

# NextMind – Questionnaire Report (Static)

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## Section 1 – Big Five (Score out of 5)

### ***Openness — Score: 3.0/5 (moderate)***

#### ***Strengths***

- Open when benefits are concrete and clear.

#### ***Weaknesses***

- Prefers proven methods over constant change.

### ***Conscientiousness — Score: 4.0/5 (high)***

#### ***Strengths***

- Consistent, organized, and dependable delivery.

#### ***Weaknesses***

- May over-structure under uncertainty.

### ***Extraversion — Score: 3.0/5 (moderate)***

#### ***Strengths***

- Balanced collaboration and steady participation.

#### ***Weaknesses***

- Less energized by highly dynamic environments.

### ***Agreeableness — Score: 4.8/5 (high)***

#### ***Strengths***

- High empathy, active listening, and conflict de-escalation.

#### ***Weaknesses***

- May avoid necessary confrontation.

### ***Emotional Stability — Score: 4.0/5 (high)***

#### ***Strengths***

- Calm under pressure; consistent emotional regulation.

#### ***Weaknesses***

- Watch for hidden stress accumulation.

## **Section 2 – DISC (Score out of 5)**

Scores D/I/S/C: D=1.0, I=3.0, S=5.0, C=3.0

Dominant styles: S:5.0, I:3.0, C:3.0, D:1.0

### ***Strengths***

- High steadiness and reliability (S).

### ***Weaknesses***

- Low dominance—may avoid direct confrontation.

## **Section 3 – Workplace Well-being (Score out of 5)**

Score: 4.0/5

### ***Strengths***

- High satisfaction and strong team climate.

### ***Weaknesses***

- Protect recovery time during peak periods.

## **Section 4 – Resilience & Emotional Intelligence (mean out of 5)**

Score: 4.0/5

### ***Strengths***

- Robust emotional regulation and adaptation.

### ***Weaknesses***

- Maintain habits to keep resilience high.