

# ANDI PENG

## CONTACT

---

MIT CSAIL (45-711)  
32 Vassar Street  
Cambridge, MA 02139

andipeng@mit.edu  
+1 (440) 715-0384  
<https://andipeng.com>

## EDUCATION

---

	<b>Massachusetts Institute of Technology</b>	Cambridge, MA
Ph.D.	Electrical Engineering and Computer Science Advisors: Jacob Andreas and Julie Shah	
Feb 2023	<b>Massachusetts Institute of Technology</b>	Cambridge, MA
M.S.	Electrical Engineering and Computer Science Advisors: Pulkit Agrawal and Julie Shah	
May 2018	<b>Yale University</b> , <i>cum laude, with distinction</i>	New Haven, CT
B.S.	Cognitive Science	
B.A.	Global Affairs Awarded Douglas A. Beck Prize for high academic achievement, leadership potential, personal integrity, and commitment to public service	

## RESEARCH POSITIONS

---

Fall 2023	Research Intern, <b>Boston Dynamics AI Institute</b> Host: Jessica Hodgins	Cambridge, MA
Summer 2023	Research Intern, <b>MIT-IBM Watson AI Lab</b> Host: Chuang Gan	Cambridge, MA
Summer 2021	Research Intern, <b>Facebook AI Research (FAIR)</b> Hosts: Aravind Rajeswaran and Vikash Kumar	Pittsburgh, PA
2018 - 2020	AI Resident, <b>Microsoft Research</b> Hosts: Ece Kamar, Besmira Nushi, Emre Kiciman, Kori Inkpen	Redmond, WA
2018	Policy Intern, <b>White House Office of Science and Technology Policy (OSTP)</b> Research Associate, <b>National Institute for Standards and Technology (NIST)</b> Host: Jake Taylor	Washington, DC
2016 - 2018	Undergraduate Researcher, <b>Yale University</b> Advisor: Brian Scassellati	New Haven, CT
Summer 2016	MARTI Researcher, <b>NASA Glenn Research Center</b> Hosts: Justin Gray and Jeffrey Chin	Cleveland, OH

## FELLOWSHIPS, HONORS, AND AWARDS

---

2023 - 2024	Open Philanthropy Research Grant	\$145,422
2020 - 2025	NSF Graduate Research Fellowship	\$138,000
2018	Fox Fellowship, University of Cambridge	\$30,000 ( <i>declined</i> )
2017	Truman Scholarship	\$30,000
2017	Grand Strategy Research Grant, Yale University	\$4,000
2016	John D. Heinz Fellowship, Yale University	\$14,000
2015	Nathan Hale Scholarship, Yale University <i>A special distinction that reflects the university's esteem for past and future achievements</i>	\$55,000
2014	The President's Volunteer Service Award, Barack Obama's Council on Service and Civic Participation	
2013	Appointment to the U.S. Military Academy at West Point <i>Nominated by Senator Sherrod Brown and Congressman Steve LaTourette</i>	( <i>declined</i> )

## JOURNAL PUBLICATIONS

---

- Under Review [Getting Aligned on Representational Alignment](#)  
Ilia Sucholutsky\*, Lukas Muttenthaler\*, Adrian Weller, **Andi Peng**, more authors.
- TMLR [Open Problems and Fundamental Limitations of Reinforcement Learning from Human Feedback](#)  
Stephen Casper\*, Xander Davies\*, ..., **Andi Peng**, more authors.  
*Transactions on Machine Learning Research (TMLR)*, 2023
- Nature [Make Greenhouse-Gas Accounting Reliable—Build Interoperable Systems](#)  
Amy Luers, Leehi Yona, ..., **Andi Peng**, Christian Stoll, Marian Van Pelt, Ross Virginia, Lucas Joppa.  
*Nature* 607.7920, 2022

## CONFERENCE PUBLICATIONS

---

\* equal contribution

- ICLR 2024 [Learning with Language-Guided State Abstractions](#)  
**Andi Peng**, Ilia Sucholutsky\*, Belinda Li\*, Theodore Summers, Thomas Griffiths, Jacob Andreas\*, Julie Shah\*.  
*Workshop on Social Intelligence in Humans and Robots*, RSS 2023 (oral)  
*Proceedings of the International Conference on Learning Representations (ICLR)*, 2024
- HRI 2024 [Preference-Conditioned Language-Guided Abstraction](#)  
**Andi Peng**, Andreea Bobu, Belinda Li, Theodore Summers, Ilia Sucholutsky, Thomas Griffiths, Julie Shah.  
*Proceedings of the ACM/IEEE International Conference on Human Robot Interaction (HRI)*, 2024
- HRI 2024 [Aligning Human and Robot Representations](#)  
Andreea Bobu\*, **Andi Peng**\*, Pulkit Agrawal, Julie Shah, Anca Dragan.  
*Proceedings of the ACM/IEEE International Conference on Human Robot Interaction (HRI)*, 2024  
*Workshop on Collaborative Robots and Work of the Future*, ICRA 2022  
*Workshop on Social Intelligence in Humans and Robots*, RSS 2022  
*Workshop on ML Safety*, NeurIPS 2022
- NeurIPS 2023 [Human-Guided Complexity-Controlled Abstractions](#)  
**Andi Peng**\*, Mycal Tucker\*, Eoin Kenny, Noga Zaslavsky, Pulkit Agrawal, Julie Shah.  
*Advances in Neural Information Processing Systems (NeurIPS)*, 2023
- ICML 2023 [Diagnosis, Feedback, Adaptation: A Human-in-the-Loop Framework for Test-Time Policy Adaptation](#)  
**Andi Peng**, Aviv Netanyahu, Mark Ho, Tianmin Shu, Andreea Bobu, Julie Shah, Pulkit Agrawal.  
*Proceedings of the International Conference on Machine Learning (ICML)*, 2023  
*Workshop on Human in the Loop Learning*, NeurIPS 2022  
Press: [MIT News](#) (front page featured story), EE Times, ASME
- AAAI 2022 [Investigations of Performance and Bias in Human-AI Teamwork in Hiring](#)  
(oral, top 4%) **Andi Peng**, Besmira Nushi, Kori Inkpen, Emre Kiciman, Ece Kamar.  
*Proceedings of the AAAI Conference on Artificial Intelligence (AAAI)*, 2022  
*Workshop on Trust and Reliance in Human-AI Teams*, CHI 2022 (oral)
- AAAI 2020 [Human-Machine Collaboration for Fast Land-Cover Mapping](#)  
(oral, top 3%) Caleb Robinson, Anthony Ortiz, Kolya Malkin, Blake Elias, **Andi Peng**, Dan Morris, Bistra Dilkina, Nebojsa Jojic.  
*Proceedings of the AAAI Conference on Artificial Intelligence (AAAI)*, 2020  
*Workshop on Climate Science and Adaptation*, ICLR 2020  
*Workshop on Tackling Climate Change with Machine Learning*, NeurIPS 2019
- AIES 2020 [The Perils of Objectivity: Towards a Normative Framework for Fair Judicial Decision-Making](#)  
(spotlight) **Andi Peng**, Malina Simard-Halm.  
*Proceedings of the AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society (AIES)*, 2020
- HCOMP 2019 [What You See is What You Get? The Impact of Representation Criteria on Human Bias in Hiring](#)  
**Andi Peng**, Besmira Nushi, Emre Kiciman, Kori Inkpen, Siddharth Suri, Kori Inkpen, Ece Kamar.  
*Proceedings of the AAAI Conference on Human Computation and Crowdsourcing (HCOMP)*, 2019
- SciTech 2017 [Conceptual Feasibility Study of the Hyperloop Vehicle for Next-Generation Transport](#)  
(oral) Kenneth Decker, Jeffrey Chin, **Andi Peng**, Colin Summers, Golda Nguyen, Andrew Oberlander, Gazi

## WORKSHOP PUBLICATIONS

---

- ICLR 2022 [Strengthening Subcommunities: Towards Sustainable Growth in AI Research](#)  
**Andi Peng**, Jessica Zosa Forde, Yonadav Shavit, Jonathan Frankle.  
*Workshop on ML Evaluation Standards*, ICLR 2022
- CHI 2020 [On the Nature of Bias Percolation: Assessing Multiaxial Collaboration in Human-AI Systems](#)  
**(oral) Andi Peng**, Besmira Nushi, Kori Inkpen, Emre Kiciman, Ece Kamar.  
*Workshop on Human-Centered Approaches to Fair and Responsible AI*, CHI 2020

## POLICY WORK

---

- P4. Led and evaluated grant on [Improving the ML Publishing Process](#).  
**Schmidt Futures**. ICLR 2022 ML Evaluation Standards Workshop.  
Apr 2022
- P3. [Report on Algorithmic Risk Assessment Tools in the U.S. Criminal Justice System](#)  
**The Partnership on AI**. Working Group on Fairness, Transparency, and Accountability.  
Apr 2019
- P2. [National Strategic Overview for Quantum Information Science](#)  
**The White House**. Office of Science and Technology Policy.  
Sep 2018
- P1. [Nigeria: Tracking and Promoting Good Governance](#)  
**United States Institute of Peace**. Through the Yale Jackson School of Global Affairs.  
Dec 2016

## INDUSTRY EXPERIENCE

---

2023 -	(Part-time) Special Government Employee (SGE), <b>Defense Innovation Unit (DIU)</b>	Washington, DC
2021 - 2022	(Part-time) Policy Analyst, <b>Schmidt Futures</b>	New York, NY
2019 - 2020	Applied Scientist II, <b>Microsoft AI &amp; Research</b>	Redmond, WA
Summer 2017	Security Engineering Intern, <b>Facebook eCrime Team</b> <i>Created ML threat modeling to aid federal investigators. Collaborated with law enforcement on counter-terrorism, sex trafficking, and state-sponsored information cases.</i>	Menlo Park, CA
2014 - 2015	Product Manager, <b>IT Central Station</b>	Tel Aviv, Israel

## INVITED TALKS

---

2024	MILA Robot Learning Seminar	Virtual
2023	CMU HRI Reading Group	Virtual
2023	<a href="#">Aon AI Fireside Chat</a>	Chicago, IL
2023	<a href="#">Yale for Humanity: AI, Ethics, and Society: Utilizing Technology for Good</a>	Chicago, IL
2022	<a href="#">FAccT SEDL Workshop</a>	Seoul, South Korea
2022	<a href="#">Yale Cyber Leadership Forum</a>	New Haven, CT
2021	MIT GW6 Research Summit	Cambridge, MA
2021	Facebook AI Research (FAIR) Robotics Seminar	Pittsburgh, PA
2020	Microsoft Research Adaptive Systems and Interaction Group	Virtual
2019	Microsoft AI&R Diversity, Inclusion and Belonging Day	Redmond, WA
2019	Microsoft AI for Good Research Group	Redmond, WA
2018	Microsoft Research AI Seminar	Redmond, WA

2016	NASA Aeronautics Research Mission Directorate	Glenn, OH
2014	Hubei University School of International Studies	Enshi, China

## WORKSHOP ORGANIZATION

---

NeurIPS 2023	Workshop on <a href="#">Goal-Conditioned Reinforcement Learning</a>	New Orleans, LA
ICML 2023	Workshop on <a href="#">Learning from Implicit Human Feedback</a>	Honolulu, HI
CoRL 2022	Workshop on <a href="#">Aligning Robot Representations with Humans</a>	Auckland, New Zealand

## TEACHING

---

2022-2024	<b>Yale Jackson School of Global Affairs</b> <a href="#">GLBL 6610: Artificial Intelligence, Emerging Technologies, and National Power</a>	Guest Lecturer (8x)
IAP 2021	<b>MIT Electrical Engineering and Computer Science</b> <a href="#">6.S090: Deep Learning for Control</a>	Co-Head T.A.
Fall 2017	<b>Yale Computer Science</b> <a href="#">CPSC 100 (CS50): Introduction to Computer Science</a>	T.A.
Spring 2017	CPSC 223: Data Structures and Programming Techniques	T.A.
Spring 2016	CPSC 202: Mathematical Tools for Computer Science	T.A.
Fall 2015, 2016	<a href="#">CPSC 100 (CS50): Introduction to Computer Science</a> <i>First undergraduate head T.A. for the largest engineering course in university history (managed course staff of 62). Had weekly teaching sections professionally filmed and produced for streaming.</i>	Head T.A.
Spring 2015	<b>Yale Astrophysics</b> ASTR 343: Gravity, Astrophysics, and Cosmology	T.A.

## PROFESSIONAL SERVICE

---

2020 - 2023	<b>University Service</b> Board of Advisors, Yale Jackson School of Global Affairs
2023 -	<b>Department Service</b> Student Advisory Group, MIT EECS Faculty Search
2023 -	PhD Admissions Student Reviewer, MIT EECS
2021 -	Graduate Visit Days Event Host, MIT EECS
2017 - 2018	Executive Board, Yale Psi Chi Honor Society
2016 - 2018	Student Advisory Board, Yale Jackson Institute for Global Affairs
2017 - 2018	Student Advisory Board, Yale Brady-Johnson Program in Grand Strategy
2016 - 2018	<b>Outreach</b> Yale FLOAT (Women and Minorities in CS)
2017 - 2018	<b>Leadership</b> Peer Liaison, Yale Asian-American Cultural Center <i>Sole upperclassman peer mentor in Berkeley College (one of 14 residential colleges at Yale).</i>
2015 - 2016	Captain, Yale Women's Club Soccer
2013 - 2015	Deputy ED, Teaching Peace Initiative <i>Helped run a national student-run 501(c)(3) nonprofit for teaching peace-curriculum in schools.</i>

## REVIEWING

---

2023 -	<b>Program Committee</b> AAAI Conference on Artificial Intelligence (AAAI)
2022 -	<b>Reviewing</b> International Conference on Learning Representations (ICLR)
2024 -	IEEE/CVF Conference on Computer Vision and Pattern Recognition (CVPR)
2023 -	Journal of Machine Learning Research (JMLR)
2022 -	Conference on Neural Information Processing Systems (NeurIPS)

2024 - Annual Meeting of the Cognitive Science Society (CogSci)  
2022 - Robotics: Science and Systems (RSS)  
2022 - IEEE International Conference on Robotics and Automation (ICRA)  
2021 - 2022 AAAI Conference on Artificial Intelligence (AAAI)  
2020, 2024 - ACM Conference on Human Factors in Computing Systems (CHI)  
2020 AAAI/ ACM Conference on Artificial Intelligence, Ethics, and Society (AIES)

## RESEARCH MENTORSHIP

---

Spring 2023 [Mehul Damani](#) (MIT PhD)  
*Research on learning from human feedback.*

Fall 2023 Yuying Sun (BU Undergraduate)  
*Research on learning from feature preferences.*

Fall 2023 [Weihua Du](#) (Tsinghua University Undergraduate)  
*Research on collaborative agents.*

Summer-Fall 2023 Jiaming Shan (MIT-IBM Watson AI Lab Undergraduate)  
*Research on collaborative agents.*

Fall 2021 [Jerry Mao](#) (MIT Undergraduate)  
*Research on DARPA Machine Common Sense Project.*

## LIFE THINGS

---

2023 - 2024 Boston Marathon (2x)  
2022 - Boston Athletic Association (BAA) Running Team  
2013 - 2018 Yale Women's Club Soccer

## LANGUAGES (HUMAN)

---

English	Native
Mandarin	Native
French	Conversational