Andra Hiriscau, Ph.D.

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RESEARCH INTERESTS

Labor and Demographic Economics, Gender Economics

EDUCATION

Ph.D. in Economics, Florida International University	July 2021
M.A. Economics, Clemson University	May 2014
B.A. International Affairs, Babeș-Bolyai University	June 2010

ACADEMIC EXPERIENCE

Visiting Assistant Professor, William & Mary — August 2021- August 2022

- Econometrics
- Intermediate Microeconomics (5 sections)

Instructor, Florida International University — July 2019- August 2021

- Principles of Microeconomics
- Principles of Macroeconomics (2 sections)
- Intermediate Macroeconomics

Teaching Assistant, Florida International University — August 2016- July 2019

Teaching Assistant, Clemson University — August 2012- May 2014

JOB MARKET PAPER

The Effect of Paid Maternity Leave on Fertility and Mother's Labor Force Participation

This study examines how paid maternity leave (ML) impacted fertility and mothers' labor force participation in Romania. Specifically, I investigate the effects of a law regarding paid ML, which was implemented in 1990- less than one month- after the fall of the Communist regime in the country. The ML gives mothers the right to paid leave until the child turns one year old, and it offers 65% of monthly income before birth. This policy change was unexpected, creating conditions for a quasi-natural experiment. To establish causality, I examine the effects of this policy change using a regression discontinuity design and census data. I show that mothers who are eligible for ML are 3 percentage-points more likely to have an additional child than those ineligibles. The effect is persistent for seven years after the policy was implemented. I find no significant results regarding the mother's labor force participation. I argue that the policy alleviated, to some extent, declining fertility rates, which were primarily caused by lifting bans on birth controls after the fall of the communist regime. These results have important implications regarding the shrinking working-age population and the ability to fund benefits programs.

WORKING PAPERS

Birth Order, Socioeconomic Background and Educational Attainment (with M. Pintea)

The Effect of Paid Maternity Leave on Families' Living Arrangements

WORK IN PROGRESS

Where does social equity stand? A portfolio approach to federal contracting strategies during a global emergency (Andreea Patrucco, Ana-Maria Dimand, Evelyn Rodriguez Plesa)

Admission Exams or GPA? The Effects of Admission Criteria on Student Educational Outcomes (with Laetitia Renee, and Andrei Munteanu)

CONFERENCE AND SEMINAR PRESENTATIONS	Seminar Presentation at ERMAS	2021
	Annual Scientific Conferences of Romanian Academic Economists from Abroad (ERMAS)	2021
	The Society of Labor Economists (SOLE)	2021
	Allied Social Science Associations (ASSA). Association for Study of Generosity	2021
	Association for Public Policy Analysis and Management (APPAM)	2020
	Annual Southern Economics Association Meeting (SEA)	2018, 2019, 2020, 2021
	Eastern Economics Association Meeting (EEA)	2019, 2020
	Graduate Student Appreciation Week (GSAW)	2019
	Young Scholar Initiative North America Convening	2019
	Economics Department Workshops at FIU (x4)	2016-2018

HONORS AND AWARDS	Graduate Teaching Assistantship, Florida International University	August 2016- August 2021
	Scholarship for Public Administration, Public Policy, and Public Affairs to participate in ICSPR	
	Summer Program in Quantitative Methods of Social Research at University of Michigan	2020
	Young Scholar Initiative North America Convening	2019
	Institute for Humane Studies Conferences Grant	2018, 2019, 2020
	Graduate Teaching Assistantship, Clemson University	August 2012- May 2014
	Undergraduate Scholarship, Babeș-Bolyai University	September 2008- June 2010

PROFESSIONAL DEVELOPMENT	STLI Student Observation Partners Program	William & Mary, Fall 2021
	Summer Program in Quantitative Methods of Social Research, Inter- University Consortium for Political and Social Research (ICSPR)	Summer 2020

- Courses: Machine Learning: Applications in Social Sciences, Bayesian Modeling for Social Science I, Data Visualization in R

	Empirical Implication of Theoretical Models Certification	University of Michigan, Summer 2020
	Remote Teach Ready Certification	Florida International University, August 26th 2020
	Advanced Certificate in University Teaching	Florida International University, Fall 2019
	Economics Course Design Institute	Florida International University, July $1^{st} - 3^{rd}$ 2019
	Certificate in University Teaching and Learning	Florida International University, Spring 2018

COMPUTER SKILLS	Stata, R, LaTeX

SERVICE	Curriculum Committee Member	William & Mary, August 2021- August 2022
	CSO Representative for the Economics Club	Florida International University, 2018- 2021

LANGUAGES	Romanian (native), English (fluent), and Spanish (intermediate)

PROFESSIONAL AFFILIATIONS	American Economics Association (AEA), The Society of Labor Economists (SOLE), Southern Economic Association (SEA), Eastern Economic Association (EEA), Association for Public Policy Analysis and Management (APPAM)

REFERENCES

Mihaela Pintea , Ph.D.
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