbreviation PX is used [3] [7].

It is also apparent that most results when searching with the term *Developer Experience* gives results about the experience level of a developer, and not the experience of being part

## 1.2 Research questions and problem

The research problem is finding out *How the developer experience in software projects* can affect the outcome.

The debate throughout the thesis has to be something that makes the reader interested in the topic and engages the reader.

This helps to find the argument of each article and paper that is read for this thesis. It helps the author of this thesis to take a stand when writing some statements. The meaning is not to create some kind of truth that has to be followed. The constant debate throughout the thesis helps to put things in perspective.

One example of debate is "Is Developer Experience something worth investing in?".

#### Table 1: The research questions

- **RQ 1** How is Developer Experience defined in software projects?
- **RQ 2** What aspects of Developer Experience are currently being considered in software projects? What aspects of Developer Experience do developers see as valuable?
- **RQ 3** Can the results of software projects be improved by investing in a better developer experience?

#### 1.2.1 Alternative research problems:

- "How Developer Experience affects the productivity of developers in software projects"?
- "How the cognitive Developer Experience can affect the outcome of Software Projects". This would allow to restrict the scope of the thesis significantly, as the cognitive Developer Experience takes only into account the "technical" parts e.g. Platform, techniques, process, skill, procedures (How developers perceive the development infrastructure?) [3]

There could be some hypotheses that will be tested in the thesis.

# 1.3 Scope and focus

### 1.4 Structure of the thesis

This will be finalized later

- 1. Background and literature review
- 2. ...
- 3. ...

# 2 Background and literature review

Keywords to search background and literature material with:

- 1. Developer Experience
- 2. Programmer Experience
- 3. Happy Developer
- 4. Unhappy Developer

https://insights.stackoverflow.com/ could be an interesting source of basic facts about programmers around the world, what technologies they are using, what they love and what they dread

This section includes the background and literature review of the topic. The background of the topic should be covered equally from all points of view.

Create a much clearer and better foundation of what software development is, why it is complex etc.

A software project is a project where a group of people share a common goal what can for example be to create a product or service. In a software project there is a developer or multiple developers that have the responsibility of implementing the technical product itself. The developers are the ones writing the executable source code for the program or service, so that it can by it's functions and features achieve the requirements set to it.

Software developers are in a crucial role when considering the success of a software project.

In this thesis the term *Developer Experience* is examined and studied. Developer experience is a rather new concept in the scene of software engineering.

Developer experience can be divided into three different sub areas – cognitive (How do developers perceive the development infrastructure?), affective (How do developers feel about their work?), and conative (How do developers see the value of their contribution?) [3].

#### 2.1 Intrinsic Motivation

# 2.2 Programmer Experience

Programmer Experience (PX) can be defined as The result of the intrinsic motivations and perceptions of programmers about the use of development artifacts [7].

A programmer can be seen as person who gives exact instructions on how a program should behave and function.

## 2.3 Developer Experience

Developer Experience (DX) is a bigger construct than PX. DX includes also the motivation of developers, and not only the artefacts like the programming environments [7]. Developer Experience is considering more of the social

A developer is a person with a bigger responsibility than a programmer. If a programmer is following instructions, requirements, and guidelines, the developer is also finding out what the instructions, requirements and guidelines should be (find other source than https://devskiller.com/programmer-vs-developer/). Therefore DX is also considering more of the surrounding context than what PX is considering.

The Developer Experience can be divided into 2 different environments, a social and a technical environment [2]. This thesis might focus more on the technical environment.

A common terminology and understanding of Developer Experience is part examining a project's Developer Experience.

# 2.4 Performance Alignment Work

## 2.5 Happiness of developers

Happiness of developers have been reported have direct consequences to the themselves, process and the product [4]

#### 2.6 Selection of tools

Perceived choice is a perception of that the choice has already been made. Selecting tools in software development projects is in a crucial role, as it can significantly improve the Developer Experience in software projects.

One study of Integrated Development Environment (IDE), and how it is connected with state of flow, intrinsic motivation, and user experience revealed that if the developers have a high perception of choice, the also are overall more satisfied with the tools [6]. They also concluded that if the selected tools are selected without their input, (they perceive it chosen already), the developers will have a worse developer experience with it, as e.g. their frustration with the tool will be more common.

There has been a study on the Developer Experience of IDEs [5]. However, the study concentrated on the UX of the selected IDE that was studied.

When selecting an IDE it is also important to consider what the other developers in the team or organization is using or what other would prefer to use.

There can be situations when two different developers use a different IDE, and therefore also the experience can be completely different between them. At the most extreme the 2 IDEs are not compatible with each other as their files related to the project are different. An example of this is Eclipse and IntelliJ IDEA as Java IDEs.

In a study of IDEs [5], the survey in the study produced answers that were most pragmatic, but not hedonic. This could show that most of the developers are practical, and not feeling based. This has also been proven [1]. This might also be a reason why Developer Experience has not gotten that much attention yet, as big

part of people in software engineering are "Introverts". Software engineers are also more logical thinkers than feeling based. As Developer Experience is focusing on the feelings and subjective opinions about things, it might be a difficult topic to research.

## 2.7 Flow state

Flow state is something that many developers want to achieve. For some developers it is really difficult to focus if there are external things that disturb them like sound or something similar. Also, people coming and asking questions might disturb or interrupt the flow state. Therefore many developers are now also trying out remote work where they are not co-located.

[8] studied how an IDE worked in a collaborative environment and it's developer experience.

# 3 Research material and methods

What material will be used in the research and what methods/methodologies will be used to study the problem. What kind of approach to research will be used in the thesis.

The developer experience can be both short term impulsive, or related to one event in software development, but it can also be a long term experience over a period of time [2]. The research in this thesis will use a longer time-frame of developer experience.

# 4 Results

Answer the research questions and problem.

# 4.1 Validity of results

Tässä osassa on syytä myös arvioida tutkimustulosten luotettavuutta. Jos tutkimustulosten merkitystä arvioidaan »Tarkastelu»-osassa, voi luotettavuuden arviointi olla myös siellä.

# 5 Summary

# 6 Conclusions

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