

NextMind – Questionnaire Report (Static)

Name: Marc Dupont

Section 1 – Big Five (Score out of 5)

Openness — Score: 3.2/5 (moderate)

Strengths

- Pragmatic openness to useful ideas.

Weaknesses

- Less attracted to abstract exploration.

Conscientiousness — Score: 3.2/5 (moderate)

Strengths

- Action-oriented; prioritizes essentials.

Weaknesses

- May shorten checks and detailed verification.

Extraversion — Score: 4.8/5 (high)

Strengths

- Natural leadership, high social energy, visible initiative.

Weaknesses

- Risk of monopolizing discussions.

Agreeableness — Score: 2.4/5 (low)

Strengths

- Directness and clarity of expectations.

Weaknesses

- Can seem too blunt; limited diplomacy.

Emotional Stability — Score: 3.0/5 (moderate)

Strengths

- Functional under moderate pressure.

Weaknesses

- Latent stress during prolonged uncertainty.

Section 2 – DISC (Score out of 5)

Scores D/I/S/C: D=5.0, I=4.0, S=2.0, C=2.0

Dominant styles: D:5.0, I:4.0, S:2.0, C:2.0

Strengths

- Results-driven, fast decisions (D).

Weaknesses

- Needs guardrails on active listening and precision.

Section 3 – Workplace Well-being (Score out of 5)

Score: 3.0/5

Strengths

- Stable engagement and acceptable autonomy.

Weaknesses

- Improve recognition and material conditions.

Section 4 – Resilience & Emotional Intelligence (mean out of 5)

Score: 3.3/5

Strengths

- Can recentre when needed.

Weaknesses

- Establish more regular anti-stress routines.