Residents in Andover share common needs and hopes, and it will be my job to ensure their voices are heard and represented, regardless of affiliation. down party lines these days, but it doesn't have to be that way. "Everything seems to be divided

Throughout the years, he's written several editorials for the RiverEast urging political consensus and collaboration.

an Assistant Registrar of Voters. He's been a member of the Democratic Town Committee for several years. Jay works as at Medtronic (North Haven) as a Principal Designer, working on the next generation of Surgical Robotics that assist doctors to treat patients safer and heal faster.

graduated RHAM with honors. Jay has volunteered for the town in the past, creating the Their daughter attended Andover Elementary and original version of the Andover website and as Jay and wife Kimberly have been Andover residents for 20 years.



lay Kamins (BOF)

would like to be part of the decision making process to ensure our fireflighters and EMT's have the resources and training necessary to continue to protect and serve our community.

Department, Kim has seen first hand the commitment and dedication of our volunteers. She As an EMT with the Andover Volunteer Fire regardless of political party to ensure Andover continues to be a wonderful community for all of

"I believe in working with others

population.

pleasure to perform several weddings in town. She's been a youth basketball coach for many years and enjoys working with our younger

Community Emergency Response Team. She is also a Justice of the Peace and has had the

Kim has lived in Andover for over 35 years and is retired. She currently serves on the Recreation Commission on Aging, Fire Department and the Community Emergency Commission,

Kim Hawes (FC)

actively involved in the community. She is on the Andover Notron Commission and on the Memorial Day Committee. She has served for 4 years on the Boaid of Finance with diligence and commitment. has lived in Andover for 5 years and is very and is very happy to run again. Louise

good and the bad. I strive to make the bad better and to the make the good even better!"

"To be involved is to witness the

"We make a living by what we get, but we make a life by what we give." - Winston Churchill



successfully passed two "American Society of Pension Professionals and Actuaries (ASPPA)" the HR Certification Institute - HRCI and has graduate school training. She has earned a "Professional in Human She possesses a BA in Mathematics with some (PHR) from Human Resource's Resources HR Certification" (

-ouise Goodwin *(BOF)* Louise Goodwin is a retired financial

industry's professional.

the Andover Économic Development Committee and also Planning and Zoning. His main focus is Patrick Dougherty is an aerospace inspector who has previously served on has been an Andover resident since 2007. He to support local and home based businesses

while sustaining the character of Andover

Patrick Dougherty (P&Z Alt)

member, coaches Windham Middle School deeply involved in Andover. He is a PTO Bran is currently teaching at Windham Middle School. Brian is

ross Country and

where she raised her two children. She is currently serving on the BAA, and

Andover since 1995,

inda has lived in

Linda L. Armstrong (BOAA)

has taken BAA Training.

giving back to the Andover "I believe in

Community for



Basketball and is a Recreation Commission

Brian has a calm, reassuring manner and the unique ability to "listen more than talk." He looks for ways to facilitate dialogue and avoid confrontation.

involvement in current and future decision making He understands the need for community

value, and encourage the involvement of Andover residents in decisions that have an effect on "I believe it is important to respect, our community

involved on the Andover Norton Commission, Andover Democratic Town Committee, the Andover Historical Society, and volunteers for the Andover Senior Lunch Program, in addition to the RHAM Lacrosse and Football parent organizations. She has also been involved with the CERT Team, and served on the Andover 175 th Anniversary

Linda has held board positions on the Andover Elementary School PTA, COOL Program, and Andover Cub Scout Pack 124. She currently is

being such a wonderful place to raise my children, and I believe in treating all residents who come before the BAA with fairness and

integrity.

Brian has a BA in Criminal Justice and a BS in Physical Education and Health (June 2021). He and his wife have two children.

Anne Cremé (BOS, P&Z)

for 18 years. She is Vice Chair of the Planning and Zoning Commission, wants to help Andover move ahead. serving because she Anne is a retired teacher and has lived in Andover



is that a person's vote can make a difference. Still, we also need to be involved in our town to make it the best it can be. "A great thing about Andover

Anne is calm and quiet, but with a steely reserve. She listens well to everyone in town and will be a voice of reason where hot-headedness too often

Anne will bring respect and consideration to the BOS which currently needs a degree of humility.

Annmarie Daigle (P&Z Alt)

since 2001. Annmarie and her family have resided in Andover



in a small way. Over the years I have met so many great people through volunteering in our little town. Learning from others and seeing the positive changes here over the years has inspired me to an even greater place to live and raise a family." continue to help Andover become difference, even

make a

Annmarie is a creative thinker and always ready to step up and offer insight to get things done.

Andover 175th Anniversary Committee. She has served as a Recreation Commission member for the past 8-plus years and is currently Secretary of the Democratic Town Committee. She works full Annmarie previously served on the board of Andover Youth Soccer, and was a member of the Connecticut. time as an Executive Secretary with the State of

Vote November 7!

compassionate candidates for election We are proud to present a slate of experienced, competent, and to Andover's boards.



Andover Democrats

He is from a family of educators and is a passionate believer in public education. He has a BA and an MA in math from Wesleyan University and works as a computer programmer by trade.

"Andover has been a great place to live and raise my children. I'm looking forward to giving back to the community again."

Scott raised two wonderful children in town, britchiogh Andover Elementary and RHAM, and is a brand new grandfather! He has lived in Andover over 25 years.



Committee. He was a founding member of the Andover Website Improvement and Planning Commission, and the Democratic Town Scott has served on the Andover Board of Education, The Capital Committee.

Scott Sauyet (RHAM)



Still waiting on a bio from Scott

Scott Person (BOS, P&Z)

Shannon Louden (BOE)

Education for the past eight years, serving as its Chair and its Secretary. member of the important BOE. She wants to continue to serve all students and citizens of Andover as a Andover's Board of olunteered on Shannon O. Louden has



As a member of the BOE for the past eight years, Shannon has volunteered significant time to:

- negotiating the contracts forAES employees; directly participating in the successful searches for Superintendent Bruneau and Principal Parker; serving as the BOE's liaison to the Capital
- Improvement Planning Committee helping to revise the BOE's policy manual.

Shannon and her husband, Fred Oliver, who is a science teacher, have lived in Andover for 20 years and their son, William Oliver, greatly benefited from his education at AES. Shannon has been a lawyer for 30 years and specializes in matrimonial law and mediation.

Jeff Maguire (1stSel)

Still waiting on a bio from Jeff



William Munroe (ZBA)

public administration. As a retired thirty-five year package delivery man, for over thirty years. He's a proud graduate with an associates degree in Bill Munroe and his wife Ali have lived in Andover passion for the his interests include a



avid hiker with the desire to serve the community he lives in. environment. He's an

"It would be a privilege to continue as a commissioner with the Andover Zoning Board of Appeals,"...All I need is your

Due to a retirement vacancy, Bill was recently nominated and appointed Andover's Chairman of the Inlands Wetlands and Watercourses as a commissioner member. Commission. Several years ago he volunteered for the Zoning Board of Appeals and was appointed

John Tyczkowski *(BOF)*

(John is a little camera-shy. (3)

John grew up in Glastonbury, and has worked for *The Rivereast*, East Hampton High School, UCONN, and is now at Medtronic, where he gathers and analyzes employee sentiment to drive strategy for company executives.

John will listen to residents' needs ensure they receive the available services, find affordable means to fund missing necessary services. He will work to boost tax revenue by attracting more businesses to town.

bridge the gap between
Democrats and Republicans, to
Democrats the point that,
really drive home the point that,
as elected officials, our job is to
serve our community and be "Responsibility, inclusiveness, equity, integrity, and civility are key concepts that I would bring to the table in order to help try to responsive to their needs."

Mark Williams (FC)

(Mark is a little camera-shy! <mark>©</mark>))



Still waiting on a bio from Mark