



Healthcare

The healthcare industry is fraught with unexpected complexities and budgeting concerns in the coming year. Government requirements are changing, the impact of AI and its costs are evolving weekly, and the importance of maintaining a steady bench of top performers has never been more critical.

Your business, like all the others in this industry, is looking around for what can mitigate your potential costs and exposure in losing your talent. Student loan repayment benefits have quickly become one of the most sought after benefits and the most notable in retaining and engaging across employee teams.

Primary Objective

- ✓ Retention with millennial focus

Program Design

- ✓ All interns that graduate with a full time offer from the Summer Intake Program
- ✓ \$100 per month up to \$5,000 lifetime benefit.

Results

Testimonials

“Our employee retention rate has significantly improved after adding the Student Loan Assistance Program to our benefits package. Our therapists are thrilled!”

– Rebecca Lopez, Co-founder at Milestone Pediatrics

- 90% of young Employees would commit to a job for 5 years in return for help with student loans.
- The average college grad will save \$19K in interest and reduce their repayment term by 3 1/2 years.

Cost + Business Benefit Annually

\$200,000

Annual Cost

\$100,000

Employee Savings

\$150,000

Cost Savings
(after payments + fees)

