

André Campos

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⚙️ SELECTED WORK EXPERIENCE

Engineering Manager at Demonware from 08/2020 to present

- ▶ Worked closely with studios and tech leads towards establishing a long-term vision for cross-title social services
- ▶ Interviewed dozens of candidates for full-time and internship positions
- ▶ Led efforts to reduce toxicity in the Call of Duty online community
- ▶ Skills: Python, Kubernetes, C++, Project Management, and Leadership

Team Lead at Demonware from 11/2018 to 08/2020

- ▶ Led a team of 10+ Engineers (devs and SREs) responsible for creating online features for Call of Duty: Modern Warfare
- ▶ Worked closely with Infinity Ward and High Moon Studios to deliver novel services for cross-play support
- ▶ Provided Infinity Ward with heroic launch support for Modern Warfare and Warzone
- ▶ Led planning and building out services in Kubernetes for the first time in Demonware history at a large scale
- ▶ Skills: Python, Kubernetes, C++, Project Management, and Leadership

Software Engineer at Demonware from 11/2017 to 11/2018

- ▶ Led load testing efforts at unprecedented scale to push the boundaries of Demonware infrastructure in order to identify and mitigate performance bottlenecks for Call of Duty: Black Ops IIII
- ▶ Built scripts for analyzing and planning hardware allocation and to provision significant portions of the virtualized infrastructure behind the online services of Call of Duty: Black Ops IIII
- ▶ Developed features used by millions of Call of Duty players worldwide
- ▶ Provided Call of Duty studios with excellent technical support of Demonware's tech
- ▶ Skills: Python, Docker, C++, MySQL, and GitHub

Founder & CEO at Sigraweb from 01/2016 to 09/2017

- ▶ Led a team of one software developer and one business specialist in the process of designing and shipping a SaaS product targeted at international commerce players
- ▶ The platform was launched in 2017 and currently has 4 corporate clients and generates monthly revenue of 25k BRL
- ▶ Skills: AngularJS, Java (Spring + Hibernate), MS SQL Server, MS Azure, Project Management, and Leadership

👤 BIO

André completed his undergrad at UVic and returned to his hometown, Manaus in 2007. He nearly moved to Europe for more education at ETH Zurich, but life threw a curve ball at him. Instead, he stayed in Manaus in order to battle cancer and completed a Masters program while doing that. He then created an application for customs clearance, which was first adopted by his family business. Inspired by the Stanford Ignite program, André turned that into a SaaS venture of its own. He decided to move back to Canada and reboot his career to join the gaming industry in 2017.

🎓 EDUCATION

Stanford Igniter 2015
Stanford Graduate School of Business
São Paulo, SP Brazil

MSc, Comp Sci 2009 - 2011
Federal University of Amazonas
Manaus, AM Brazil

BEng, CEng 2002 - 2007
University of Victoria
Victoria, BC Canada

🌐 LANGUAGES

Portuguese native
★★★★★

English fluent
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