

Andra Hiriscau

CONTACT INFORMATION	11200 SW 8th St Department of Economics Florida International University Miami, FL 33199	<i>Mobile:</i> (864) 643 9110 <i>Fax:</i> (305) 348-2316 <i>E-mail:</i> ahiri001@fiu.edu <i>Website:</i> www.andrahiriscau.com
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RESEARCH INTERESTS	Labor and Demographic Economics, Public Policy
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EDUCATION	Ph.D. in Economics, Florida International University • Major advisor: Prof. Mihaela Pinte	Expected August 2021
	M.A. Economics, Clemson University	May 2014
	B.A. International Affairs, Babeş-Bolyai University	June 2010

ACADEMIC EXPERIENCE	Instructor, Florida International University • Principles of Microeconomics, 29 students • Principles of Macroeconomics, 55 students • Intermediate Macroeconomics, 27 students	July 2019- Present Spring, 2021 Fall, 2019 Summer, 2019
	Teaching Assistant, Florida International University • Ph.D. level: Macroeconomics (2020), Econometrics I (2018), Microeconomics I (2017) • Undergraduate & Graduate level: Intermediate Macroeconomics (2017,2019), Intermediate Microeconomics (2017, 2020), International Money (2020, 2018), Women, Culture and Economics Development (2018), Topics in Theory (2018), Introduction to Econometrics (2018), Measurement Analysis (2018), Principles of Macroeconomics (2017, 2020), Principles of Microeconomics (2016), International Trade Theory and Policy (2020), Industrial Organization (2020)	August 2016- Present
	Teaching Assistant, Clemson University • Principles of Microeconomics (2012), Principles of Macroeconomics (2013), Intermediate Microeconomics (2013, 2014)	August 2012- May 2014

WORKING PAPERS	"The Effect of Paid Maternity Leave on Fertility and Mother's Labor Force Participation" (Job Market Paper)
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This study examines how paid maternity leave (ML) impacted fertility and mothers' labor force participation in Romania. Specifically, I investigate the effects of a law regarding paid ML, which was implemented in 1990- less than one month- after the fall of the Communist regime in the country. The ML gives mothers the right to paid leave until the child turns one year old, and it offers 65% of monthly income before birth. This policy change was unexpected, creating conditions for a quasi-natural experiment. To establish causality, I examine the effects of this policy change using a regression discontinuity design and census data. I show that mothers who are eligible for ML are 3 percentage-points more likely to have an additional child than those ineligible. The effect is persistent for seven years after the policy was implemented. I find no significant results regarding the mother's labor force participation. I argue that the policy alleviated, to some extent, declining fertility rates, which were primarily caused by lifting bans on birth controls after the fall of the communist regime. These results have important implications regarding the shrinking working-age population and the ability to fund benefits programs.

"Birth Order Effects on Children's Education" (with Dr. Mihaela Pinteau)

This paper examines the effect of birth order on educational attainment in the United States. Using a family fixed effects model, we find negative birth order effects that are in line with previous research among developed countries. Turning to the mechanism behind the birth order, this paper evaluates if resource dilution would be a plausible pathway by exploiting parental income during childhood. Our results show significant negative birth order effects among wealthy households and insignificant effects among poor households. This suggests that the resource dilution hypothesis is a plausible mechanism behind the birth order effects.

CONFERENCE PRESENTATIONS	The Society of Labor Economists (SOLE)	2021*
	Allied Social Science Associations (ASSA). Association for Study of Generosity	2021
	Association for Public Policy Analysis and Management (APPAM)	2020
	Annual Southern Economics Association Meeting (SEA)	2018, 2019, 2020
	Eastern Economics Association Meeting (EEA)	2019, 2020
	Graduate Student Appreciation Week (GSAW)	2019
	Young Scholar Initiative North America Convening	2019
	Economics Department Workshops at FIU (x4)	2016-2018
HONORS AND AWARDS	Graduate Teaching Assistantship, Florida International University	August 2016- Present
	Scholarship for Public Administration, Public Policy, and Public Affairs to participate in ICSPR Summer Program in Quantitative Methods of Social Research at University of Michigan	2020
	Institute for Humane Studies- Academic Research Seminars (totaling \$650)	2020
	Young Scholar Initiative North America Convening (totaling \$600)	2019
	Institute for Humane Studies Conferences Grant (totaling \$950)	2018, 2019
	Graduate Teaching Assistantship, Clemson University	August 2012- May 2014
	Undergraduate Scholarship, Babeş-Bolyai University	September 2008- June 2010
PROFESSIONAL DEVELOPMENT	Summer Program in Quantitative Methods of Social Research, Inter- University Consortium for Political and Social Research (ICSPR)	Summer, 2020
	<ul style="list-style-type: none"> • Courses: Machine Learning: Applications in Social Sciences, Bayesian Modeling for Social Science I, Data Visualization in R 	
	Empirical Implication of Theoretical Models Certification	University of Michigan, Summer, 2020
	Remote Teach Ready Certification	Florida International University, August 26 th , 2020
	Advanced Certificate in University Teaching	Florida International University, Fall, 2019
	Economics Course Design Institute	Florida International University, July 1 st – 3 rd , 2019
	Certificate in University Teaching and Learning	Florida International University, Spring, 2018
COMPUTER SKILLS	Stata, R, L ^A T _E X, Familiar with Python	
PROFESSIONAL AFFILIATIONS	American Economics Association (AEA), The Society of Labor Economists (SOLE), Southern Economic Association (SEA), Eastern Economic Association (EEA), Association for Public Policy Analysis and Management (APPAM)	
SERVICE	CSO Representative for Economics Club at Florida International University	2018- Present
LANGUAGES	Romanian (native), English (fluent), and Spanish (intermediate)	

REFERENCES

[Mihaela Pinte](#) , Ph.D.

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