

Memento is a mobile app that provides highlights of conversations with friends and family. I'm fully convinced with a lot of hard work and a little bit of luck, this can turn into a really successful company that brings joy to a lot of people around the world.

Compensation: Sweat equity for now with a chance to own up to 50% of the company based on performance

Technical Skills

- Experience building production level Machine Learning systems using Python, TensorFlow, Keras, PyTorch
- Experience with speech and emotion recognition AI models
- Mobile app development experience: React Native, Javascript
- Great at systems thinking

Cultural Fit

- Risk-seeking and is always upset with the current status quo, constantly experimenting with new ideas, highly creative
- Work hard, play hard
- Great sense of humor, ask what their favorite stand up comedians are and why, favorite comedic movies, instant rejection if they don't like Rush Hour 2...haha jk but not really
- Underdog mentality, no sense of entitlement
- High integrity

Intellectual Fit

- Has a good answer to the question, "What important truth do you know about the world that very few people agree with you on"
- Engages in "steel-manning" and not straw-manning other people's arguments. They try to articulate the best possible argument for a position they don't agree with and then refute that. Thoughtful, respectful disagreement
 - What was the last thing they changed their mind about?
 - Can they articulate an argument for a position they fundamentally disagree with?
- Is constantly asking for feedback and learning at a very fast rate.
 - What are clever ways they have gotten feedback in the past?

Motivation

- What drives this person? What sort of vision do they have for themselves and how to improve the world?

- What is their work ethic? Are they willing to run through walls to accomplish a task?