

# Andra Hiriscau, Ph.D.

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## CONTACT INFORMATION

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Last Updated: August 2022

## RESEARCH INTERESTS

Labor and Demographic Economics, Gender Economics

## EDUCATION

Ph.D. in Economics, Florida International University	July 2021
M.A. Economics, Clemson University	May 2014
B.A. International Affairs, Babeş-Bolyai University	June 2010

## ACADEMIC EXPERIENCE

Visiting Assistant Professor, William & Mary	August 2021- Present
<ul style="list-style-type: none"><li>• Econometrics (2 sections)</li><li>• Intermediate Microeconomics (9 sections)</li><li>• Principles of Microeconomics (2 sections)</li></ul>	
Instructor, Florida International University	July 2019- August 2021
<ul style="list-style-type: none"><li>• Principles of Microeconomics</li><li>• Principles of Macroeconomics (2 sections)</li><li>• Intermediate Macroeconomics</li></ul>	
Teaching Assistant, Florida International University	August 2016- July 2019
Teaching Assistant, Clemson University	August 2012- May 2014

## JOB MARKET PAPER

Hiriscau A. *The Effect of Paid Maternity Leave on Fertility and Mother's Labor Force Participation* ([Link](#))

## WORKING PAPERS

Hiriscau A. & Pinteau M. *Birth Order, Socioeconomic Background and Educational Attainment* (Revise & Resubmit)

Patrucco A. S., Dimand A. M., Rodriguez-Plesa E. & Hiriscau A. *Where does social equity stand? A portfolio approach to federal contracting strategies during a global emergency* (Under Review)

Patrucco A. S., Gupta S. & Hiriscau A. *Supplier Diversity, Equity, and Inclusion in the Public Sector During Emergencies* (Under Review)

Hiriscau A. *The Effect of Paid Maternity Leave on Families' Living Arrangements*

## WORK IN PROGRESS

Renee L, Munteanu A. & Hiriscau A. *Admission Exams or GPA? The Effects of Admission Criteria on Student Educational Outcomes*

CONFERENCE AND SEMINAR PRESENTATIONS	Seminar Presentation at ERMAS	2021
	Annual Scientific Conferences of Romanian Academic Economists from Abroad (ERMAS)	2021
	The Society of Labor Economists (SOLE)	2021
	Allied Social Science Associations (ASSA). Association for Study of Generosity	2021
	Association for Public Policy Analysis and Management (APPAM)	2020
	Annual Southern Economics Association Meeting (SEA)	2018, 2019, 2020, 2021
	Eastern Economics Association Meeting (EEA)	2019, 2020
	Graduate Student Appreciation Week (GSAW)	2019
	Young Scholar Initiative North America Convening	2019
	Economics Department Workshops at FIU (x4)	2016-2018
HONORS AND AWARDS	Graduate Teaching Assistantship, Florida International University	August 2016- August 2021
	Scholarship for Public Administration, Public Policy, and Public Affairs to participate in ICSPR Summer Program in Quantitative Methods of Social Research at University of Michigan	2020
	Young Scholar Initiative North America Convening	2019
	Institute for Humane Studies Conferences Grant	2018, 2019, 2020
	Graduate Teaching Assistantship, Clemson University	August 2012- May 2014
	Undergraduate Scholarship, Babeş-Bolyai University	September 2008- June 2010
PROFESSIONAL DEVELOPMENT	STLI Student Observation Partners Program	William & Mary, Fall 2021
	Summer Program in Quantitative Methods of Social Research, Inter- University Consortium for Political and Social Research (ICSPR)	Summer 2020
	<ul style="list-style-type: none"> <li>• Courses: Machine Learning: Applications in Social Sciences, Bayesian Modeling for Social Science I, Data Visualization in R</li> </ul>	
	Empirical Implication of Theoretical Models Certification	University of Michigan, Summer 2020
	Remote Teach Ready Certification	Florida International University, August 26 <sup>th</sup> 2020
	Advanced Certificate in University Teaching	Florida International University, Fall 2019
	Economics Course Design Institute	Florida International University, July 1 <sup>st</sup> – 3 <sup>rd</sup> 2019
	Certificate in University Teaching and Learning	Florida International University, Spring 2018
COMPUTER SKILLS	Stata, R, L <sup>A</sup> T <sub>E</sub> X	
SERVICE	William & Mary Women's Mentoring	William & Mary, August 2022- Present
	Curriculum Committee Member	William & Mary, August 2021- August 2022
	CSO Representative for the Economics Club	Florida International University, 2018- 2021
LANGUAGES	Romanian (native), English (fluent), and Spanish (intermediate)	
PROFESSIONAL AFFILIATIONS	American Economics Association (AEA), The Society of Labor Economists (SOLE), Southern Economic Association (SEA), Eastern Economic Association (EEA), Association for Public Policy Analysis and Management (APPAM), European Associations of Labour Economists (EALE)	

## REFERENCES

[Mihaela Pinte](#) , Ph.D.  
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Florida International University  
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