András Maróy

Engineering manager with a background in software engineering and devops in both product focused and outsource companies. Interested in psychology and teaching.

- **Champions teamwork.** Removes obstacles in front of the team to enable them to work on what matters.
- **Fosters professional growth.** Focuses on finding the right growth area for team members and helps them achieve their goals.
- **Gets the right things done.** Makes sure that the right feature gets implemented not to waste development time.

Experience

The Routing Company

Sr. Site Reliability Engineer, Scrum Master • Dec, 2022 — Apr, 2023

- Lead cost-saving efforts, reducing infrastructure costs by ~30%.
- Introduced Scrum methodology to the newly formed SRE team.
- Increased reliability of a critical infrastructure component from 96% to >99%.

Avatao

Head of Development • Sep, 2020 — Sep, 2022

- Lead two teams, a total of eight engineers.
- Increased release cadence from bi-monthly to weekly by implementing agile best practices.
- Focused on identifying growth areas for team members and creating personal growth plans based on them leading to 3 promotions.
- Grew the teams by hiring 5 engineers in a 6 month period.
- Collaborated closely with business and design teams to identify and implement solutions to client pain points.

Sonrisa

Sr. DevOps Engineer • Nov, 2017 — Aug, 2020

- Was responsible for the operation of a BI service giving senior management visibility of daily operation.
- Mentored a junior and 2 medior engineers by helping them find their growth areas and guiding them throughout a 1 year period.
- Designed and implemented infrastructure automation tools reducing the time of deployments from a day to 1-2 hours.

LogMeIn

Software/DevOps Engineer • Mar, 2014 — Oct, 2017

- Worked on developing a cross-platform video conferencing solution for LogMeIn products.
- Was responsible for the release process and operation of the production environment.
- Took part in designing and automating a robust provisioning process for environment setups and hybrid-cloud based solutions.

On the side

Flow Academy

CTO • Mar, 2022 — Present

- Drove development of new trainings.
- Worked on cost-optimization by process improvements.

Flow Academy

IT Bootcamp Mentor • Oct, 2019 — Present

- Taught hard skills and mentored 8 groups, a total of 90 of future developers with ~90% successfully getting a job in IT.
- Actively took part in the design of the curriculum, creating material for 4 courses.

River guide

Mar, 2020 — Present

- Co-lead 10+ canoe tours ranging from 20 people up to 70 on various rivers.

Avatao

Advisor - AWS • Mar, 2018 — Sep, 2019

- Created a roadmap of 30 AWS related exercises for Avatao's learning platform.
- Mentored developers implementing the roadmap and reviewed their work.

Education

University of Szeged, Hungary

MSc, Computer Science • Jan 2021

University of Szeged, Hungary

BSc, Software Information Technology • Jan 2014

Scrum Alliance

Certified Scrum Master • Apr 2021

Skills

Agile Software Development

People / Talent Development

Mentoring

Technology Roadmap

Project Management

Social Links

- **Github**: https://github.com/andrasmaroy
- **LinkedIn**: https://www.linkedin.com/in/andrasmaroy
  resume_pdf_url