

# András Maróy

Engineering manager with a background in software engineering and devops in both product focused and outsource companies. Interested in psychology and teaching.

- **Champions teamwork.** Removes obstacles in front of the team to enable them to work on what matters.
- **Fosters professional growth.** Focuses on finding the right growth area for team members and helps them achieve their goals.
- **Gets the right things done.** Makes sure that the right feature gets implemented not to waste development time.

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## Experience

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### The Routing Company

*Sr. Site Reliability Engineer, Scrum Master • Dec, 2022 — Apr, 2023*

- Lead cost-saving efforts, reducing infrastructure costs by ~30%.
- Introduced Scrum methodology to the newly formed SRE team.
- Increased reliability of a critical infrastructure component from 96% to >99%.

### Avatao

*Head of Development • Sep, 2020 — Sep, 2022*

- Lead two teams, a total of eight engineers.
- Increased release cadence from bi-monthly to weekly by implementing agile best practices.
- Focused on identifying growth areas for team members and creating personal growth plans based on them leading to 3 promotions.
- Grew the teams by hiring 5 engineers in a 6 month period.
- Collaborated closely with business and design teams to identify and implement solutions to client pain points.

### Sonrisa

*Sr. DevOps Engineer • Nov, 2017 — Aug, 2020*

- Was responsible for the operation of a BI service giving senior management visibility of daily operation.
- Mentored a junior and 2 medior engineers by helping them find their growth areas and guiding them throughout a 1 year period.
- Designed and implemented infrastructure automation tools reducing the time of deployments from a day to 1-2 hours.

### LogMeIn

*Software/DevOps Engineer • Mar, 2014 — Oct, 2017*

- Worked on developing a cross-platform video conferencing solution for LogMeIn products.
- Was responsible for the release process and operation of the production environment.
- Took part in designing and automating a robust provisioning process for environment setups and hybrid-cloud based solutions.

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## On the side

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### Flow Academy

*CTO • Mar, 2022 — Present*

- Drove development of new trainings.
- Worked on cost-optimization by process improvements.

### Flow Academy

*IT Bootcamp Mentor • Oct, 2019 — Present*

- Taught hard skills and mentored 8 groups, a total of 90 of future developers with ~90% successfully getting a job in IT.
- Actively took part in the design of the curriculum, creating material for 4 courses.

## River guide

*Mar, 2020 — Present*

- Co-lead 10+ canoe tours ranging from 20 people up to 70 on various rivers.

## Avatao

*Advisor - AWS • Mar, 2018 — Sep, 2019*

- Created a roadmap of 30 AWS related exercises for Avatao's learning platform.
- Mentored developers implementing the roadmap and reviewed their work.

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## Education

### University of Szeged, Hungary

*MSc, Computer Science • Jan 2021*

### University of Szeged, Hungary

*BSc, Software Information Technology • Jan 2014*

### Scrum Alliance

*Certified Scrum Master • Apr 2021*

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## Skills

*Agile Software Development*

*People / Talent Development*

*Mentoring*

*Technology Roadmap*

*Project Management*

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## Social Links

- **Github:** <https://github.com/andrasmaroy>
- **LinkedIn:** <https://www.linkedin.com/in/andrasmaroy>  
resume\_pdf\_url
- **Website:** <https://github.com/andrasmaroy/resume/raw/gh-pages/webpage/resume.pdf>