

# NextMind – Questionnaire Report (Static)

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## Section 1 – Big Five (Score out of 5)

**Openness — Score: 3.2/5 (moderate)**

### **Strengths**

- Pragmatic openness to useful ideas.

### **Weaknesses**

- Less attracted to abstract exploration.

**Conscientiousness — Score: 3.2/5 (moderate)**

### **Strengths**

- Action-oriented; prioritizes essentials.

### **Weaknesses**

- May shorten checks and detailed verification.

**Extraversion — Score: 4.8/5 (high)**

### **Strengths**

- Natural leadership, high social energy, visible initiative.

### **Weaknesses**

- Risk of monopolizing discussions.

**Agreeableness — Score: 2.4/5 (low)**

### **Strengths**

- Directness and clarity of expectations.

### **Weaknesses**

- Can seem too blunt; limited diplomacy.

**Emotional Stability — Score: 3.0/5 (moderate)**

### **Strengths**

- Functional under moderate pressure.

### **Weaknesses**

- Latent stress during prolonged uncertainty.

## **Section 2 – DISC (Score out of 5)**

Scores D/I/S/C: D=5.0, I=4.0, S=2.0, C=2.0

Dominant styles: D:5.0, I:4.0, S:2.0, C:2.0

### ***Strengths***

- Results-driven, fast decisions (D).

### ***Weaknesses***

- Needs guardrails on active listening and precision.

## **Section 3 – Workplace Well-being (Score out of 5)**

Score: 3.0/5

### ***Strengths***

- Stable engagement and acceptable autonomy.

### ***Weaknesses***

- Improve recognition and material conditions.

## **Section 4 – Resilience & Emotional Intelligence (mean out of 5)**

Score: 3.3/5

### ***Strengths***

- Can recentre when needed.

### ***Weaknesses***

- Establish more regular anti-stress routines.