

# Andra Hiriscau

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RESEARCH INTERESTS	Public Policy, Development Economics, Labor Economics
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EDUCATION	Ph.D. in Economics, Florida International University • Major advisor: Prof. Mihaela Pinte	Expected graduation date: May 2021
	M.A. Economics, Clemson University	May 2014
	B.A. International Affairs, Babeş-Bolyai University	June 2010

ACADEMIC EXPERIENCE	Instructor, Florida International University • Principles of Macroeconomics, ECO 2013, 55 students • Intermediate Macroeconomics, ECO 3203, 27 students	July 2019- Present Fall, 2019 Summer, 2019
	Teaching Assistant, Florida International University • Ph.D. level: Macroeconomics (2020), Econometrics I (2018), Microeconomics I (2017) • Undergraduate & Graduate level: Intermediate Macroeconomics (2017,2019), Intermediate Microeconomics (2017, 2020), International Money (2020, 2018), Women, Culture and Economics Development (2018), Topics in Theory (2018), Introduction to Econometrics (2018), Measurement Analysis (2018), Principles of Macroeconomics (2017, 2020), Principles of Microeconomics (2016)	August 2016- Present
	Teaching Assistant, Clemson University • Principles of Microeconomics (2012), Principles of Macroeconomics (2013), Intermediate Microeconomics (2013, 2014)	August 2012- May 2014

WORKING PAPERS	<b>"Paid Maternal Leave Impact on Subsequent Fertility and Mother's Labor Force Participation" (Job Market Paper)</b>
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Paid Maternity Leave has various goals like keeping women in the labor force, spending time with children and increasing fertility. I focus on the effects of Paid Maternal Leave, in Romania, on fertility and a mother's labor force participation. Following a regression discontinuity design and using Census data, I show that mothers, who are eligible for Paid Maternal Leave, are more likely to have an additional child than mothers who are just ineligible. I find no significant results on mother's labor outcome. This paper argues that the policy alleviated, to some extent, the declining fertility rates which were primarily caused by lifting the ban on birth controls after the fall of the communist regime. The effect, on higher order fertility, is statistically significant for up to seven years after the policy was implemented.

**”Birth Order Effects on Children’s Education”** (with Dr. Mihaela Pinteau)

This paper examines the effect of birth order on educational attainment in the United States. Using a family fixed effects model, we find negative birth order effects which are in line with previous research among developed countries. Turning to the mechanism behind the birth order, this paper evaluates if resource dilution would be a plausible pathway by exploiting parental income during childhood. Our results show significant negative birth order effects among rich households and insignificant effects among poor households. This suggests that resource dilution hypothesis is a plausible mechanism behind the birth order effects.

CONFERENCE PRESENTATIONS	Allied Social Science Associations (ASSA). Association for Study of Generosity in Economics	2020*
	Association for Public Policy Analysis and Management (APPAM)	2020*
	Annual Southern Economics Association Meeting (SEA)	2018, 2019, 2020*
	Eastern Economics Association Meeting (EEA)	2019, 2020
	Graduate Student Appreciation Week (GSAW)	2019
	Young Scholar Initiative North America Convening	2019
	Economics Department Workshops at FIU (x4)	2016-2018
HONORS AND AWARDS	Graduate Teaching Assistantship, Florida International University	August 2016- Present
	Scholarship for Public Administration, Public Policy, and Public Affairs to participate in ICSPR Summer Program in Quantitative Methods of Social Research at University of Michigan	2020*
	Institute for Humane Studies- Academic Research Seminars (totaling \$650)	2020
	Young Scholar Initiative North America Convening (totaling \$600)	2019
	Institute for Humane Studies Conferences Grant (totaling \$950)	2018, 2019
	Graduate Teaching Assistantship, Clemson University	August 2012- May 2014
	Undergraduate Scholarship, Babeş-Bolyai University	September 2008- June 2010
PROFESSIONAL DEVELOPMENT	Summer Program in Quantitative Methods of Social Research, Inter- University Consortium for Political and Social Research (ICSPR)	Summer, 2020
	• Machine Learning: Applications in Social Sciences	Prof. Christopher Hare
	• Bayesian Modeling for Social Science I	Prof. Ryan Baker
	• Data Visualization in R	Prof. Robert Cooper
	• Workshops: Introduction to R and Introduction to Python	
	Empirical Implication of Theoretical Models Certification	University of Michigan, Summer, 2020
	Remote Teach Ready Certification	Florida International University, August 26 <sup>th</sup> , 2020
	Advanced Certificate in University Teaching	Florida International University, Fall, 2019
	Economics Course Design Institute	Florida International University, July 1 <sup>st</sup> – 3 <sup>rd</sup> , 2019
	Certificate in University Teaching and Learning	Florida International University, Spring, 2018
COMPUTER SKILLS	Stata, R, L <sup>A</sup> T <sub>E</sub> X, Familiar with Python	
PROFESSIONAL AFFILIATIONS	American Economics Association (AEA), Southern Economic Association (SEA), Eastern Economic Association (EEA), Association for Public Policy Analysis and Management (APPAM)	
LANGUAGES	Romanian (native), English (fluent), and Spanish (intermediate)	

## REFERENCES

[Mihaela Pinte](#) , Ph.D.

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[Ileana Hernandez](#) , Ph.D.

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